



MAURITIUS QUALIFICATIONS AUTHORITY

ANNUAL REPORT

2024 – 2025



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A photograph of a modern, multi-story building with a glass and concrete facade, partially obscured by a semi-transparent blue overlay. The building has multiple floors with balconies and large windows. In the foreground, there are palm trees and a parking area with several cars. The overall image has a clean, professional look with a blue color scheme.

ABOUT THE MQA

Chairperson's Statement



As Chairperson of the Mauritius Qualifications Authority (MQA) Board appointed on 02 June 2025, I would like on behalf of the Board to thank the Officers-in-Charge as well as the staff of the MQA for their dedicated effort and it is my honour and pleasure to present the Annual Report 2024-2025 together with the financial statements for the period 01 July 2024 to 30 June 2025.

V SOOKHAREE
Chairperson

Vision, Mission and Objects of MQA

Vision

Valued qualifications for employability and lifelong learning

Mission

To continuously enhance good practices and relevant expertise to safeguard public interest in quality education and training

Objects

As per the Mauritius Qualifications Authority Act 2001, the objects of the MQA shall be:

- to develop, implement and maintain a National Qualifications Framework;
- to ensure compliance with provisions for registration and accreditation;
- to ensure that standards and registered qualifications are internationally comparable.

Services Offered

Corporate Services

The Corporate Services Division was, during the period of review, responsible for:

- General Administration
- Human Resources
- Information and Communication Technology
- Finance
- Procurement
- Registry
- Public Relations
- Stores & Documentation

Framework Services

The Framework Services Division was, during the period of review, responsible for:

- implementing and maintaining the National Qualifications Framework (NQF) by developing and validating qualifications
- determining level of comparability of foreign qualifications from level one to ten of the NQF
- establishing Recognition and Equivalence of qualifications in the TVET sector
- implementing Recognition of Prior Learning (RPL) in various sectors of the economy from Level 1 to Level 6 of the NQF
- training of RPL Facilitators, Assessors & enlistment of RPL Facilitators
- advising on all policy matters relating to the NQF processes

Quality Assurance Services

The Quality Assurance Services Division was, during the period of review, responsible for:

- registration and renewal of registration of Training Institutions
- accreditation of Award Programmes
- approval of Non-Award Courses
- monitoring and Quality Audit of Training Institutions
- maintaining databases in respect of Training Institutions, Managers, Programme Officers and Accredited Programmes
- policies in relation to regulation of training
- research on Quality Assurance

Learner Attainment & Information Services

The Learner Attainment & Information Services Division was, during the period of review, responsible for:

- compiling, analysing and reporting on TVET statistics
- maintaining a database of TVET learners' enrolment
- collaborating with international organisations for cooperation and agreements
- dissemination of information on training to the general public, students and stakeholders through face-to-face meetings, sensitization campaign, etc.
- complaints handling in relation to training & addressing illegal training
- liaising with Attorney General's Office and dealing with legal matters pertaining to TVET training, attending court cases & dealing with appeal cases against decision of MQA
- reporting and furnishing information/documents to investigatory authorities (Police, FCC (ex ICAC) etc.) on cases related to training
- monitoring of training

The Role and Functions of MQA

The Mauritius Qualifications Authority (MQA) was established as a body corporate under the Mauritius Qualifications Authority Act 2001. It operated under the aegis of the Ministry of Education, Tertiary Education, Science and Technology and subsequently under the Ministry of Education and Human Resource during the period 01 July 2024 to 30 June 2025.

The MQA became operational since 08 May 2002 and its main role as a regulatory body is (i) to maintain the National Qualifications Framework (NQF) – a system designed to recognise the attainment of knowledge, understanding and skills by people in Mauritius; (ii) to ensure compliance with provisions for registration and accreditation of training institutions; and (iii) to ensure that standards and registered qualifications are internationally comparable.

Following amendments brought to the MQA Act by The Finance (Miscellaneous Provisions) Act 2023 (Act No. 12 of 2023), the functions of the Authority during the period of review were as follows:

- (a) to formulate and publish policies and criteria, in respect of the technical and vocational training sector, for-
 - (i) the registration of bodies responsible for establishing national standards and qualifications;
 - (ii) the accreditation of bodies responsible for monitoring and auditing such standards and qualifications; and
 - (iii) the registration and accreditation of training institutions;
- (b) to generate and register national standards for any occupation;
- (c) to register qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors;
- (d) to register and accredit training institutions in Mauritius;
- (e) to recognise and validate competencies for purposes of certification obtained outside the formal education and training systems;
- (f) to recognise and evaluate qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors, for the purpose of establishing their equivalence;
- (fa) to approve non-award courses dispensed by training institutions and employers;
- (g) to keep a database of learning accounts of Mauritians;
- (h) to publish an annual list of registered unit standards, qualifications and training institutions;
- (ha) to approve and recognise micro-credentials in TVET;

- (hb) to monitor the implementation of the National Credit Value and Transfer System in TVET under the National Qualifications Framework to facilitate mobility and lifelong learning;
- (i) to advise the Minister on matters pertaining to the National Qualifications Framework;
- (j) to perform any other function which the Minister may assign and which is relevant to the National Qualifications Framework.

Gender Statement

The MQA is committed to gender equity and equality for the achievement of sustainable development. Both men and women have equal access to the services and schemes offered by the Authority.

There is no gender discrimination to participate in any training and capacity building programmes. Opportunities provided apply to men and women equally.

The MQA promotes a gender-responsive organisational culture, where both women and men have equal opportunities for employment or promotion within the organisational structure.

The MQA also promotes equal participation of women with men as decision-makers in any activities of the Authority.

The MQA provides a conducive environment whereby a culture of equal respect of men and women prevails.

Policies formulated and developed by the Authority are gender sensitive and measures are taken to engender the TVET programmes in Mauritius.

A modern, multi-story building with a glass and concrete facade, featuring balconies and a glass-enclosed corner. The building is set against a light blue background with a subtle pattern of small circles. In the foreground, there are palm trees and a parking area with several cars. A blue wavy graphic element is at the bottom of the page.

MQA ORGANISATION STRUCTURE

The Mauritius Qualifications Authority (MQA) was, during the period under review, headed in turn by two Officers-in-Charge namely Dr R Ramdass until 15 January 2025 and then by Mr S Kissoon as from 16 January 2025. Dr R Ramdass was also cumulating the duties of Manager Quality Assurance Services during the period for which he was the Officer-in-Charge.

The activities of the MQA are organised under four Divisions namely: Corporate Services Division, Quality Assurance Services Division, Framework Services Division and Learner Attainment & Information Services Division as follows:

Directorate



*Dr R Ramdass
Assigned Responsibility of Officer-in-Charge
Until 15 January 2025*

Dr R Ramdass, as Officer-in-Charge until 15 January 2025, was assisted by the Accountant/Senior Accountant, Mrs S Dawonauth who was assigned the duties of Manager Corporate Services, by the Manager Framework Services, Mr R Ramchurun as well as by the Manager Learner Attainment and Information Services, Mr S Bhunjun.

When Mr S Kissoon was appointed as Officer-in-Charge as from 16 January 2025, he was assisted by the Accountant/ Senior Accountant, Mrs S Dawonauth who was assigned the duties of Manager Corporate Services, by the Manager Quality Assurance services, Mr S Bhunjun, by the Manager Framework Services, Dr R Ramdass and by the Manager Learner Attainment and Information Services, Mr R Ramchurun.

Corporate Services Division

In 2024/2025, the duties of the Manager, Corporate Services were assigned to the Accountant/Senior Accountant, Mrs S Dawonauth. She was assisted by the Administrative Officer, Mr J Makoonlall, the Systems Administrator, Mr N Ujoodha and the Human Resource Management Officer, Mrs A Ittoo Ramchurrun.

The Corporate Services Division is responsible for General Administration, Finance, Procurement, Information Systems and Human Resource Management. The Division also assists in Legal Matters and deals with Public Relations amongst others.



*Mrs S Dawonauth
Accountant/Senior Accountant
Assigned Duties of Manager Corporate Services
Until 30 June 2025*

Framework Services Division

During the period 01 July 2024 to 30 June 2025, the duties of the Manager, Framework Services were assigned to the Accreditation Officer, Mr R Ramchurun until he was appointed as Manager of the Division with effect from 19 September 2024.

Mr R Ramchurun was assisted by two Accreditation Officers, namely, Mr R Nookadee and Mr Y Bulyram who joined the MQA as from 05 August 2024. The Division is responsible for maintaining the National Qualifications Framework (NQF), developing and generating National Qualifications and Unit Standards in different sectors.



The implementation of Recognition of Prior Learning (RPL) within Mauritius and Rodrigues and the granting of recognition and equivalence to qualifications on the NQF also fall under the responsibility of this Division.

Mr R Ramchurun was subsequently posted to the Learner Attainment and Information Services Division as Manager with effect from 21 March 2025 (following a rotation of Managers in the technical Divisions) where he was assisted by two Accreditation Officers namely, Mr R Nookadee and Ms C Jankee.

*Mr Rajcoomar Ramchurun
Manager Framework Services until 20.03.25
Manager Learner Attainment & Information Services as from 21.03.25*

Quality Assurance Services Division

In 2024/2025, the Quality Assurance Services (QAS) Division was managed by Dr R Ramdass. He was assisted by five Accreditation Officers, namely Mrs P R Hardowar, Ms P D Ramodhin, Mr V Deenoo and Mr V Mungroo as well as by Mrs S Sunya Naiku, Higher Executive Officer who was assigned duties of Accreditation Officer and appointed as Accreditation Officer with effect from 08 July 2024.

The Division is responsible for the registration of Training Institutions comprising monitoring and evaluation of Training Institutions, accreditation of award programmes, approval of non-award courses and formulation of policies in relation to regulation of training. It is also the responsibility of this Division to develop quality assurance processes that are in line with international best practices.



*Dr R Ramdass,
Manager, Quality Assurance Services until 15.01.25
Manager Learner Attainment & Information Services from 16.01.25 to 20.03.25
Manager Framework Services as from 21.03.25*

The Quality Assurance Services Division was the first Division to shift from manual to electronic filing and processing systems by the use of online platforms. Application and processing of registration as well as renewal of registration of training institutions were carried out on the National e-Licensing System (NELS).

Dr R Ramdass was posted to the Learner Attainment and Information Services Division as from 16 January 2025 and subsequently to the Framework Services Division with effect from 21 March 2025. He was assisted by two Accreditation Officers, namely, Mrs U G Santokhee Chinniah and Mr V Deenoo in both the Divisions.

Learner Attainment & Information Services Division

The Learner Attainment and Information Services was in 2024/2025 managed by Mr S Bhunjun until 15 February 2025. He was assisted by three Accreditation Officers, namely, Mrs U G Santokhee Chinniah, Mrs G Baulah-Padaruth and Ms C K Jankee.

The Division is responsible for establishing and maintaining learning accounts for Mauritian in the Technical and Vocational Education and Training Sector (TVET).

The Learner Attainment and Information Services Division is also responsible for the compilation and submission of reports on statistics pertaining to TVET enrolment in MQA registered Training Institutions, handling complaints against training institutions and illegal operation regarding training. Besides disseminating information on training, this Division is also responsible for monitoring training, report to investigatory authorities and deal with legal matters pertaining to training.

Mr S Bhunjun was subsequently posted as Manager of the Quality Assurance Services Division with effect from 17 February 2025 and he was assisted by six Accreditation Officers namely, Mrs P R Hardowar, Mrs P D Ramodhin, Mrs G Baulah-Padaruth, Mr V Mungroo, Mrs S Sunya Naiku and Mr Y Bulyram.



Mr S Bhunjun

*Manager, Learner Attainment and Information Services until 16.02.25
Manager, Quality Assurance Services as from 17.02.25*

Management and Staff for the Period 01 July 2024 to 30 June 2025

Officer-in-Charge

Mr Salil KISSOON

- Officer-in-Charge from 16.01.25 to 30.06.25

Deputy Director

Mr Vijaye Anand RAMCHURN

- Retired on 07.10.24

Managers

Dr Ramesh RAMDASS

- Officer-in-Charge till 15.01.25

- Transferred to Learner Attainment and Information Services w.e.f 16.01.25

- Transferred to Framework Services w.e.f 21.03.25

Mr Subiraj BHUNJUN

- Transferred to Quality Assurance Services w.e.f 17.02.25

Mr Rajcoomar RAMCHURUN

- Assigned duties of Manager till 18.09.24

- Assumed duty as Manager w.e.f 19.09.24

- Transferred to Framework Services w.e.f 21.03.25

Accountant/Senior Accountant

Mrs Scilla DAWONAUTH

- Assigned duties of Manager, Corporate Services till 30.06.2025

Administrative Officer

Mr Jaydrutt MAKOONLALL

Accreditation Officers

Mrs Pratima Rajeswaree HARDOWAR

Mr Ramsamy NOOKADEE

- Transferred to Learner Attainment and Information Services w.e.f 16.01.25

Mrs Urvasi Gowtam SANTOKHEE CHINNIAH

- Transferred to Framework Services w.e.f 21.03.25

Ms Premila Devi RAMODHIN

Mr Vishal DEENOO

- Transferred to Framework Services w.e.f 21.03.25

Mrs Geetanjali BAULAH-PADARUTH

- Transferred to Quality Assurance Services w.e.f 21.03.25

Mr Vishal MUNGROO

Mr Vishal MUNGROO

Ms Chetrani Kumari JANKEE

Mrs Swastee SUNYA NAIKU

- As Higher Executive Officer was assigned duties of Accreditation Officer in the Quality Assurance Services Division till 07.07.24
- Appointed Accreditation Officer on 08.07.24 and assumed duty in Quality Assurance Services Division
- Assumed duty in Framework Services on 05.08.24
- Transferred to Quality Assurance Services w.e.f 21.03.25

Mr Yogesh BULYRAM

Systems Administrator

Mr Neerunjunsingh UJODHA

Human Resource Management Officer

Mrs Anandeebye ITTOO RAMCHURRUN

Accounting Technician

Mrs Pasmawtee GOPEE

ICT Technicians

Mr Shahbaaz NOORMAHOMED

Mr Muhammad Amjud DOOKHAN

Higher Executive Officers

Mrs Nodranee PUTTY

Mrs Kooshmowtee SEEWOOCHURN

Ms Anjalee Devi PEEROO

Confidential Secretaries

Mrs Jacqueline CHAN PAK CHOON

Mrs Marie Stephanie MARGUERITTE

Management Support Officers

Mrs Preety KODI RAMANAH

Mrs Prema CAUNHYE

- Transferred to Quality Assurance Services Division w.e.f 24.03.25

Ms Visanjali VEEREN

- On Permanent Transfer w.e.f 02.02.25

Ms Bharati JAHUL

Mr Mervin APPADOO

- Assumed duty in Corporate Services Division on 15.07.24 on contract

Clerk/Word Processing Operator/Receptionists

Mr Kavish BHOONAH

- *Transferred to Quality Assurance Services
w.e.f 21.03.25*

Mrs Rosemarie BEGUE (MQA Office in Rodrigues)

Receptionist/Telephone Operator

Ms Heera APPA

Drivers/Office Attendants

Mr Joynauth RAMESSUR

Mr Amjaad Saib CASSIM SAIB

Mr Deviam BULLARAM

- *Assumed duty on 08.07.24*

The background of the page features a photograph of a modern, multi-story building with a glass and concrete facade. The building is partially obscured by a semi-transparent blue overlay that covers the entire page. In the top-left corner, there is a pattern of small, light-blue dots. At the bottom of the page, there is a dark blue wavy graphic element. The title 'CORPORATE GOVERNANCE REPORT' is centered in a bold, dark blue font.

CORPORATE GOVERNANCE REPORT

In accordance with the requirements of the National Code of Corporate Governance, the application of the eight Principles of Corporate Governance are as follows:

Principle 1: Governance Structure

The Board

The MQA Board has been established to administer and control the Authority as per Section 7 of the Mauritius Qualifications Authority (MQA) Act 2001. In the financial year 2024-2025, the Board met until October 2024 and from then, there was no Board until it was reconstituted in June 2025.

The Board consists of members appointed by the Minister (to whom responsibility for the subject of education is assigned) as well as ex officio members.

After promulgation of different legislations namely, The Education and Training (Miscellaneous Provisions) Act 2005 (Act No. 18 of 2005), The Mauritius Institute of Training and Development Act 2009 (Act No. 12 of 2009), The Higher Education Act 2017 (Act No. 23 of 2017), The Business Facilitation (Miscellaneous Provisions) Act 2019 (Act No. 14 of 2019), The Finance (Miscellaneous Provisions) Act 2021 (Act No. 15 of 2021) and The Finance (Miscellaneous Provisions) Act 2023 (Act No. 12 of 2023), the composition of the Board has been reviewed.

As per the amendments brought to the MQA Act, the Board shall consist of:

- (a) a Chairperson to be appointed by the Minister;
- (b) a Vice-Chairperson to be appointed by the Minister in consultation with Business Mauritius;
- (c) the Supervising Officer of the Ministry responsible for the subject of training;
- (d) the Permanent Secretary of the Ministry responsible for the subject of education or his representative;
- (e) the Commissioner of the Higher Education Commission or his representative;
- (f) the Executive Director of the Quality Assurance Authority or his representative;
- (g) the Director of the Mauritius Institute of Training and Development or his representative;
- (h) one representative of registered private training institutions to be appointed by the Minister; and
- (i) one independent person to be appointed by the Minister.

Statement of Directors' Responsibility

The Mauritius Qualifications Authority (MQA) has prepared the financial statements which give a true and fair view of its financial position as at 30 June 2025 and its financial performance for the year ended 30 June 2025.

The Directors of MQA confirm that in the preparation of the financial statements for the financial year ended 30 June 2025

- appropriate accounting policies and standards have been used, consistently applied and have been supported by reasonable and prudent judgments and estimates;
- the accounting standards which have been followed have been stated and any material departure disclosed with reasons; and
- the financial statements have been prepared on a going concern basis.

The audit of the financial statements is carried out by the National Audit Office (NAO).

The auditor is responsible to report on whether the activities, financial transactions and information reflected in the financial statements were, in all material respects, in compliance with laws and authorities which govern them and that the financial statements were fairly represented.



V SOOKHAREE
Chairperson



M U RAWOO
Board Member

Principle 2: The Structure of the Board and its Committees

By virtue of the MQA Act and subsequent amendments, the Board consists of nine members. The previous Board had set up five Sub-Committees namely (i) Human Resource Committee (ii) Finance and Procurement Committee (iii) Technical Committee (iv) Audit and Risk Committee and (v) Corporate Governance Committee. Each Sub-Committee was composed of three Board Members. The Board as well as each Sub-Committee had a Chairperson and a Secretary.

The Mauritius Qualifications Authority Board

The composition of the MQA Board for the Period 01 July 2024 to 30 June 2025 was as provided in the table below. It is to be noted that the tenure of office of those previous Board Members (appointed by the Minister) was terminated with effect from 15 November 2024 and from then onwards, there was no Board until a new one was constituted in June 2025.

NAME	DESIGNATION	
Mr V SOOKHAREE (As from 02 Jun 2025)	Senior Quality Assurance Officer, Ministry of Education and Human Resource	Chairperson
Mr R GUTTEE (Until 14 Nov 2024)	-	
Mr H K BHOWANEEDIN (As from 30 Jun 2025)	Representative of Business Mauritius	Vice Chairperson
Mr D RAMLUGGUN (Until 14 Nov 2024)	Head of Social Capital, Business Mauritius	
Mr M U RAWOO (As from 02 Jun 2025)	Assistant Permanent Secretary, Ministry of Education and Human Resource	Members
Ms K KAUTICK (Until 14 Nov 2024)	Permanent Secretary, Ministry of Labour, Human Resource Development and Training	
Mr Salil KISSOON (As from 02 Jun 2025)	Assistant Permanent Secretary, Ministry of Education and Human Resource	
Mrs M J S VALERE (From 22 Aug 2024 to 14 Nov 2024)	Permanent Secretary, Ministry of Education, Tertiary Education, Science and Technology	
Mr Y MUNBODH (Until 08 Aug 2024)	Ag. Senior Chief Executive, Ministry of Education, Tertiary Education, Science and Technology	
Prof. (Mrs) R MOHEE (Until 14 Nov 2024)	Commissioner, Higher Education Commission	
Dr (Mrs) L E PHEIFFER (Until 14 Nov 2024)	Executive Director, Quality Assurance Authority	
Mrs J JOOMUN-MOHIT (As from 02 Jun 2025)	Officer-in Charge, Mauritius Institute of Training and Development	
Mr S MAUDARBOCUS (Until 14 Nov 2024)	Director, Mauritius Institute of Training and Development	
Mr M BEHARRY (As from 02 Jun 2025)	Representative of Registered Private Training Institutions	
Mr Y MATABUDUL (Until 14 Nov 2024)	Chief Executive Officer, Polytechnics Mauritius, Representative of Registered Private Training Institutions	
Mr C MANNICK (As from 02 Jun 2025)	Independent Person	

For the period 01 July 2024 to 30 June 2025, the MQA Board was chaired by Mr R GUTTEE till 14 November 2024 and it was not until 02 June 2025 that the new Board was constituted.

Meetings of the Board

The Board meets at least once a month, as provided by section 8 of the Mauritius Qualifications Act 2001.

Ordinary Meetings are well scheduled in advance, and all papers are circulated at least forty-eight hours before the meetings.

Five members constitute the quorum.

The Director attends every meeting of the Board and takes part in the deliberations of the Board but does not vote on any matter before the Board.

The Secretary of the Board attends all Board meetings and records the minutes of all meetings.

Statement of Attendance of Board Members

For the period 01 July 2024 to 15 November 2024, five (5) Board meetings were held until 15 November 2024 when the tenure of office of the previous Board Members was terminated. With the newly constituted Board in June 2025 (within the financial year 2024-2025), one (1) Board meeting was held in that month.

The attendance of Board Members at the meetings was as follows:

NAME OF BOARD MEMBERS	NUMBER OF BOARD MEETINGS ATTENDED
Mr V SOOKHAREE (As from 02 Jun 2025)	1 out of 1
Mr R GUTTEE (Until 14 Nov 2024)	5 out of 5
Mr H K BHOWANEEDIN (As from 30 Jun 2025)	-
Mr D RAMLUGGUN (Until 14 Nov 2024)	3 out of 5
Mr M U RAWOO (As from 02 Jun 2025)	1 out of 1
Ms K KAUTICK (Until 14 Nov 2024)	5 out of 5
Mr Salil KISSOON (As from 02 Jun 2025)	1 out of 1
Mrs M J S VALERE (From 09 Aug 2024 to 14 Nov 2024)	2 out of 5
Mr Y MUNBODH (Until 08 Aug 2024)	-
Prof. (Mrs) R MOHEE (Until 14.11.24) (As from 02 Jun 2025)	5 out of 5 1 out of 1
Dr (Mrs) L E PHEIFFER (Until 14.11.24) As from 02 Jun 2025	1 out of 1 1 out of 1
Mrs J JOOMUN-MOHIT (As from 02 Jun 2025)	1 out of 1
Mr S MAUDARBOCUS (Until 14 Nov 2024)	4 out of 5
Mr M BEHARRY (As from 02 Jun 2025)	1 out of 1
Mr Y MATABUDUL (Until 14Nov 2024)	4 out of 5
Mr C MANNICK (As from 02 Jun 2025)	1 out of 1

Sub-Committees of the Board

In accordance with the Mauritius Qualifications Authority Act, the Board had established five Sub-Committees namely, the Finance and Procurement Committee, the Human Resource Committee, the Technical Committee, the Audit and Risk Committee and the Corporate Governance Committee.

The Sub-Committees assist the Board by having a comprehensive and in-depth examination of specific issues.

Sub-Committee meetings are scheduled before the Board meetings in advance, and all papers are usually circulated at least forty-eight hours before the meetings.

The Sub-Committees of the Board consist of Members of the Board, but the Board may co-opt persons who are not Members of the Board to the committees.

The Chairperson of each Sub-Committee then respectively submits recommendations to the Board through a Report.

The Director also attends each Sub-Committee meeting. Each Sub-Committee has a Secretary who records the minutes of all meetings.

Finance and Procurement Committee

Composition

The Finance and Procurement Committee is a Sub-Committee of the Board comprising at least three members.

The Chairperson and Members of the Finance and Procurement Committee are appointed by the Board. In the financial year 2024-2025, the composition of the Finance & Procurement Committee for the period 01 July 2024 to 14 November 2024 was as per the table below. From then onwards, there was no Finance and Procurement Committee during the financial year under review.

NAME	DESIGNATION	
Mrs M J S VALERE (From 22 Aug 2024 to 14 Nov 2024)	Permanent Secretary, Ministry of Education, Tertiary Education, Science & Technology	Chairperson
Mr Y MUNBODH (Until 08 Aug 2024)	Permanent Secretary, Ministry of Education, Tertiary Education, Science & Technology	
Mr D RAMLUGGUN (Until 14 Nov 2024)	Vice Chairperson, MQA Board	Member/Ag. Chairperson
Mr S MAUDARBOCUS (Until 14 Nov 2024)	Director, Mauritius Institute of Training and Development (MITD)	Member

Mrs S Dawonauth, Accountant/Senior Accountant who was assigned duties of the Manager, Corporate Services, acted as the Secretary of the Finance and Procurement Committee.

Terms of Reference

The Terms of Reference of the Finance and Procurement Committee are as follows:

- (a) *Inspect MQA's financial reports*
- (b) *Recommend MQA's year-end Financial Statements to the Board*
- (c) *Examination of MQA's budget*
- (d) *Ensure compliance and review of the Financial Procedures*
- (e) *Examination of contracts for consultants*
- (f) *Approval for launching of Tenders/Quotations for:*
 - *Building and Construction Works*
 - *General Procurement*
- (g) *Opening of Tenders*
- (h) *Financial Evaluation of Projects*
- (i) *Other financial issues*

Frequency of Meetings

The Finance and Procurement Committee meets at least quarterly, and the participation of two members shall constitute the quorum. In case of urgency on financial issues, a meeting can be convened at a shorter interval.

Statement of Attendance

For the period 01 July 2024 to 14 November 2024, three (03) Finance & Procurement Committee meetings were held.

The attendance of the members at the meetings of the Finance and Procurement Committee for the above period was as follows: -

NAME OF BOARD MEMBERS/ REPRESENTATIVES	NUMBER OF FINANCE & PROCUREMENT COMMITTEE MEETINGS ATTENDED
Mrs M J S VALERE (From 22 Aug 2024 to 14 Nov 2024)	1 out of 1
Mr Y MUNBODH (Until 08 Aug 2024)	1 out of 1
Mr D RAMLUGGUN (Until 14 Nov 2024)	3 out of 3
Mr S MAUDARBOCUS (Until 14 Nov 2024)	2 out of 3

Human Resource Committee

Composition

The Human Resource Committee is a Sub-Committee of the Board comprising at least three members of the Board.

The Chairperson and Members of the Human Resource Committee are appointed by the Board. For the period 01 July 2024 to 14 November 2024, the composition of the Committee was as per the table below. From then onwards, there was no Human Resource Committee during the financial year under review.

NAME	DESIGNATION	
Mrs M J S VALERE (From 22 Aug 2024 to 14 Nov 2024)	Permanent Secretary, Ministry of Education, Tertiary Education, Science & Technology	Chairperson
Mr Y MUNBODH (Until 08 Aug 2024)	Permanent Secretary, Ministry of Education, Tertiary Education, Science & Technology	
Ms K KAUTICK (Until 14 Nov 2024)	Permanent Secretary, Ministry of Labour, Human Resource Development and Training	Member
Prof. (Dr) Mrs R MOHEE (Until 14 Nov 2024)	The Commissioner, Higher Education Commission	Member

Mrs A Ittoo Ramchurrun, Human Resource Management Officer acted as the Secretary.

Terms of Reference

The Terms of Reference of the Human Resource Committee are as follows:

- To recommend to the Board for approval of all appointments, confirmations, promotions, induction of all staff and appropriate staff development*
- To consider and recommend to the Board any disciplinary action envisaged related to either performance problems or conduct, as ascertained by MQA Management in relation to any Staff*
- To consider, deliberate and recommend to the MQA Board strategic HR issues and policies*
- To formulate projects on policy development and surveys to be undertaken by the HR Division*
- To ensure proper working environment within the organization as per the OHS Act*
- To ensure that the relevant sections of The Workers' Rights Act are being implemented and ensure equal opportunities within the organization*

Frequency of Meetings

The Human Resource Committee meets as and when required and the participation of two members constitutes the quorum.

Statement of Attendance

For the period 01 July 2024 to 14 Nov 2024, two (02) Human Resource Committee meetings were held.

The attendance of Board Members and Representatives at the meetings of the Human Resource Committee for the period 01.07.2024 to 14.11.2024 was as follows: -

NAME OF BOARD MEMBERS/REPRESENTATIVES	NUMBER OF HUMAN RESOURCE COMMITTEE MEETINGS ATTENDED
Mrs M J S VALERE (From 22 Aug 2024 to 14 Nov 2024)	1 out of 1
Mr Y MUNBODH (Until 08 Aug 2024)	1 out 1
Ms K KAUTICK (Until 14 Nov 2024)	1 out of 2
Prof. (Dr) Mrs R MOHEE (Until 14 Nov 2024)	1 out of 2

Technical Committee

Composition

The Technical Committee is a Sub-Committee of the Board comprising at least three members of the Board.

The Chairperson and Members of the Technical Committee are appointed by the Board.

For the period 01 July 2024 to 14 November 2024, the composition of the Committee was as per the table below. From then onwards, there was no Technical Committee during the financial year under review.

NAME	DESIGNATION	
Prof. (Mrs) R MOHEE (Until 14 Nov 2024)	Commissioner, Higher Education Commission	Chairperson
Ms K KAUTICK (Until 14 Nov 2024)	Permanent Secretary, Ministry of Labour, Human Resource Development and Training	Member
Dr (Mrs) L PHEIFFER (From 07 Oct 2024 to 14 Nov 2024)	Executive Director, Quality Assurance Authority	Member
Mrs V BALLUCK-BHUJUN (Until 06 Oct 2024)	Officer-in-Charge, Quality Assurance Authority	
Mr Y MATABUDUL (Until 14 Nov 2024)	Chief Executive Officer, Polytechnics Mauritius, Representative of Registered Private Training Institutions	Member

Mr S Bhunjun, Manager Learner Attainment & Information Services, acted as Secretary of the Technical Committee.

Terms of Reference

The Terms of Reference of the Technical Committee are as follows:

- (a) *To recommend policies relevant to the National Qualifications Framework*
- (b) *To formulate and publish policies and criteria, in respect of the technical and vocational education and training sector*
- (c) *Ensure compliance with provisions for registration, accreditation, approval and others*
- (d) *Other technical issues related to technical and vocational education and training*

Frequency of Meetings

The Technical Committee meets as and when required with a quorum of at least two members and may co-opt members.

Statement of Attendance

For the period 01 July 2024 to 14 November 2024, four (4) Technical Committee meetings were held.

The attendance of the members or their representatives at the meetings of the Technical Committee for the period 01.07.2024 to 14.11.2024 was as follows: -

NAME OF BOARD MEMBERS/ REPRESENTATIVES	NUMBER OF TECHNICAL COMMITTEE MEETINGS ATTENDED
Prof. (Mrs) R MOHEE (Until 14 Nov 2024)	4 out of 4
Ms K KAUTICK (Until 14 Nov 2024)	3 out of 4
Dr (Mrs) L PHEIFFER (From 07 Oct 2024 to 14 Nov 2024)	1 out of 1
Mrs V BALLUCK-BHUJUN (Until 06 Oct 2024)	3 out of 3
Mr Y MATABUDUL (Until 14 Nov 2024)	2 out of 4

Audit and Risk Committee

Composition

The Audit and Risk Committee is a Sub-Committee of the Board comprising at least three members of the Board or their representatives where appropriate.

The Chairperson and Members of the Audit and Risk Committee are appointed by the Board.

For the period 01 July 2024 to 14 November 2024, the composition of the Audit and Risk Committee was as per the table below. From then onwards, there was no Committee held during the financial year under review.

NAME	DESIGNATION	
Mr Y MATABUDUL (Until 14 Nov 2024)	Chief Executive Officer, Polytechnics Mauritius, Representative of Registered Private Training Institutions	Chairperson
Ms K KAUTICK (Until 14 Nov 2024)	Permanent Secretary, Ministry of Labour, Human Resource Development and Training	Member
Prof (Mrs) R MOHEE (Until 14 Nov 2024)	Commissioner, Higher Education Commission	Member

Mr J Makoonlall, Administrative Officer acted as Secretary of the Audit and Risk Committee.

Terms of Reference

The Terms of Reference of the Audit and Risk Committee are as follows:

- (a) *Ensure that principles of corporate governance are being observed*
- (b) *Consider the effectiveness of the Authority's internal control system, including information technology security and control*
- (c) *Ensure the risk areas of the MQA's operations are covered in the scope of the internal and external audits*
- (d) *Focus on any accounting or auditing concerns identified as a result of the internal or external audits*
- (e) *Follow up on implementation of the recommendations in the Management Letter of the National Audit Office*
- (f) *Ensure compliance with legal and regulatory requirements with regard to financial and administrative matters*
- (g) *Examination of the nature and extent of non-audit services provided by the external auditors, where applicable*
- (h) *Ensure that financial reports are published as per provisions of the MQA Act*

Frequency of Meetings

The Audit and Risk Committee would meet at least twice yearly, and the participation of two members constitutes the quorum.

All papers seeking approval of the Audit and Risk Committee are dispatched to the members of the Committee at least 48 hours before the Committee is scheduled to meet.

Statement of Attendance

For the period 01 July 2024 to 14 November 2024, one (1) Audit and Risk Committee meeting was held.

The attendance of the members or their representatives at the meetings of the Audit and Risk Committee for the period 01.07.2024 to 14.11.2024 was as follows: -

NAME OF BOARD MEMBERS/ REPRESENTATIVES	NUMBER OF AUDIT AND RISK COMMITTEE MEETINGS ATTENDED
Mr Y MATABUDUL (Until 14 Nov 2024)	-
Ms K KAUTICK (Until 14 Nov 2024)	1 out of 1
Prof (Mrs) R MOHEE (Until 14 Nov 2024)	1 out of 1

Corporate Governance Committee

Composition

The Corporate Governance Committee is a Sub-Committee of the Board comprising at least three members of the Board.

The Chairperson and Members of the Corporate Governance Committee are appointed by the Board.

The composition of the Corporate Governance Committee for the period 01 July 2024 to 14 November 2024 was as follows:

NAME	DESIGNATION	
Ms K KAUTICK (Until 14 Nov 2024)	Permanent Secretary, Ministry of Labour, Human Resource Development and Training	Chairperson
Mr D RAMLUGGUN (Until 14 Nov 2024)	Vice Chairperson, MQA Board	Member
Mrs M J S VALERE (From 22 Aug 2024 to 14 Nov 2024) Mr Y MUNBODH (Until 08 Aug 2024)	Permanent Secretary, Ministry of Education, Tertiary Education, Science and Technology	Member

Mrs S Dawonauth, Accountant/Senior Accountant who was assigned the duties of Manager, Corporate Services, was designated to act as Secretary of the meeting of the Corporate Governance Committee. However, the Committee did not meet during the financial year under review.

Terms of Reference

The Terms of Reference of the Corporate Governance Committee are as follows:

- (a) *Develop and recommend to the Board a Corporate Governance Framework and a set of corporate governance guidelines.*
- (b) *Review and evaluate the implementation of the corporate governance guidelines within the Organisation.*
- (c) *Periodically review and evaluate the effectiveness of the Organisation's Code of Business Conduct and Ethics.*
- (d) *Ensure that an adequate process is in place for the Board and Senior Management to compliance with the Organisation's Code of Business Conduct and Ethics.*
- (e) *Review and recommend the implementation of structures and procedures to facilitate the Board's independence from Management.*
- (f) *Review annually with the Board the size and composition of the Board as a whole and recommend, if necessary, measures to be taken so that the Board reflects the appropriate balance of diversity, age, skills, gender and experience required for the Board as whole.*
- (g) *Make recommendations to the Board with respect to the size and composition of the Committees of the Board including the Corporate Governance Committee.*
- (h) *Make recommendations on the frequency, structure and functioning of Board Meetings and Board Committee Meetings.*
- (i) *Monitor and evaluate the functioning of committees and make any recommendations for any changes including the creation and elimination of Committees.*
- (j) *Develop charters for any new committees established by the Board and review the charters of each existing committee and recommend any amendments to the charters.*
- (k) *Review all related party transactions and situations involving Board Members and refer where appropriate to the Board Meeting.*
- (l) *Oversee the evaluation of the Board as a whole, its Committees and Board Members. If the evaluation is being conducted internally, oversee Board performance and report annually to the Board with an assessment of the Board's performance.*
- (m) *Review its own performance annually.*
- (n) *Keep up to date and fully informed about strategic issues and commercial changes affecting the Authority and the market in which it operates.*

- (o) *Periodically receive a report from legal counsel or Chief Compliance Office or Secretary of the Board or Chief Governance Officer on compliance issues.*
- (p) *Ensure that an adequate process is in place for the Board and Senior Management to comply with the Mauritian Code of Corporate Governance.*
- (q) *Work and liaise as necessary with all other Board Committees.*

Frequency of Meetings

The Corporate Governance Committee meets at least twice yearly and the quorum necessary for the transaction of business shall be two.

All papers regarding items of the agenda for consideration would be dispatched to the members of the Committee no later than two working days before the date of the meeting.

Statement of Attendance

For the period 01 July 2024 to 30 June 2025, no Corporate Governance Committee meeting was held.

Principle 3: Director's Appointment Procedures

The Minister (to whom responsibility for the subject of education is assigned) appoints four Members of the Board in accordance with the MQA Act, namely the Chairperson, the Vice Chairperson in consultation with Business Mauritius, a representative of registered private training institutions and an independent person, the others being *ex officio* members.

The profile of each Member as well as that of the Director and Secretary of the Board were as follows:

Profile of Board Members (01 July 2024 to 30 June 2025)



Mr V SOOKHAREE is a distinguished education professional with over 30 years of experience spanning quality assurance, educational leadership and academic development at both secondary and tertiary levels. He currently serves as Chairman of the Mauritius Qualifications Authority (MQA) and also holds the position of Senior Quality Assurance Officer at the Ministry of Education & Human Resource, where he plays a strategic role in overseeing national programmes, shaping education policy and leading professional development initiatives for educators. Mr. Sookharee began his career in 1992 as an Educator (Secondary) and progressively assumed leadership roles, including Head of Department for Accounting and Senior Quality Assurance Officer, contributing significantly to the advancement of teaching and learning standards in Mauritius. His academic background includes advanced qualifications in education, business administration and management, holding both an MA in Education and an MBA. Throughout his career, he has been actively involved in national curriculum development, has served on various education committees and delivered lectures at leading Universities. He is the author of a widely recognised AS & A Level Accounting textbook, which has been used extensively in the Mauritian education system. Mr. Sookharee has led numerous training and capacity-building workshops aimed at enhancing instructional quality and institutional effectiveness. Dedicated to foster academic excellence, innovation and continuous improvement, he brings to the MQA a visionary approach rooted in deep sectoral experience and an unwavering commitment to elevate the national qualifications ecosystem, particularly through the strengthening and improving of the Technical and Vocational Education and Training (TVET) sector.

Mr H K BHOWANEEDIN is an accomplished business executive with over a decade of experience leading high-performing enterprises in both the textile manufacturing and consumer electronics sector. He holds a Master of Business Administration from the University of Hertfordshire, a BSc (Hons) in Business Economics with Information Systems from the University of Mauritius, and a Diploma in E-Business Professional from PentaFour International Ltd (affiliated with Pentasoft, India). He has built a distinguished career as Director and CEO of Fairy Group of Companies and Electro Hive Ltd. Under his leadership, Fairy Group has grown into a key export-oriented apparel manufacturer with a global client base spanning the USA, Europe, South Africa, and the UAE. In parallel, Electro Hive has become a dynamic player in retail electronics and mobile repair services. A



results-driven strategist, Hans is known for his operational excellence, digital innovation, and dedication to quality. He is also an active community member and a member of Rotary Club, with interests in martial arts, entrepreneurship, and events.



Mr M U RAWOO is an Assistant Permanent Secretary at the Ministry of Education and Human Resource, serving as the Ministry's Desk Officer for International Relations, where he works in close collaboration with international organisations, as well as for Training, where he is responsible for managing both local and overseas training initiatives. Mr Rawoo has over 17 years of experience in the public service and holds a BSc (Hon) in Business Management. Throughout his career, he has gained extensive experience in public administration, working in various roles across multiple Ministries, demonstrating a strong commitment to public administration and policy implementation. Mr. Rawoo is also the Officer-in-Charge of the Human Resource Development Council (HRDC) since February 2025. In this

capacity, he is responsible for overseeing the HRDC's day-to-day operations and ensuring its strategic continuity, pending the appointment of a Director.

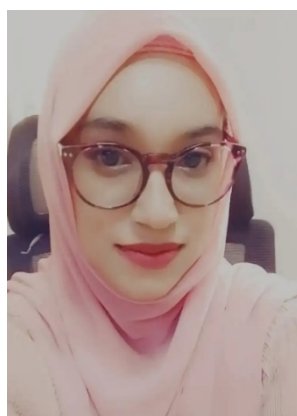
Mr S KISSON who served as Officer-in-Charge of the MQA with effect from 16 January 2025 until 30 June 2025 in his capacity as Assistant Permanent Secretary of Ministry of Education and human Resource, became a member of the MQA Board when it was reconstructed in June 2025.

Prof. (Mrs) R MOHEE is the Higher Education Commissioner of Mauritius, whereby she is responsible for the apex body (HEC) regulating all public and private universities in Mauritius. She holds an engineering degree in Energy and Environment from a Grande École d'Ingénieurs, the Institut National des Sciences Appliquées de Lyon, France, (under a French Scholarship) and a PhD from the University of Mauritius. Mrs Mohee has 27 years of academic experience as a Professor and Head of Department in the field of Chemical and Environmental Engineering, as well as Dean of the Faculty of Engineering from 2009 to 2012 and Vice Chancellor of the national University from 2013 to 2016. She has also held the position of National Research Chair in Solid Waste Management at the Mauritius Research Council. Prof Mohee is an experienced Education Specialist with a demonstrated history of working in the development of higher education models and policies. She has worked at the Commonwealth of Learning from 2017 to 2020 as an Education Specialist and has assisted many Commonwealth member states in their development of higher education policies and strategies. She expertly guided governments and institutions on e-learning for sustainable development, quality assurance and employability. She also developed an employability readiness model for Higher Education Institutions in the Commonwealth. She has published over 100 international research and conference papers, edited 2 books, 8 book chapters, and has supervised to date more than 50 undergraduate and 30 Master's and Doctoral students in the field of energy and environmental engineering. Her expertise has been recognized both at national and regional levels. She has been Vice



President of the Maurice Ile Durable Steering Committee and has held the position of environmental assessor for the Environment and Land Use Tribunal. She has carried out more than 20 major consultancy projects in the field of environmental science and engineering. Professor Mohee has received a number of awards and recognitions including the winner of the African Union best woman scientist award for Science Technology and Innovation in 2009. She is a fellow of the Royal Society of Chemistry (UK) and a Fellow of the Mauritius Academy of Science and Technology (FMAST), Honorary Fellow of the Institute of Chemical Engineers UK (F IChemE) and she is among others an Associate member of the International Association of Universities (IAU).

Dr (Mrs) L E PHEIFFER has a broad understanding of the education and training sector, having worked in Higher Education in the global arena, for the past 30 years. She has a wealth of experience in quality assurance, in teaching and learning, and assessment in higher education, in National Qualifications Frameworks in particular, and in Recognition of Prior Learning (RPL). Her global experience includes work in South Africa, Botswana, Namibia, Mozambique, Mauritius, Bahrain and Oman.



Mrs J JOOMUN-MOHIT is currently serving as Officer-in-Charge at the Mauritius Institute of Training and Development (MITD). She is an experienced and dedicated Assistant Permanent Secretary with over 10 years of experience in the public service, and is also a Director of the Rodrigues Educational Development Company Ltd. She began her career as a Legal Executive in a renowned law firm, where she gained valuable experience in both criminal and civil law before joining the public service in July 2014. Throughout her career, she has developed a solid track record in public administration, legal advisory, and policy implementation, demonstrating a results-oriented approach and strong analytical capabilities. Mrs Joomun-Mohit holds an LLB (Honours) from the University of Mauritius (2012) and a Master's Degree in Financial and Commercial Law from the University of Central Lancashire (UK). Her academic qualifications, coupled with her professional experience, reflect a deep commitment to good governance, strategic leadership, and the advancement of technical and vocational education in Mauritius.

Mr M BEHARRY is a dynamic and results-driven finance professional with over a decade of experience in financial management, strategic planning, and organizational leadership across corporate, regulatory, and educational sectors. Currently serving as Assistant Finance Manager at Ocorian Mauritius, he leads complex financial operations, ensures regulatory compliance, and supports the strategic financial growth of the organization. His role requires a high level of financial acumen, risk management, and operational oversight in a global corporate services environment. In addition to his corporate responsibilities, he holds key governance roles. As a Board Member of



the Mauritius Qualifications Authority (MQA), he is contributing to the development and oversight of national education and qualification standards. He is also a Director at Grand Knowledge Private Training Institution, where he plays a strategic role in shaping the direction of private education and professional training in Mauritius. Mr Beharry holds a Degree in Business Management from the Charles Telfair Institute, equipping him with a strong foundation in financial governance, business strategy, and organizational development. His leadership is anchored in integrity, analytical precision, and a commitment to excellence. He is also passionate about driving financial efficiency, fostering sustainable growth, and empowering institutions to reach their highest potential.



Mr. C MANNICK is an experienced educator with a strong background in mathematics, additional mathematics, computer studies and education. Holder of a Teacher's Diploma from the Mauritius Institute of Education (1984–1987), he, in addition, earned a Bachelor's in Education (B.Ed.) from the same institution (1994–1998), specializing in Mathematics and Statistics, with leadership studies included in the Theory of Education component. Mr. C. Mannick has served as an experienced Educator for the past 44 years at Friendship College, consistently fostering students' achievement in mathematics and computer studies. Mr. C. Mannick has been a committed advocate of educational excellence and the holistic development of students. His approach emphasizes both

academic rigor and leadership, making him a respected educator and an influential leader in the field of education.

In Attendance

Officer-in-Charge

- (1) *Until 15 January 2025 – **Dr R RAMDASS***
- (2) *From 16 January 2025 to 30 June 2025 - **Mr S KISSOON***

Secretary to MQA Board

- (1) *Until 14 November 2024 – **Dr R RAMDASS*** (It is to be noted that the tenure of office of all the previous Board Members had been terminated with effect from 15 November 2024 until a new Board was constituted in June 2025.)
- (2) *As from 02 June 2025 – **Mr S BHUNJUN***

Principle 4: Directors' Duties, Remuneration and Performance

Pursuant to Section 7(4) of the MQA Act, every member shall be paid from the General Fund such remuneration and allowances as the Minister may determine. The Chairperson of MQA Board as well as Chairperson and Members of the Sub-Committees of the Board are paid a fee in accordance with the recommendations of the PRB Report.

Statement of Remuneration of Board Members

The fees paid to each Board Member and Alternate Members as well as Co-opted Members are disclosed in the Statement of Remuneration of Board Members.

The remuneration for Board Members and Representatives for the period 01 July 2024 to 30 June 2025 was as follows:

SN	Name of Board Members & Representatives	Board Meeting	F & P Committee	HR Committee	Technical Committee	Audit & Risk Committee	Total
		Rs	Rs	Rs	Rs	Rs	Rs
1	Mr R Guttee	142,933.33	-	-	-	-	142,933.33
2	Mr D Ramluggun	6,000	5,600	-	-	-	11,600
3	Mrs M J S Valere	4,000	2,200	2,200	-	--	8,400
4	Mr Y Munbodh	4,000	2,200	2,200	-		8,400
5	Ms K Kautick	10,000	-	1,700	5,100	2,200	19,000
6	Prof. (Mrs) R Mohee	10,000	-	1,700	8,800	1,700	22,200
7	Dr (Mrs) L E Pheiffer	2,000	-	-	1,700	-	3,700
8	Mrs V Balluck Bhujun	8,000	-	-	5,100	-	13,100
9	Mr S Maudarbocus	8,000	3,400	-	-	-	11,400
10	Mr Y Matabudul	8,000	-	-	3,400	-	11,400
TOTAL		202,933.33	13,400	7,800	24,100	3,900	252,133.33

Conflict of Interest

Whenever a Member of the Board or Sub-Committee of the Board faces a conflict of interest regarding certain issues discussed, the Member withdraws from the Meeting and does not participate in the decision taken. This is recorded in the minutes of proceedings.

Anti-Corruption policy

An Anti-Corruption Committee had been set up at the MQA in line with the Public Sector Anti-Corruption Framework as developed by the ex ICAC (now FCC). The Anti-Corruption Committee formulated an anti-corruption policy that was approved by the Board.

Principle 5: Risk Governance and Internal Control

The MQA Board had approved in the past that the Ministry of Finance as well the parent Ministry be approached to carry out internal control exercises at the Authority from time to time instead of recruiting an Internal Auditor and same had been done on two occasions. In addition, the Audit and Risk Committee also looks into the risk areas of the MQA's operations.

Directors' Statement for Internal Control

The Board of the MQA confirms its responsibility for the setting up of an effective internal control system implying that the MQA generates reliable financial reporting and substantially complies with the laws and regulations that apply to it and also for providing reasonable assurance regarding the achievement of its objectives.

The following internal control activities are in place at the MQA:

- Segregation of duties - duties are segregated among different people to reduce the risk of error or inappropriate action. Normally, responsibilities for authorizing transactions, recording transactions (accounting), and handling the related asset (custody) are divided.
- Authorization of transactions - review of particular transactions by an appropriate person. Management authorizes employees to perform certain activities and to execute certain transactions within limited parameters. In addition, management specifies those activities or transactions that need supervisory approval before they are performed or executed by employees. A supervisor's approval (manual or electronic) implies that he or she has verified and validated that the activity or transaction conforms to established policies and procedures.
- Retention of records - maintaining documentation to substantiate transactions.
- Supervision or monitoring of operations - observation or review of ongoing operational activity.
- Physical safeguards - usage of cameras, locks, physical barriers, etc. to protect assets and property of MQA. In addition, access to equipment, inventories, securities, cash and other assets is restricted.
- Top-level reviews - analysis of actual results versus organizational goals or plans, periodic and regular operational reviews and other key performance indicators (KPIs).
- IT Security - usage of passwords, access logs, etc. to ensure access restricted to authorized personnel.
- Controls over information processing - A variety of control activities are used in information processing. Examples include edit checks of data entered, accounting for transactions in numerical sequences, comparing file totals with control accounts, and controlling access to data, files and programs.



V SOOKHAREE
Chairperson



M U RAWOO
Board Member

Principle 6: Reporting with Integrity

The Financial Statements for the year ended 30 June 2025 fairly present the state of affairs of the MQA and the results of its operation and comply with the International Financial Reporting Standards (IFRS) and the International Public Sector Accounting Standards (IPSAS). In addition, the going concern basis of accounting has been adopted in preparing the accounts. The Annual Report is submitted to the

Health and Safety

Regarding health and safety issues, the MQA complies with the existing legislative and regulatory frameworks. In principle, each year, an officer from the Occupational Safety and Health Division of the Ministry of Labour and Industrial Relations carries out an inspection at the MQA and submits his/her observations. Corrective measures are taken to resolve any shortcomings identified.

Principle 7: Audit

The Audit and Risk Committee has been set up to ensure that principles of corporate governance are being observed and to consider the effectiveness of the Authority's internal control system, including information technology security and control amongst others.

Besides, an internal audit exercise at the MQA is carried out from time to time by the Internal Auditors from the Ministry of Finance or the Ministry of Education for the execution of an internal audit exercise to recommend on improvement on all processes in line with the principles of good corporate governance.

In addition, the accounts of the MQA are audited by the National Audit Office on a yearly basis from 01 July of the past year until 30 June of the following year.

Principle 8: Relation with Shareholders and Other Key Stakeholders

A representative of key stakeholders forms part of the composition of the Board and the MQA also organises workshops on policy matters and strategic direction in accordance with its mandate whereby all stakeholders are invited to participate. Moreover, the MQA has the collaboration of relevant stakeholders in the preparation of specific policies for the organisation.

Related Party Transaction

Mr S Maudarbocus, Director at the Mauritius Institute of Training and Development (MITD) was a member (*ex officio*) of the MQA Board as well as a member of the Finance and Procurement Committee during the period 01 July 2023 to 14 November 2024. The MITD is a registered Training Institution with the MQA.

Mr Y Matabudul was the representative of Registered Private Training Institutions on the Board of the MQA. He was the Chief Executive Officer of Polytechnics Mauritius which is a registered Training Institution with the MQA. He was a member of the MQA Board and also chaired the Audit and Risk Committee of the MQA during the period under review.

When the Board was reconstituted on 02 June 2025, Mrs J Joomun Mohit who was serving as Officer-in-Charge at the Mauritius Institute of Training and Development (MITD) was a member of the MQA Board.

Mr M Beharry who is the Director at Grand Knowledge Co. Ltd formed part of the MQA Board when it was reconstituted in June 2025, representing the registered private training institutions.

Related party transactions were carried out at commercial terms and conditions.



MQA ACHIEVEMENTS & ACTIVITIES

Achievements & Activities of the MQA in 2024-2025

Registration of Training Institutions

During the period under review, **81** new Training Institutions were registered by the MQA, and **116** Training Institutions were granted renewal of registration. These training institutions operate both in Mauritius and in Rodrigues. They would have to meet strict requirements in accordance with all the criteria specified in the Authority's Quality Assurance Framework. From 01 July 2024 to 30 June 2025, Quality Audit was conducted in **202** Training Institutions.

ITEM/DESCRIPTION	NUMBER (July 2024 to June 2025)
Training Institutions Registered (New)	81
Renewal of Registration of Training Institutions	116
Quality Audit conducted in Training Institutions	202

Accreditation of Award Programmes

In the year 2024/2025, **273** new training programmes were accredited.

Accreditation of an award programme is a multi-step activity, all of which is defined in the Quality Assurance Framework of the Authority. The outcome of the programme is the award of a certificate to successful candidates after a formal assessment exercise. This certificate is recognized as formal learning achievement. Award programmes are pitched on specific levels of the National Qualifications Framework (NQF), enabling students to find their learning pathway, should they want to study further.

Approval of Non-Award Courses

The MQA also deals with applications for the approval of short courses, commonly termed as 'Non-Award Courses'. These are generally awareness courses, without any formal assessment of the learning achieved, and usually culminate with the issue of a Certificate of Attendance. Non-Award courses can be dispensed by duly MQA registered Training Institutions, companies or they can be run in-house subject to prior approval of the said courses by the Authority.

The request for approval of Non-Award Courses has constantly been on demand at the Authority, with **240** such courses approved for Employers and **3,102** for Training Institutions during the period 01 July 2024 to 30 June 2025.

Quality Assurance Framework

The MQA has developed the Quality Assurance Framework (QAF) for the TVET sector in Mauritius in order to have an integrated set of policies, procedures, rules, criteria, tools and verification instruments and mechanisms that together will ensure and improve the quality provided by MQA registered and accredited Training Institutions. The QAF has been developed in line with international norms with a view to better regulating the education and training sector.

New application forms for registration of Training Institution and programme accreditation have therefore been redesigned.

With a view to easing the implementation of the QAF, the MQA has worked out Guidelines for the Quality Audit to be carried out at those registered Training Institutions, based on seven Quality Principles, namely:

- (i) Quality Management
- (ii) Management of Responsibilities
- (iii) Resource Management
- (iv) Design, Development and Revision of Learning Programme
- (v) Teaching, Training and Learning
- (vi) Assessment and Certification of Learning
- (vii) Evaluation and Improvement of Quality.

The Guidelines will help Training Institutions in implementing QAF within their institutions. In addition, a Code of Practice for Learner Guidance and Support has been worked out to support learners enrolling on programmes.

With a view to adhering to regulations in place, a set of implementing tools and guidelines have been implemented namely (i) Guidelines for Accreditation of Training Programme for Training Institutions (ii) Guidelines for Approval of Non-Award course

for Training Institutions and (iii) Guidelines for Approval of Non-Award courses for Employers.

Compliance and Monitoring

During the year 2024/2025, **twenty-three (23)** complaints against training institutions were lodged and **six (6) cases** of illegal training were reported to the Authority.

Out of the **twenty-three (23) complaints** handled by the Mauritius Qualifications Authority, **one (3)** were related to refund issues, **eleven (15) to training delivery**, and **five (5)** to enrolment of international students.

Six **(6) cases** of illegal training were related to unauthorised training.

Court Cases

An MQA Officer attended court proceedings for the following cases:

- Police vs Pohoroo Devika (Happy Kids Pre-Primary School) - District Court of Flacq – 20 May 2025
- Police vs Miss Arianne Marie Tursan D’Espaignet (Ecole (Mauricienne) du Bien Être Ltee) - District Court of Curepipe 19 February 2025 and 09 April 2025.

Contribution towards Areas of Cooperation and Agreements with Other Countries

Various inputs related to TVET have been provided to the Ministry of Education and Human Resources, with a view to update the brief on the country and also in relevant working documents, namely in the context of existing and proposed areas of cooperation between Mauritius and other countries (Singapore, Tanzania, Equatorial Guinea, India, Botswana, Namibia, Saudi Arabia, Middle East Countries), for proposal on cooperation and agreements

Collaboration with Other Public Institutions

The Authority, through its technical officers, services the Licensing Committee set up at the level of the Ministry of Tertiary Education, Science & Research to consider applications made for license to act as Recruiting Agent for Overseas Educational and

Training Institutions with a view to safeguard the interest of Mauritian learners intending to follow training abroad.

The MQA also services the Standing Committee set up at the level of the Ministry of Public Service to determine the Award of Higher Qualification Incentives (HQI) and Incremental Credit for Experience Acquired Prior to Joining the Service.

The Authority is part of and contributing to the Committee responsible for the design, development and implementation of the Foundation Programme in Literacy, Numeracy and Skills by the Ministry of Education and Human Resource.

The MQA has been part of the National Committee on Pathways and TVET Advancement set up at the level of the Ministry of Tertiary Education, Science and Research.

The Authority has been contributing to the Interministerial Committee to look into employment of foreign labour in Mauritius.

Recognition of Prior Learning (RPL)

RPL is the acknowledgement through evaluation of a person's skills and knowledge acquired through previous training, work or life experience, which may be used to grant credit/s for module/s or unit standard/s.

An RPL Communication plan has been developed to bring more awareness about the RPL benefits and support schemes among the public and stakeholders. The plan highlights key actions that can be implemented in the short and medium term to reach out to potential RPL candidates.

In 2024-2025, fifteen candidates (15) were enrolled for the Recognition of Prior Learning (RPL) in different sectors.

Recognition and Equivalence

MQA, being entrusted with the responsibility to cater for the Recognition and Equivalence of qualifications in the Technical and Vocational sector, has in 2024/2025 dealt with one eighty-eight (88) cases of recognition of qualifications. These applications are mainly from Governmental Institutions, Employers, and recruiting agents as well as from the General Public for the purpose of employment and further studies. The qualifications are generally from overseas.

The MQA liaises with competent Authorities/Agencies in the country of origin in the process of determining recognition and equivalence of qualifications.

Development of Qualifications

For the financial year 2024-2025, twelve (12) qualifications were developed. The Qualifications Validation Committee reviewed six (6) qualifications and came up with another six (6) new qualifications during the period under review. The Qualifications Validation Committee (QVC) met on 5 occasions to deliberate on the twelve qualifications developed.

Contribution towards the National Foundation Certificate of Education

The MQA has been instrumental in the design and development of the National Foundation Certificate of Education, a first of its kind credential.

As one of its key reforms, the Ministry of Education and Human Resource has introduced the Foundation Program in Literacy, Numeracy and Skills since January 2025 in grade 7, 8 and 9 to replace the former Extended Programme which was not adapted to the needs of those students who did not pass their PSAC examination.

Summarily, the aforesaid programme offers a blend of academic knowledge and vocational skills that will ensure the progression of students to the Technical and Vocational Education and Training (TVET) system stream. Henceforth, all students completing the Foundation Programme in Literacy, Numeracy and Skills in 2025 will be awarded a National Foundation Certificate of Education (NFCE) which will be pitched at the NQF Level 2. This certificate will enable the students to enrol in a Specialised National Certificate Level 3 courses at the MITD training centres.

Acknowledging that this new qualification aligns with the competency -based principles and reconciled with level descriptors set for level 2, its inclusion in the NQF at level 2 in the primary/Secondary strand along with the current National Certificate of Education (NCE) has been completed.

Events during the Period 01 July 2024 to 30 June 2025

Participation of MQA in the Assises de L'Education

MQA participated in the Assises de L' Education from 15-17 April 2025. The Authority has led discussions on the TVET, Skills and STEM sub sectors together with the SADC representative. The Assises de l'Éducation focusing on the theme 'Un modèle éducatif à visage humain,' spanned over three days and brought together key stakeholders of the education sector, including resource persons, academics, trade unionists, and representatives from Rodrigues. International resource persons, namely Professor David Stephens of the University of Brighton; the Executive Secretary for the Association for the Development of Education in Africa, Mr Albert Nsengiyumva; and the Regional Director and Representative of the UNESCO Regional Office for Southern Africa, Mrs Louise Haxthausen, all made valuable presentations during the event.

Participation of the MQA in the Higher Education Summit

Participation of the MQA in the Higher Education Summit from 04-06 June 2025 at the Mahatma Gandhi Institute Auditorium, Moka. The overall objective of this summit was to reimagine Higher Education for a Knowledge-Driven Mauritius with a visionary Framework for Regional Leadership and Global engagement. The MQA was part of a National Committee for pathways and Technical Education Advancement amongst other committees where their findings will forge the National Strategic Plan for Higher Education, Science, Research and Innovation (2025-2035).

A modern, multi-story building with a glass and concrete facade is the background. The image is overlaid with a light blue semi-transparent filter. In the top-left corner, there is a pattern of small, light blue dots. At the bottom, there is a dark blue wavy graphic element.

FINANCIAL PERFORMANCE

**REPORT OF THE
DIRECTOR OF AUDIT**

**On the Financial Statements
of the Mauritius Qualifications Authority
for the financial year ended 30 June 2025**

NATIONAL AUDIT OFFICE



Republic of Mauritius

NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE MAURITIUS QUALIFICATIONS AUTHORITY

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of the Mauritius Qualifications Authority, which comprise the statement of financial position as at 30 June 2025 and the statement of financial performance, statement of changes in net assets/equity, cash flow statement and statement of comparison of budget and actual amounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the Mauritius Qualifications Authority as at 30 June 2025, and of its financial performance and cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSASs).

Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the Mauritius Qualifications Authority in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon and I do not provide a separate opinion on these matters. I have determined that there are no key audit matters to communicate in my report.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the Mauritius Qualifications Authority, but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Report on Other Legal and Regulatory Requirements

Qualified Opinion

Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

In accordance with the requirements of the Statutory Bodies (Accounts and Audit) Act, I report as follows:

- (a) except for the matter reported in my Basis for Qualified Opinion paragraph below, this Act, in so far as it relates to the accounts, has been complied with. No direction relating to the accounts has been issued by the responsible Minister to the Mauritius Qualifications Authority.
- (b) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, expenditure incurred were not of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (c) in my opinion, the Mauritius Qualifications Authority has been applying its resources and carrying out its operations economically, efficiently and effectively.

Public Procurement Act

In accordance with the requirement of the Public Procurement Act, the auditor of every public body shall state in his annual report whether the provisions of Part V of the Act have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it could be ascertained from my examination of the relevant records.

Basis for Qualified Opinion

Non- Compliance with Statutory Bodies (Accounts and Audit) Act

Contrary to the requirements under section 6A2(b) of the Statutory Bodies (Accounts and Audit Act), the annual report did not include a report on the performance of the Mauritius Qualifications Authority in respect of the previous financial year.

I performed procedures, including the assessment of the risks of non-compliance with laws and regulations, to obtain audit evidence to discharge my responsibilities as described in the 'Auditor's Responsibilities on Other Legal and Regulatory Requirements' section of my report as referred to below. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with IPSASs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Mauritius Qualifications Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Mauritius Qualifications Authority's financial reporting process.

Management's Responsibilities for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the Mauritius Qualifications Authority's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in the entity's financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Mauritius Qualifications Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Mauritius Qualifications Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Mauritius Qualifications Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Auditor's Responsibilities on Other Legal and Regulatory Requirements

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- (a) I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purpose of the audit;
- (b) the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;

- (c) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence;
- (d) in my opinion, the Mauritius Qualifications Authority has been applying its resources and carrying out its operations economically, efficiently and effectively;
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with.



DR D.PALIGADU
Director of Audit

National Audit Office
14th Floor
Air Mauritius Centre
PORT LOUIS

21 April 2026

Financial Statements

for year ended 30 June 2025



FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

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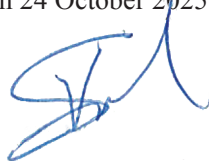
MAURITIUS QUALIFICATIONS AUTHORITY
Statement of Financial Position as at 30 June 2025

		30 June 2025	30 June 2024
	<u>Notes</u>	Rs	Rs
ASSETS			
<u>Current assets</u>			
Trade and other receivables	4	451,773	760,297
Car loan receivable	5	1,001,238	249,133
Cash and cash equivalents	6	3,806,887	4,744,560
		<u>5,259,898</u>	<u>5,753,990</u>
<u>Non-current assets</u>			
Property, plant and equipment	7	5,515,028	4,695,917
Intangible assets	7	7,835,651	10,423,356
Long term car loan receivable	5	4,500,921	419,342
		<u>17,851,600</u>	<u>15,538,615</u>
Total Assets		<u>23,111,498</u>	<u>21,292,605</u>
LIABILITIES			
<u>Current liabilities</u>			
Trade and other payables	8	2,743,559	1,600,229
Employee benefit obligations	9	1,588,433	2,440,244
Car loan payable	10	1,001,238	249,133
		<u>5,333,230</u>	<u>4,289,606</u>
<u>Non-current liabilities</u>			
Employee benefit obligations	2.8, 9	75,100,956	79,974,437
Car loan payable	10	4,500,921	419,342
		<u>79,601,877</u>	<u>80,393,779</u>
Total Liabilities		<u>84,935,107</u>	<u>84,683,385</u>
Net Liabilities		<u>(61,823,610)</u>	<u>(63,390,781)</u>
EQUITY			
General fund	11	(61,823,610)	(63,390,781)
Total Equity		<u>(61,823,610)</u>	<u>(63,390,781)</u>

The Notes to the Accounts on pages 61 to 75 form part of the financial statements.

These Financial Statements have been approved by the Board on 24 October 2025 and signed on its behalf by:

Mr V Sookharee, Chairperson



Mr M U Rawoo, Board Member



MAURITIUS QUALIFICATIONS AUTHORITY

**Statement of Financial Performance
for the year ended 30 June 2025**

	<u>Notes</u>	Year ended 30 June 2025 Rs	Year ended 30 June 2024 Rs
REVENUE			
Non-Exchange Transactions	12	28,998,180	23,572,842
Exchange Transactions	13	18,224,552	18,495,658
Total Revenue		47,222,732	42,068,500
EXPENSES			
Operating expenses	14	41,819,768	40,247,156
Administrative expenses	15	12,336,974	8,184,821
Finance costs	16	168,175	115,194
		54,324,917	48,547,171
Surplus/(Deficit) for the year		(7,102,185)	(6,478,671)

The Notes to the Accounts on pages 61 to 75 form part of the financial statements.

MAURITIUS QUALIFICATIONS AUTHORITY

Statement of Changes in Net Assets/Equity for the year ended 30 June 2025

	General Fund
	Rs
Balance as at 01 July 2023	(50,003,726)
Employee Benefits Obligation Adjustments	(8,025,134)
Employee Benefits Obligation - Past service liability	1,000,000
Prior Year Adjustments for Creditors and Prepayments	116,750
Deficit for the period July 2023 to June 2024	(6,478,671)
Balance as at 30 June 2024	(63,390,781)

	General Fund
	Rs
Balance as at 01 July 2024	(63,390,781)
Employee Benefits Obligation Adjustments	7,769,356
Employee Benefits Obligation - Past service liability	900,000
Deficit for the period July 2024 to June 2025	(7,102,185)
Balance as at 30 June 2025	(61,823,610)

MAURITIUS QUALIFICATIONS AUTHORITY

**Cash Flow Statement
for the year ended 30 June 2025**

	Year ended 30 June 2025	Year ended 30 June 2024
	Rs	Rs
Cash flows from operating activities		
Deficit for the year	(7,102,185)	(6,478,671)
Adjustments for:		
Depreciation	4,526,440	4,382,740
Profit on disposal	(11,678)	104,872
Employee benefit obligations	8,669,356	(6,908,384)
	6,081,933	(8,899,443)
(Increase)/decrease in accounts receivable	(4,525,161)	13,370,213
Increase/(decrease) in employee benefit obligations	(5,725,292)	8,887,703
Increase/(decrease) in accounts payable	5,977,015	(1,808,697)
Cash generated /(absorbed) from operations	1,808,495	11,549,776
Interest paid	(44,643)	(79,309)
Interest received	44,643	79,309
<i>Net cash inflows/(outflows) from operating activities</i>	1,808,495	11,549,776
Cash flows from investing activities		
Purchase of property, plant, equipment and intangible assets	(2,762,051)	(12,833,840)
Proceeds from sale of property, plant and equipment	15,883	-
<i>Net cash used in investing activities</i>	(2,746,168)	(12,833,840)
Cash flow from financing activities		
Car loan received	5,290,650	-
Car loan disbursed	(5,290,650)	-
<i>Net cash from financing activities</i>	-	-
Net increase in cash and cash equivalents	(937,673)	(1,284,064)
Cash and cash equivalents at beginning of period	4,744,560	6,028,624
Cash and cash equivalents at end of period	3,806,887	4,744,560

The Cash Flow Statement was prepared using the indirect method.

Cash and cash equivalents consist of Cash at Bank and cash in hand as disclosed at Note 6.

All assets acquired were financed by capital grant received from the Government.

MAURITIUS QUALIFICATIONS AUTHORITY
Statement of Comparison of Budget and Actual Amounts
For the year ended 30 June 2025

Item	Budgeted amounts		Actual Amounts Rs	Variances Rs	Comments
	Original Rs	Revised Rs			
Income					
<i>Recurrent</i>					
Opening balance	3,627,000	3,627,000	3,746,442	(119,442)	
Income from fees	19,000,000	18,000,000	18,214,500	(214,500)	
Government grant	28,000,000	28,000,000	27,998,180	1,820	
Other income	-	-	17,757	(17,757)	Sale of ICT Equipment
Total	50,627,000	49,627,000	49,976,879	(349,879)	
Capital					
Government grant	2,000,000	2,000,000	1,000,000	1,000,000	
Total	2,000,000	2,000,000	1,000,000	1,000,000	
Total Income	52,627,000	51,627,000	50,976,879	650,121	
Expenditure					
<i>Recurrent</i>					
Basic Salary	21,560,000	19,826,995	18,391,738	1,435,257	Vacant positions not yet filled
Compensation	1,600,000	1,560,000	1,497,006	62,994	
Allowances	500,000	300,000	266,210	33,790	
PRB Interim Allowance	-	740,000	698,329	41,671	
End of year bonus	1,900,000	1,634,803	1,634,803	-	
Gratuity/annual leaves refund	50,000	446,401	446,401	-	
Sick leave	2,000,000	1,562,939	1,558,151	4,788	
Special Allowance	-	702,435	702,435	-	
Travelling & transport	3,500,000	2,900,000	2,683,717	216,283	Actual claims paid
Overtime	225,000	250,000	207,956	42,044	
Staff welfare	100,000	50,000	38,761	11,239	
Passage benefits	600,000	900,000	805,977	94,023	Payment in accordance with actual claims received

MAURITIUS QUALIFICATIONS AUTHORITY
Statement of Comparison of Budget and Actual Amounts
For the year ended 30 June 2025

Item	Budgeted amounts		Actual Amounts Rs	Variances Rs	Comments
	Original Rs	Revised Rs			
Family Protection Scheme/National Pension Fund/Medical insurance contributions	1,100,000	1,085,000	1,032,705	52,295	
Contribution Sociale Généralisée	1,650,000	1,425,000	1,628,284	(203,284)	Insufficient provision to cater for CSG on Bonus
Pension	2,780,000	2,575,000	2,355,637	219,363	Vacant positions not yet filled
Total staff costs	37,565,000	35,958,573	33,948,110	2,010,463	
Telephone bills	1,600,000	1,300,000	1,263,332	36,668	
Rental of building and related charges	6,431,000	6,853,821	6,466,461	387,360	Invoice for new office not yet received for payment
Postage	12,000	35,000	20,724	14,276	Saving due to increase in digital correspondences
Cleaning materials	50,000	50,000	44,660	5,340	
Office sundries	175,000	366,885	186,025	180,860	Payment of transport services for movement of files and equipment processed in FY 2025-26
Maintenance - buildings	200,000	400,000	294,878	105,122	No major repair was carried out
Insurance - fire and allied perils, employers liability, group personal accident, public liability etc	150,000	150,000	134,625	15,375	
Maintenance and insurance of vehicles	155,000	145,000	99,146	45,854	No major repair was carried out
Maintenance - furniture, office & IT equipment	1,875,000	2,200,000	1,395,840	804,160	Maintenance of IIS due in FY 2024-25 paid in FY 2025-26
Stationeries, printing and publications	200,000	205,000	162,230	42,770	Saving due to increase in digital correspondences
Books and periodicals, Magazine and Newspapers	25,000	20,000	7,528	12,472	Subscription to newspaper not renewed
Advertising & Publicity	50,000	50,000	13,915	36,085	Participation of MQA in the "Les Assises de l'Education"
Mission expenses	200,000	200,000	301,727	(101,727)	and other activities related to Training Institution in Rodrigues

MAURITIUS QUALIFICATIONS AUTHORITY

**Statement of Comparison of Budget and Actual Amounts
For the year ended 30 June 2025**

Item	Budgeted amounts		Actual Amounts Rs	Variances Rs	Comments
	Original Rs	Revised Rs			
Fees to Chairman and members of Board and Committees	1,000,000	900,000	364,521	535,479	No Board and Sub-Committees meetings held from November 2024 to June 2025
Fees for training	150,000	150,000	-	150,000	No training conducted in FY 2024-25
Audit fees	100,000	200,000	100,000	100,000	Fee for FY 2024-25 processed in FY 2025-26
Legal and professional fees	200,000	200,000	170,000	30,000	Provision for legal charges not materialised in FY 2024-25
Hospitality and catering services	105,000	90,000	100,277	(10,277)	Expenses actualised for which no provision was made
Seminar and workshops	200,000	150,000	-	150,000	No workshop was organised in FY 2024/2025
International membership	75,000	75,000	-	75,000	Subscription not renewed
Total Goods and Services	12,953,000	13,740,706	11,125,889	2,614,817	
Total	50,518,000	49,699,279	45,073,999	4,625,280	
Capital					
Acquisition of assets	4,000,000	3,820,208	2,819,493	1,000,715	No enhancement to IIS Project was carried out
Total	4,000,000	3,820,208	2,819,493	1,000,715	
Total Expenditure	54,518,000	53,519,487	47,893,492	5,625,995	

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

1 GENERAL INFORMATION

The Mauritius Qualifications Authority (MQA) situated at Pont Fer, Phoenix, was established as a corporate body under the Mauritius Qualifications Authority Act 2001 and came into operation in May 2002.

The Authority operates under the aegis of the Ministry of Education and Human Resource.

The objects of the MQA are:

- (a) to develop, implement and maintain a National Qualifications Framework;
- (b) to ensure compliance with provisions for registration and accreditation of Training Institutions; and
- (c) to ensure that standards and registered qualifications are internationally comparable.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 *Basis of Accounting*

The financial statements comply with International Public Sector Accounting Standards (IPSAS) issued by the International Public Sector Accounting Board (IPSASB) which is a Board of the International Federation of Accountants Committee (IFAC). Where an IPSAS does not address a particular issue, the appropriate International Financial Reporting Standards (IFRSs) and International Accounting Standards (IASs) of the International Accounting Standards Board (IASB) are applied.

The financial statements have been prepared on a going-concern basis and on the accrual basis of accounting. The measurement base applied is historical cost.

The financial statements have been prepared for the 12 months ended 30 June 2025 with comparative figures for the 12 months ended 30 June 2024.

The financial statements are presented in Mauritian Rupees.

The principal accounting policies adopted in the preparation of these financial statements are set out below.

2.2 *Standards Issued but not yet Effective*

New and revised Standards that have been issued but not yet effective as at 30 June 2025 are either not relevant to the Authority's operations or do not have material impact on the accounting policies and disclosures of the financial statements ended 30 June 2025.

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

2.3 *Property, plant and equipment*

Property, plant and equipment are stated in the Statement of Financial Position at cost less accumulated depreciation. Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight-line method on the following bases:

	<u>Rate (%)</u>
- Office Equipment	20
- Furniture and Fittings	10
- Hardware	20
- Software	20
- Motor Vehicles	10

The gain or loss arising on the disposal of an asset is determined as the difference between the sales proceeds and the carrying value of the asset and is recognised in the Statement of Financial Performance.

Depreciation is charged in full in the month following acquisition and no depreciation is charged in the year of disposal.

2.4 *Trade receivables*

Trade receivables are stated at their nominal value. The carrying amount of trade receivables is reduced when a trade receivable is uncollectible.

2.5 *Accounts payable*

Accounts payables are stated at their nominal value.

2.6 *Car Loans*

Car loans are disbursed to the MQA by the parent Ministry on applications by eligible employees as part of their conditions of service. The loans are executed by way of a registered agreement between the MQA and the employees. The car loans which bear an interest of 4% or 3% or 1% per annum are repayable monthly over a period of five to seven years. The balances of principal amounts are shown as short-term and long-term loans.

Corresponding carrying amounts are shown under receivables.

2.7 *Grants*

All government grants received are treated in line with IPSAS 23 “Revenue from Non-Exchange Transactions (Taxes and Transfers)” and are recognized as Non-Exchange transactions in the Statement of Financial Performance in the period in which the transfer becomes binding.

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

IPSAS 23 is being superseded by IPSAS 47 "Revenue" which is effective as from 01 January 2026.

2.8 Employee benefits

(i) Defined Benefits Pension Plan

The Authority makes provision for retirement benefits in respect of all employees who are on establishment under the Statutory Bodies Pension Act. The MQA Staff Pension Fund is a defined benefit plan and its assets are managed by the State Insurance Company of Mauritius (SICOM) Ltd. The cost of providing the benefit is determined in accordance with an actuarial review.

As from 01 July 2018 IPSAS 39 which is based on IAS 19 is applicable for pension benefits.

The plan is a defined benefit arrangement for the employees, and it is a funded plan. The assets of the funded plan are held independently and administered by SICOM Ltd.

The defined benefit pension plan for the Authority is based on the report submitted by SICOM Ltd as at 30 June 2024 and 30 June 2025.

	Year ended 30 June 2025 Rs	Year ended 30 June 2024 Rs
Amounts recognised in Statement of Financial Position at end of year		
Defined benefit obligation	122,747,167	125,315,504
Fair value of plan assets	(64,871,445)	(62,690,900)
Liability recognised in Statement of Financial Position at end of year:	57,875,721	62,624,604
Amounts recognised in Statement of Financial Performance		
Current service cost	3,354,165	3,932,092
(Employee Contributions)	(1,015,355)	(1,318,502)
Fund expenses	150,932	175,677
Net Interest expense/(income)	3,461,441	3,001,334
P&L charge	5,951,183	5,790,601
Remeasurement		
Liability (gain)/loss	(8,326,037)	9,747,547
Asset (gain)/loss	556,681	(1,722,413)
Net Assets/Equity (NAE)	(7,769,356)	8,025,134
Total	(1,818,172)	13,815,735

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For the year ended 30 June 2025

Movements in liability recognised in Statement of Financial Position:

At start of year	62,624,604	51,880,692
Amount recognised in Statement of Financial Performance	5,951,183	5,790,601
(Past service liability contribution)	(900,000)	(1,000,000)
(Contributions paid by employer)	(2,030,710)	(2,071,823)
Amount recognized in NAE	(7,769,356)	8,025,134
At end of year	57,875,721	62,624,604

	Year ended 30 June 2025	Year ended 30 June 2024
	Rs	Rs
<i>Reconciliation of the present value of defined benefit obligation</i>		
Present value of obligation at start of period	125,315,504	110,101,300
Current service cost	3,354,165	3,932,092
Interest Cost	7,011,652	6,489,711
Benefits paid	(4,608,117)	(4,955,147)
Liability (gain)/loss	(8,326,037)	9,747,547
Present value of obligation at end of period	122,747,167	125,315,503

Reconciliation of fair value of plan assets

Fair value of plan assets at start of period	62,690,900	58,220,608
Expected return on plan assets	3,550,211	3,488,377
Employer contributions	2,030,710	2,071,823
Employee contributions	1,015,355	1,318,502
Past service liability contribution	900,000	1,000,000
Benefits paid + other outgo	(4,759,049)	(5,130,823)
Asset gain/(loss)	(556,681)	1,722,413
Fair value of plan assets at end of period	64,871,445	62,690,900

Distribution of plan assets at end of period

<i>Percentage of assets at end of period</i>	2025	2024
Fixed Interest Securities and Cash	47.7%	49.9%
Loans	3.1%	3.1%
Local equities	16.8%	15.2%
Overseas bonds and equities	31.9%	31.3%
Property	0.5%	0.5%
Total	100.0%	100.0%

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For the year ended 30 June 2025

Additional disclosure on assets issued or used by the reporting entity

	2025	2024
<i>Percentage of assets at end of year</i>	%	%
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets used by the entity	0	0

Components of the amount recognized in NAE

Year	2025	2024
Currency	Rs	Rs
Asset experience gain/(loss) during the period	(556,681)	1,722,413
Liability experience gain/(loss) during the period	421,332	(522,324)
Liability gain/(loss) due to change in financial assumptions	7,904,705	(9,225,223)
	7,769,356	(8,025,134)

Year	2025/2026
Expected employer contributions	2,143,407

Weighted average duration of the defined benefit obligation 16 years
(calculated as a % change in PV of liabilities for a 1% change in discount rate)

The plan is exposed to actuarial risks such as investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is re-insured.

1. Investment Risk which is the risk that the return earned on the assets may be lower or higher than assumed.
2. Salary Risk/Pension Risk which is the risk that the actual salary/pension increases granted may be different than what we have assumed. For instance, a higher salary/pension increase relative to the Investment returns shall increase the Defined Benefit Obligation and hence the liability.
3. Longevity Risk is caused by the improvement in mortality rates among pensioners. The longer the latter live, the higher is the liability.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:

	Year ending 30 June 2025	Year ending 30 June 2024
Discount rate	6.10%	5.70%
Future salary increases	4.50%	4.50%

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Future pension increases	3.50%	3.50%
Mortality before retirement		NIL
Mortality in retirement	PA (90) Tables rated down by 2 years	
Retirement age	65 Years	

The discount rate is determined by reference to market yields on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analyses below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs 17 million (increase by Rs 21.2 million) if all other assumptions were held unchanged.
- If the expected salary growth would increase (decrease) by 1%, the defined benefit obligation would increase by Rs 9.5 million (decrease by Rs 8.4 million) if all other assumptions were held unchanged.
- If the expected pension growth would increase (decrease) by 1%, the defined benefit obligation would increase by Rs 10.3 million (decrease by Rs 9 million) if all other assumptions were held unchanged.
- If life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs 3.3 million (decrease by Rs 3.3 million) if all other assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between discount rate and expected salary increases, given that both depend to a certain extent on expected inflation rates. The analysis above abstracts from these interdependences between the assumptions.

ii) Defined Contribution Pension Plan

As from the year 2014 the SICOM Ltd is also managing a defined contribution pension scheme for the Authority whereby the rate of contribution is 12% for employer and 6% for employee.

Under the defined contribution scheme, usually the pension benefit at retirement is not known in advance as it depends on the level of contributions made which in turn depend on the salaries of each employee during his employment, the level of investment returns earned on these contributions and the cost of converting the sum built up into a pension at the time of retirement.

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For the year ended 30 June 2025

iii) State Plan

Contributions to the National Pension Scheme are expensed to the Statement of Financial Performance in the period in which they fall due.

2.9 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Authority and the revenue can be reliably measured.

Revenue is measured at the fair value of the consideration received or receivable.

Revenue is classified between Exchange and Non-Exchange transactions.

Fees are recognised as Exchange transactions and comprises mainly the invoiced value for processing and registration of Training Institutions, Accreditation of Programmes, approval of Non-Award Courses, Recognition and Equivalence of qualifications. Revenue is recognised in the year of receipt for registration of Training Institutions for which the validity for registration is granted for 3 years.

2.10 General Fund

It is the Authority's policy to transfer any surplus or deficit for the year to the General Fund.

2.11 Contingent Liabilities

Provision for contingent liabilities arising from pending litigations against the Authority for the period under review has not been recognized in the statement of financial position as settlement is uncertain and not probable.

3 FINANCIAL RISK MANAGEMENT

A description of the various risks to which the Authority is exposed is shown below as well as the approach taken by management to control and mitigate those risks.

3.1 Credit Risk

The Authority's activities expose it to financial credit risk. This is primarily attributable to its trade receivables. There is no significant concentration of credit risk with exposure spread to a large number of customers. The Authority has policies in place to ensure that credit facilities are given to customers with an appropriate credit history.

3.2 Operational risk management

Operational risk, which is inherent in all organisations activities, is the risk for financial loss and business instability arising from failures in internal controls, operational processes or the

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system that supports them. It is recognised that such risks can never be entirely eliminated and the costs of controls in minimising these risks may outweigh the potential benefits.

3.3 Legal risk

Legal risk is the risk that the business activities of the Authority have unintended or unexpected legal consequences.

It includes risks arising from:

- (a) inadequate documentation, legal or regulatory incapacity, insufficient authority of a counterparty and uncertainty about the validity or enforceability of a contract in counterparty insolvency.
- (b) Actual or potential violations of law or regulation (including activity unauthorised for a company and which may attract a civil or criminal fine or penalty).
- (c) Failure to protect the Authority's property (including its interest in its premises).
- (d) The possibility of civil claims (including acts or other events which may lead to litigations or other disputes).

The Authority identifies and manages legal risk through the effective use of its legal adviser.

4 TRADE AND OTHER RECEIVABLES

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Deposit on rental of premises	-	101,688
Prepayments and other debtors	451,773	658,609
Total	451,773	760,297

5 CAR LOAN RECEIVABLE

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Total car loan receivable	5,502,159	668,475
Proportion receivable within 1 Year	1,001,238	249,133
Proportion receivable after 1 Year	4,500,921	419,342

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For the year ended 30 June 2025

6 CASH AND CASH EQUIVALENTS

Cash and Cash Equivalents consist of cash in hand and at bank. Cash and Cash Equivalents included in the Cash Flow Statement comprised the following Statement of Financial Position amounts:

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Cash at bank	3,803,983	4,743,338
Cash in hand	2,904	1,222
Total	3,806,887	4,744,560

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For the year ended 30 June 2025

7 Property, plant & equipment and Intangible assets

	Office Equipment	Furniture & Fittings	Motor Vehicles	Hardware	Total - Property, Plant & Equipment	Intangible - Software
	Rs	Rs	Rs	Rs	Rs	Rs
COST						
At 1 July 2024	1,423,044	1,843,460	1,909,171	9,094,078	14,269,753	12,955,149
Additions	85,980	2,253,425	-	422,646	2,762,230	-
Disposals	247,148	389,860	-	52,965	689,972	-
At 30 June 2025	1,261,877	3,707,026	1,909,171	9,463,759	16,341,832	12,955,149
DEPRECIATION						
At 1 July 2024	1,326,689	1,824,630	809,782	5,612,735	9,573,836	2,531,793
Charges for the year	11,047	122,391	190,907	1,614,390	1,938,734	2,587,706
Disposals	247,148	389,860	-	48,760	685,767	-
At 30 June 2025	1,090,589	1,557,162	1,000,688	7,178,364	10,826,803	5,119,499
NET BOOK VALUE						
At 30 June 2025	171,288	2,149,864	908,482	2,285,395	5,515,028	7,835,651
At 30 June 2024	96,355	18,830	1,099,389	3,481,343	4,695,917	10,423,356

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

8 TRADE AND OTHER PAYABLES

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Trade creditors and accruals	2,743,559	1,600,229
Total	2,743,559	1,600,229

9 EMPLOYEE BENEFIT OBLIGATIONS

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
<u>Current Liabilities</u>		
Provision for passage benefits	398,189	384,391
Provision for sick leave	1,190,244	1,609,452
Provision for vacation leave	-	446,401
	1,588,433	2,440,244
<u>Non Current Liabilities</u>		
Provision for passage benefits	1,194,569	1,153,175
Provision for sick leave	8,472,806	8,330,842
Provision for vacation leave	7,557,857	7,865,813
Pension Fund	57,875,724	62,624,607
	75,100,956	79,974,437
Total	76,689,389	82,414,681

Employees' entitlement to bank sick and vacation leave as defined in PRB Report (the regulatory body for remuneration of MQA employees) are recognised as and when they accrue to employees.

The balance of sick leave in excess of 110 days which is refundable has been classified as short-term liability in addition to those that are due and payable within one year.

25% of the passage benefits amount is considered as short-term liability in addition to those that are due and payable within one year and the remaining 75% is classified as long-term liability.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

10 TERM CAR LOAN PAYABLE

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Total car loan payable	5,502,159	668,475
Proportion payable within 1 Year	1,001,238	249,133
Proportion payable after 1 Year	4,500,921	419,342

11 GENERAL FUND

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Opening balance	(63,390,781)	(50,003,726)
Deficit for the year	(7,102,185)	(6,478,671)
Pension Fund Adjustment	7,769,356	(8,025,134)
Employee Benefits Obligation - Past service liability contribution	900,000	1,000,000
Prior Year Adjustments	-	116,750
Closing balance	(61,823,610)	(63,390,781)

12 REVENUE FROM NON-EXCHANGE TRANSACTIONS

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Capital grant	1,000,000	-
Grant received for revenue expenditure	27,998,180	23,572,842
Total	28,998,180	23,572,842

13 REVENUE FROM EXCHANGE TRANSACTIONS

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Fees	18,211,000	18,393,000
Miscellaneous	13,552	102,658
Total	18,224,552	18,495,658

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For the year ended 30 June 2025

14 OPERATING EXPENSES

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Staff cost	36,947,706	35,575,906
Staff training	-	53,462
Overseas mission	311,502	184,297
International membership	34,120	50,750
Depreciation	4,526,440	4,382,741
Total	41,819,768	40,247,156

15 ADMINISTRATIVE EXPENSES

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Books, periodicals, magazines and newspapers	8,035	23,263
Seminar and workshops	-	150,000
Maintenance of premises	327,883	140,096
Repairs and maintenance of equipment	2,674,249	1,280,208
Motor vehicle expenses	97,255	142,059
Publicity and advertisement	13,915	65,205
Printing, postage, stationery and publications	177,884	127,126
Rental and related charges	6,644,956	3,823,191
Legal fees	170,000	120,000
Audit fees	100,000	100,000
Telephone	1,265,345	1,072,501
Committees	455,204	881,500
Staff welfare and hospitality	139,038	150,246
Insurance of equipment	48,500	45,437
Miscellaneous expenses	214,710	63,989
	12,336,974	8,184,821

The Mauritius Qualifications Authority currently rents 12,056 ft² office space from Mutual Aid and the lease is classified as operating lease. As at 30 June 2025 the present value of the operating lease payment is Rs 17,630,664/- (29 months).

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

16 FINANCE COSTS

	Year ended 30 June 2025	Year ended 30 June 2024
	MUR	MUR
Bank charges	168,175	115,194
Total	168,175	115,194

17 BUDGET

The budget for the period July 2024 to June 2025 is approved on a cash basis by economic nature classification and the financial statements are prepared on the accrual basis.

A reconciliation of the actual amounts on a comparative basis as presented in the Statement of Comparison of Budget and Actual Amounts with the figures in the Statement of Financial Performance is presented below.

	Year ended 30 June 2025 Rs
Receipts	
Actual amount on Comparative Basis as presented in the Statement of Comparison of Budget and Actual Amounts	47,230,437
Adjustment in fees and other income	(7,705)
Amount in the Statement of Financial Performance	47,222,732
Payments	
Actual amount on Comparative Basis as presented in the Statement of Comparison of Budget and Actual Amounts	47,893,492
Basis differences:	
Capital expenditure	(2,819,493)
Pension adjustment	3,920,474
Change in creditors/prepayments	1,780,414
Depreciation charge	4,526,440
Employee benefits obligations (Sick Leave, Vacation Leave & Passage Benefits)	(976,410)
Amount in the Statement of Financial Performance	54,324,917

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

18 EVENTS AFTER THE STATEMENT OF FINANCIAL PERFORMANCE DATE

There are no material events subsequent to the Statement of Financial Performance date.

19 REPORTING CURRENCY

These financial statements are presented in Mauritian Rupees because it is the currency of the primary economic environment in which the Authority operates.

20 EMPLOYEE DISCLOSURE

At 30 June 2025 the MQA had thirty-five full-time employees out of which fifteen were administrative staff.

21 KEY MANAGEMENT PERSONNEL

The management of the MQA is carried out by key personnel including the Director and Managers who are responsible for managing the activities of the organisation. The aggregate remuneration of key management personnel was Rs 5.6 million for the period July 2024 to June 2025.

22 RELATED PARTY TRANSACTIONS

Parties which are considered to be related to the MQA are other ministries and departments, mostly represented on the MQA Board, if they have the ability, directly or indirectly, to control the MQA or exercise significant influence over the financial and operating decision making, or vice versa. Related party transactions were generally carried out at commercial terms and conditions.

Eligible employees are granted duty free facilities and/or loans for the purchase of a car as prescribed in the PRB Report.

There are no other loans to key management personnel or to other categories of staff.



WAY FORWARD

Trends and Challenges

Enhancing Legal Framework

There is a need to make provision in the MQA Act and Regulations to enhance enforcement powers for monitoring and inspection by the MQA officials and designated persons and also to cancel registration of Training Institutions (TIs), Accreditation, Recognition, and Equivalence.

Furthermore, the MQA must continuously ensure the prevalence of a conducive learning environment imbued with high level of quality assurance standards especially in the context where learning and teaching is being technology driven. The learning context has become even more complex with the advent of generative artificial intelligence (Gen AI) and a basis for making learning and teaching practices exceeding current regulations. Thus, there is a constant pressure to change the current regulatory framework in a bid to enhance relevancy and fitness of purpose.

Improving Service Delivery

Too much resource intensive processes slow down service delivery. There is a need for further streamlining of all processes and reducing paperwork in collaboration with other stakeholders.

The MQA will have to ensure business continuity amidst uncertainties.

Tapping External Expertise

Difficulties in obtaining well-qualified and competent Experts and Resource Persons representing the various sectors.

Fostering Relevance and Adequacy of Qualifications

To ensure relevance and adequacy of qualifications for employability (as per labour market demand) in Mauritius.

Curbing Proliferation of Low-Level Qualifications

Changes in proliferation of low-level qualifications bearing title of diploma, in duration of programmes at each level, local programme v/s foreign programmes, in mode of delivery like online programmes and courses which are recognised but not offered in country of origin.

Reviewing Organizational Structure to Cater for New Challenges and Exigencies

After more than 20 years of operation, there is a need to review the organizational structure to provide a better service to its stakeholders and to meet new challenges and exigencies in the TVET sector and the world of work.

Giving Impetus to Recognition of Prior Learning

The current challenges for the Recognition of Prior Learning are the low uptake and poor knowledge of RPL.

- Limited in Fields and Levels across NQF
- Resource Intensive
- Credit Transferability
- Recognition by Public and Private Service

Rethinking Recognition and Equivalence of Qualifications

- Absence of an explicit Regulatory Framework for Recognition & Equivalence and Authentication of Certificates for local qualifications
- Difficulty in obtaining recognition information in a timely manner and high costs associated in accessing international databases

Improving Data Collection

Need for submission of information on learner's enrolment and achievement by Training Institutions

Strategic Direction

The Strategic Direction encapsulates what the MQA aims to achieve in the coming years as well as the strategic actions to be there. Thus, a series of Key Strategic Milestones to be achieved are outlined in a changing education and training landscape. To make it happen, key strategic actions have been formulated and eventually a plan would be spelt out notwithstanding the fact that constant evaluation of activities would be undertaken. This plan acts as an enabling framework for conscious and planned actions and fosters a new sense of purpose.

A NEW ROLE

Our role is to ensure that our qualifications are accepted as credible and robust, both nationally and internationally. This will be achieved by positioning ourselves as a leading and strong qualifications authority by establishing a culture of innovation and strengthening our capacity to face new challenges. We will also engage and maintain a focus on excellence in everything we do and led by our organisational values to foster a strong and leading qualification system that would respond to the needs of a changing society.

STRATEGIC MILESTONES

1. STRATEGIC MILESTONE ONE

With the ongoing effect of new technology, particularly artificial intelligence, transforming the world of work through its power to analyse, aggregate and disseminate information, including new knowledge, we will ensure that all our services and processes are fully digitalised and paperless and adaptive in a constant state of disruption and innovation.

Strategic Intent 1.1: Foster a new working culture that embraces digital technology to face upcoming challenges

- 1.1.1 Develop a new set of organisational values that reconcile with a technology driven environment
- 1.1.2 Implement a change management programme
- 1.1.3 Build organisational capacity to manage change in a context of digitalization

Strategic Intent 1.2: Optimise use of organisational resources for a quality service whilst being in a constant state of preparedness and responsiveness

- 1.2.1 Develop a Performance Management Framework with new Standard Operating Procedures (SOPs) and Key Performance Indicators (KPIs) for fully digitalized service

- 1.2.2 Set up a resource planning committee to assess and develop resource requirements for maintaining operational capacities at all levels including initiatives to respond to crisis situations
- 1.2.3 Develop a computerised infrastructure in terms of Information Technology (IT) requirements (connectivity, bandwidth, server, data storage capacity) to ease effective interaction with internal and external customers

Strategic Intent 1.3: Ensure sustainable organisational growth and capability

- 1.3.1 Build a new organisational competence through learning and sharing by developing a Competency Framework
- 1.3.2 Improve financial accountability and sustainability by focusing on FinTech and by reviewing and tapping on available sources of funding (regionally and internationally) whilst adopting project-based approach in a context of limited resources
- 1.3.3 Redesign our organisational structure and review roles of administrative and technical staff to cater for current and future needs
- 1.3.4 Introduce online delivery of service (virtual, work from home, out of office) by embracing up-to-date practices

Strategic Intent 1.4: Improve interactivity with stakeholders

- 1.4.1 Enhance sound public relation with different stakeholders for effective and productive interaction
- 1.4.2 Build a new online platform (website, social media, blog) with interactive features to enhance service delivery

2. STRATEGIC MILESTONE TWO

To retain their relevance and effectiveness, we will continuously ensure that the NQF qualifications respond to current and emerging workforce and social needs and are delivered in ways that meet learners' needs and circumstances, and are trusted by learners, employers and the community generally.

Strategic Intent 2.1: Engage in a review process of the NQF so that it becomes a more responsive instrument in the national education system

- 2.1.1 Carry out consultation exercises with key stakeholders to remain contemporary, fit for purpose and consistent with best practices
- 2.1.2 Agree on an implementation roadmap for the NQF review
- 2.1.3 Formulate a comprehensive set of policies and regulations for the revised NQF

Strategic Intent 2.2: Promote transparency, trust and strong linkages of qualifications across the education sectors for better relevancy and coherency

- 2.2.1 Engage all stakeholders (education, employers, providers and industry) in the promotion and development of qualifications pathways across the National Qualifications Framework
- 2.2.2 Contribute towards promotion of Technical and Vocational Education and Training (TVET) as an engine of development and develop permeability and pathways from TVET to Higher Education

Strategic Intent 2.3: Lead in the development of a National Credit Accumulation and Transfer System (NCATS) and Register

- 2.3.1 Develop Policies and Regulations for the promotion of National Credit Accumulation and Transfer System (including micro credentials)
- 2.3.2 Establish a Learner Management Information System (LMIS) (online register) to keep and maintain records on learners' achievements based on credit system
- 2.3.3 Implement NCATS Roadmap

Strategic Intent 2.4: Engage in further referencing of the NQF with international Qualifications Frameworks

- 2.4.1 Develop new linkages (e-linkages) with foreign NQF bodies to mutually support in endeavours and projects related with NQF
- 2.4.2 Develop the readiness for the alignment of NQF at regional level and international level (Regional Qualifications Framework-RQF; European Qualifications Framework- EQF and Association of Southeast Asian Nations (ASEAN) Qualifications Reference Framework- AQRF)

3. STRATEGIC MILESTONE THREE

We will ensure that the concept of 'learning and training everywhere, anytime' is fully imbued in our education and training landscape

Strategic intent 3.1: Promote the culture of Competency Based Education and Training

- 3.1.1 Facilitate development of market-driven and up-to-date competency based national qualifications with flexibility in credit certification.
- 3.1.2 Establish and maintain an online centralised up-to-date repository of occupational/competence standards and the NQF
- 3.1.3 Engage in advocacy for competency-based qualifications

Strategic intent 3.2: Enhance access to new learning modes and pathways for greater mobility within and between education sectors, NQF levels and qualifications

- 3.2.1 Promote access and certification by including new modes of learning for all learners (not limited within a training centre)
- 3.2.2 Build capacity of training providers on Competency-Based Education and Training to ensure effective delivery including Work-Based learning and online mode
- 3.2.3 Foster new modes of competency-based assessment leading to credit certification through multi-stakeholders' involvement
- 3.2.4 Facilitate recognition and comparability of qualifications for greater mobility
- 3.2.5 Enhance the policy and legal framework for Recognition of Prior Learning (RPL)

Strategic intent 3.3: Improve quality assurance and facilitate learning delivery

- 3.3.1 Address Quality Assurance (QA) from a more holistic perspective such that it focuses on the following key areas and their interconnectedness: Policy & Governance, Qualifications and Standards, Delivery, Assessment, Validation, Certification and Evaluation
- 3.3.2 Reinforce leadership of stakeholders in creating a quality learning ethos and strengthen capacity of Training Institutions to assure coherence and synergy among curriculum development, pedagogy and assessment of learning outcomes in the learning processes
- 3.3.3 Benchmark QA to international QA frameworks whilst addressing upcoming challenges in terms of new technology driven landscape

4. STRATEGIC MILESTONE FOUR

We will ensure that our Regulations and Policies are risk-based, impactful to the community and resonate with regional and international best practices

Strategic intent 4.1: Foster research for policy development

- 4.1.1 To put in place a research and development mechanism to keep the organisation responsive and innovative
- 4.1.2 Build capacity for research
- 4.1.3 Solicit collaborative research with stakeholders locally, regionally and internationally

Strategic intent 4.2: Ensure policy development is evidence and risk based

- 4.2.1 Continuously mitigate risks and re-evaluate policies and training / educational practices and benchmark against international norms to address policy gaps

A background image of a modern, multi-story building with a glass and concrete facade. The building has several floors with balconies and large windows. In the foreground, there are some palm trees and a small guardhouse or entrance structure. The image is overlaid with a blue wavy graphic at the bottom.

APPENDICES

List of New Registered Training Institutions for the Period 01 July 2024 to 30 June 2025

SN	NAME OF INSTITUTION	ADDRESS	TEL	Manager	Programme Officer
1	ABLER CONSULTING LTD	4th Floor, Axis Building 26 Bank Street Cybercity	467 3700	Mr Vishal Munisami	Ms Shahannah Bibi Abdoolakhan
2	ADVANCED SOFTWARE LABS LTD	25, Dr. O. Beugeard Street Port Louis	5970 7940	Mr Vaneet Bhatia	Mr Vaneet Bhatia
3	AMLC LTD	1-10 Sainte Marie Road Riche Terre	217 1000	Mrs Joelle Nadine Adam	Mr David Michael Chowrimootoo
4	ADVANCED MECHANICAL & ELECTRICAL SERVICES LTD	6, Hurdowar Street (ex Blondeau) Rose Hill.	465 7052	Mr Abdul Ahad Jhumka	Mr Abdul Ahad Jhumka
5	AFRICAN LEADERSHIP UNLEASHED LTD	Powder Mill Road Pamplemousses	5443 4951	Mr Jeremy John Ruiters	Mr Jeremy John Ruiters
6	APPLIED MIND TRAINING LTD	Palma Road Quatre Bornes	465 0288	Mr Arjoon Mohit	Mr Arjoon Mohit
7	ASSOCIATION POUR PERSONNES EN LARMES	Abattoir Road Roche Bois Port Louis	5448 2526	Mrs Juanita Ellayah	Ms Pratima Akul
8	ATLANTIS TRAINING AND DEVELOPMENT LTD	Cnr Joseph Riviere Street & Dauphine Street Belfort Tower Level 4 Port Louis	218 3030	Mr Mohammad Sabir Maudarbuccus	Mr Mohammad Sabir Maudarbuccus
9	BLAST COMMUNICATIONS LTD	Lot 390 , Office 1 (Suite 300) 3rd Floor Parkside East Sodnac Link Road Phoenix	660 1888	Mrs Lekha Seebaluck-Rajiah	Mrs Aisha Bibi Allee Mosaheb
10	BUROMATIC LIMITEE	4, Leclezio Lane Stevenson Avenue Quatre Bornes	427 4054	Mr Jean Eric Nicolas Legane	Mr Jean Eric Nicolas Legane
11	BUSINESS AND PROFESSIONAL GROWTH LTD	11 Broad Avenue Belle Rose Quatre Bornes	5822 5702	Ms Tanusha Bundhoo	Ms Tanusha Bundhoo
12	BELLERIVE CORPORATE MANAGEMENT SERVICES (MAURITIUS) LTD	3rd Floor, Ebene Skies Rue de L'institut Ebene	460 3090	Mr Mohammad Akhtar Janally	Mr Mohammad Akhtar Janally

SN	NAME OF INSTITUTION	ADDRESS	TEL	Manager	Programme Officer
13	BOAT SCHOOL CENTER LTD	Quartier General Old Post Office Road Industrial Zone St Pierre	5510 9720	Ms Francoise Sandrine Lagesse	Mr Joel Anthony Roberts Dhondee
14	BRIGHT TRAINING LTD	West Square Complex Block A Royal Road Petite Riviere	237 0486	Mr Chandrakant Burundayal	Mr Chandrakant Burundayal
15	COMPAGNIE DE GROS CAILLOUX LIMITEE	Gros Cailloux Petite Riviere	238 5071	Mr Terence Ivo Bryan Christopher Blackburn	Mr Selva Naiken Baloonuck
16	CAP EXPERTS LTD	Rue La Hausse De La Louviere Floreal	660 2500	Mrs Noëlle Annie Gourrege	Ms Varuna Bhageerutty
17	CAUDAN DEVELOPMENT LIMITED	Caudan Arts Centre 28 Bassin Caudan Harbour Area Le Caudan Waterfront Port Louis	211 9500	Mr Ashish Beesoondial	Mr Jimmy Kevin Ansen Jean Jacques
18	CEMENTIS COMPETENCY CENTRE LTD	4th Floor, Trade and Marketing Centre Building Chaussee Tromelin Mer Rouge Port Louis	465 2210	Mr Moonindranath Heeramun	Mr Moonindranath Heeramun
19	CENTRAL ELECTRICITY BOARD	Cemetery Road Bois Marchand Terre Rouge	248 2622	Mr Mohammed Sajid Mowlaboccus	Mr Camayah Rao Appadu
20	CENTRE ICI ET MAINTENANT CO. LTD	3 Maurice River Lane Belle Etoile Coromandel	233 5919	Mrs Marie Danielle Merle	Mrs Marie Joséphine Christiane Valéry
21	DNB HR ASSOCIATES LTD	4th Floor, Jade Court Jummah Mosque Street Port Louis	5434 3897	Mrs Umeshwaree Bagha	Mrs Umeshwaree Bagha
22	DANCE ATTITUDE CO LTD	Block D Downstairs Lot 12, Geoffroy Road Bambous Industrial Zone Bambous	5930 0995	Mrs Franziska Joana Melchior	Ms Thristan Normay Pedro
23	DIGITAL ASSOCIATES LTD	19 River Walk Vacoas	696 2612	Mrs Jessica Teerovengadum- Naga	Mrs Jessica Teerovengadum- Naga
24	DURRELL CONSERVATION TRAINING LTD.	71 Floréal Road Floréal	606 0992	Mrs Joëlle Martine Goder-Cole	Mrs Teesha Chiranjivee Baboorun-Baguette
25	ENGAGED SOLUTIONS LTD	Iconebene Ground Floor, Suite I Lot B441, Rue De L'institut Ebene	406 9604	Ms Marie Beatrice Sandrine Vinay	Ms Marie Beatrice Sandrine Vinay
26	ENL AND ROGERS MANAGEMENT SERVICES LIMITED	ENL House Vivéa Business Park Moka	490 4576	Ms Flavia Pal	Ms Flavia Pal

SN	NAME OF INSTITUTION	ADDRESS	TEL	Manager	Programme Officer
27	EDINBURG LEARNING CENTRE LIMITED	18, Deschartes Street Port Louis	214 4514	Mr Irfaan Muhamad Coonjah	Mr Irfaan Muhamad Coonjah
28	FASHA ROYAL BEAUTY STUDIO LTD	4a, Sookia Lane Trefles Rose-Hill	5797 3612	Ms Shaheen Heerah	Ms Shaheen Heerah
29	FITTERPRENEUR LTD	Highgate Complex At 4, Mon Seigneur Leen Avenue La Louise Quatre Bornes	5252 2510	Mr Deven Sujeeawon	Mr Deven Sujeeawon
30	FINX LEAD LTD	Trotter Street 410 Balfour House Beau Bassin	463 7129	Mr Muhammad Cader Imteaz Bundhoo	Ms Shaheena Abdul Carrim
31	GO META LTD	Room 503, 5th Floor Newry Complex Corner St Jean Ave & Telfair Ave Quatre Bornes	5940 2518	Mr Rudy Stephan Bruneau Woomed	Mrs Nazia Hajee Abdoula
32	GR GLOBAL BIOTECHNOLOGY LTD.	Royal Road Arsenal	249 2253	Mr Avinash Cullychurn	Mr Avinash Cullychurn
33	GLAD CONSULTING LTD	Conidae House Anse Courtois Pailles	5460 8578	Mr Paul Darrell Laval Lai Choo	Mr Appalsamy Thomas
34	GRANT THORNTON (ADVISORY SERVICES) LTD	9th Floor Ebene Tower 52 Cybercity Ebene	467 3001	Mr Yusuf Ali Abdoollah	Mr Yusuf Ali Abdoollah
35	HELIUM BUSINESS SOLUTIONS LTD	A3 Royal Road Moura Business Complex Petite Riviere	290 3786	Mr Denis Ricardo Anamunthoo	Mrs Marie Lee Clara Calou
36	HOLBERTON SCHOOL (MAURITIUS) LTD	18 Jules Koenig Street Port-Louis	214 1243	Mr Frédéric Jean Alphonse Waeber	Mr Frédéric Jean Alphonse Waeber
37	INGENIOUS INTERNATIONAL HOSPITALITY AND TOURISM MANAGEMENT LTD	Ramphul Building Vacoas Carreau La Liane	5928 6892	Mr Navind Beeharry	Mr Navind Beeharry
38	INSTITUTE OF INFORMATION TECHNOLOGY COMPUTER TRAINING CO LTD	126, Royal Road Phoenix	696 3146	Mr Danarajan Murday	Mr Danarajan Murday
39	IKARUS BLUE OCEAN LTD	91, St Paul Road La Caverne Vacoas	486 1587	Mr Andreas Albert Friedrich Forstreuter	Mr Andreas Albert Friedrich Forstreuter
40	IN CONFORMITÀ LTD	15 A5 Wall Street F3, Eagle House Ebene	404 6000	Mr Yannick Christopher Rubain Sophie	Mr Yannick Christopher Rubain Sophie
41	INNKEEPER TOURISM AND HOSPITALITY LTD	Galleries De Paris Royal Road Chemin Grenier	622 6066	Mr Kapildev Baboolall	Mr Kapildev Baboolall

SN	NAME OF INSTITUTION	ADDRESS	TEL	Manager	Programme Officer
42	INSTITUTE OF TECHNICAL EDUCATION AND TECHNOLOGY	Royal Road Beau Vallon	465 3235	Mr Pramesh Goreeba	Mr Ravindra Kumar Shabajee
43	KOL HR LTD	2nd Floor, L'Esplanade Du Pouce Building 6a, La Poudriere Street Port Louis	5753 6069	Mr Kannan Kolanthan	Mr MOONISWAR POORUN
44	KNOWLEDGE LOOP LTD	14a Ave Berthaud Quatre Bornes	5250 3333	Mrs Meera Jagaseeah	Mrs Meera Jagaseeah
45	KREW KROWD LTD	Lot 272b, Morcellement Petit Village Goodlands	5988 6909	Mr Pravedsing Jeeloll	Mr Pravedsing Jeeloll
46	LEARN & PROGRESS LTD	The Cubicle Module 213-27 2nd Floor Royal-Road Phoenix	606 3460	Mrs Neelam Davina Veerapen	Ms Neelam Davina Veerapen
47	LM FORMATEUR LTÉE	Football Ground Lane La Gaulette	451 2382	Mr Jean Michel Sebastien Michael Louise	Mr Jean Michel Sebastien Michael Louise
48	LRMG (MAURITIUS) PROPRIETARY LIMITED	Barachois Estate Tamarin	467 3003	Mrs Michelle Anne Crosby	Mrs Michelle Anne Crosby
49	LETSBE HEALTHY (MAURITIUS) LIMITED	Lot 08, Second Floor Nouvelle Usine Mangalkhan Floreale	606 3443	Mr Jayraj Lutchmun	Mrs Madhuri Gobin-Rambhojun
50	M2A BUSINESS CONSULTING LIMITED	4a Nemour Decotter Street Beau Bassin	460 9880	Mr Sheik Tehzeeb Mahamoodally	Mr Sheik Tehzeeb Mahamoodally
51	MAN HIN BROS INDUSTRIES LIMITED	31-35, Brabant Street Port Louis	203 6326	Mr Bhimsing Rajmun	Mr Bhimsing Rajmun
52	MARITIM HOTEL TRAINING CENTRE LTD	Balaclava Terre Rouge	204 1000	Mr Danesh Ramdhun	Mr Danesh Ramdhun
53	MAURITIUS INSTITUTE OF EDUCATION	Reduit	401 6555	Mrs Bhoojata Bheem Singh	Mr Ajeevsing Bhola
54	MEDIA EXCELLENCE LTD	8th, 9th & 12th Floor The Peninsula 2a Falcon St Caudan Port Louis	213 7171	Mr Balkrishna Ved Prakash Kaunhye	Mr Balkrishna Ved Prakash Kaunhye
55	MEHENDI LOUNGE LTD	Kensington Heights Ave Tulipes Quatre Bornes	5985 8511	Ms Nafeesa Beghum Mangou	Ms Nafeesa Beghum Mangou
56	MIPS TRAINING AND KNOWLEDGE HUB LTD	Office 3 & 9 1st Floor, Nouvelle Usine Mangalkhan 73329 Floreale	698 0020	Mr Jean Marcel Florent Masson	Mr Jean Marcel Florent Masson

SN	NAME OF INSTITUTION	ADDRESS	TEL	Manager	Programme Officer
57	MAURITIUS FIRE AND RESCUE SERVICE TRAINING DIVISION	Industrial Zone Coromandel	233 8995	Mr Ajay Aubeeluck	Mr Devanand Narayya
58	MAURITIUS INSTITUTE OF PROFESSIONAL ACCOUNTANTS	Suite 1104, 11th Floor SIT Business Centre The Core 62, Cybercity Ebene	467 7096	Mr Matthew John Lamport	Ms Bibi Shazia Jasbine Heenaye
59	MCMILLAN WOODS LTD	4th Floor, Sharon House Sir William Newton St Port-Louis	210 6921	Mr Osman Mahmad Badat	Mrs Rizwana Ahmed Aboobakar Badat
60	MIDDLESEX INTERNATIONAL (MAURITIUS) LTD	Coastal Rd Uniciti Flic en Flac	403 6400	Mrs Shaheen Ahmad Motala-Timol	Mrs Shaheen Ahmad Motala-Timol
61	MINISTRY OF HEALTH AND WELLNESS	Level 5 Emmanuel Anquetil Building Port Louis	427 1644	Mrs Savitah Seewoosungkur-Jagutpal	Mrs Savitah Seewoosungkur-Jagutpal
62	MOTIV8 LEARNING & DEVELOPMENT LAB LTD	3rd Floor, Crown Court Rose Hill	255 8881	Mr Ved Prakash Bholah	Mr Muhammad Naeem Ramjaun
63	O.X.O LTD	125, Menagerie Rd Cassis Port Louis	659 3200	Mr Jean-Marc, Pascal Santucci	Ms Margaux Claire Marie Bechet De La Peschardiere
64	OAKMONT TRAINING LTD	Corner S.S Ramgoolam & Jummah Mosque St Port Louis	5788 2890	Mr Mohammad Anas Boyroo	Mr Mohammad Anas Boyroo
65	PROFESSIONAL INDUSTRIAL AND VOCATIONAL CENTRE LTD	Block 19, Unit B2 First Floor Coromandel Industrial Estate Coromandel	232 0550	Mr Julien Pierre Jacques Marie-Jeanne	Mr Julien Pierre Jacques Marie-Jeanne
66	POSTERITA LTD	2, Royal Rd Coromandel	232 1079	Mr Mohammad Taslim Motaleb	Mr Rakesh Koomar Coondial
67	PROCONTACT LTD	Nouvelle Usine Ex Floréal Knitwear Mangalkhan Floréal	660 4747	Mrs Bénédicte Bathurst	Mr Jean Pascal Olivier Langevin
68	QUEEN UNIVERSE LOUNGE LTD	Royal Road Geoffroy Bambous	5724 9027	Mrs Marie Quincy Mislet Lagaieté-Lactive	Mrs Marie Quincy Mislet Lagaieté-Lactive
69	QUENSH DYNAMICS LTD	Solferino No 3 Vacoas	428 2172	Mr Taccoorduth Bungshy	Mr Taccoorduth Bungshy
70	RESEARCH OF SUSTAINABLE EDUCATIONAL SOLUTIONS TRUST	2nd Floor 51 Rue Du Savoir Cybercity Ebene	498 3947	Mr Hussain Amir Ali	Ms Neeru Jhunjhunwala
71	ROCKFIELD CONSULTING LTD	Avenue des Oiseaux St Francois Calodyne	5252 0912	Mrs Geetasha Gooransing Bissoondoyal	Mrs Geetasha Gooransing Bissoondoyal

SN	NAME OF INSTITUTION	ADDRESS	TEL	Manager	Programme Officer
72	SAV CONSULTING LTD	Val Ory Moka	434 2504	Mr Adarsh Sukdeo	Mr Adarsh Sukdeo
73	SHARP FUTURE LTD	West Square Complex Block A Royal Road Petite Riviere	696 0081	Mr Deenesh Dussain	Mr Deenesh Dussain
74	SUNSCAPE LEARNING LTD	Bernica Road Glen Park Vacoas	5760 5742	Mrs Sweety Davee Ramchurn	Mrs Sweety Davee Ramchurn
75	TRAVELLING TEACHERS LTD	Vieux Moulin Casse Grand Baie	5740 6623	Mr Thomas, Robert, Marie Broussolle	Mrs Christine, Hélène Jourdain
76	UNIVERSITY OF TECHNOLOGY, MAURITIUS	Avenue De La Concorde La Tour Koenig Pointe Aux Sables	207 5250	Mr Vinaye Armoogum	Mr Rishi Heerasing
77	VGR MANAGEMENT & CONSULTANCY LTD	2nd Floor Newry Complex St Jean Road Quatre Bornes	260 2040	Mr Selvan Ramalingum	Mr Govindaswami Ramalingum
78	VOCATIONAL TRAINING INSTITUTE LTD	99, Avenue J Kennedy Vacoas	696 6051	Mrs Marie Joanta Natacha Ecroignard	Mr Mohammad Yusuf Ali Sayfoo
79	YUVA TRAINING LIMITED	204, Jade Court Jummah Mosque Street Port Louis	5252 5556	Mr Jawahar Lal Athai	Mr Devesh Takoor
80	BEAUTY BROWS BY PREITZZ LIMITED	57 Avenue Lataniers St Jean Quatre Bornes	5283 0952	Ms Preeti Sinha Oogar	Mrs Preeti Sinha Oogar
81	ITX SERVICES CO. LTD	Unit T2B, Third Floor Crown Court 21 Queen Street Rose Hill	215 3084	Mr Nassir Ally Khadun	Mr Naushad Ali Khadun

List of Qualifications Developed and Reviewed/ Validated for the Period 01 July 2024 to 30 June 2025

SN	Year Qualifications validated	List of Qualifications	New/ Reviewed
1	July 2024	National Certificate Level 4 in Sustainable Agriculture	New
2		National Certificate Level 5 in Fashion Design and Apparel Making	New
3	October 2024	National Certificate Level 3 in Information Technology	Reviewed
4	June 2025	National Certificate Level 3 in Art and Design	New
5		National Certificate Level 3 Automotive Mechanics and Electricity	Reviewed
6		National Certificate Level 3 in Electrical Installation	Reviewed
7		National Certificate Level 4 in Media & Journalism	New
8		National Certificate Level 5 in Early Childhood Care and Education	New
9		National Certificate Level 3 in Hydroponic Operations	Reviewed
10		National Certificate Level 4 in Communication Electronics	Reviewed
11		National Certificate Level 5 in Communication Electronics	Reviewed
12		National Diploma Level 6 in Specialised Nursing: Operation Theatre	New

Committees Set Up towards the Fulfilment of MQA Functions

Meetings of Recognition & Equivalence Committee

COMMITTEE	NAME OF CHAIRPERSON	NO. OF MEETINGS
Recognition & Equivalence Committee (From 01 July 2024 to 30 June 2025)	Mr S Bhunjun Manager Learner Attainment & Information Services (until 16.02.25) Manager Quality Assurance Services (as from 17.02.25)	4
	Mr R Ramchurun Manager Framework Services (until 20.03.25) Manager Learner Attainment & Information Services (as from 21.03.25)	1

Meetings of Qualifications Validation Committee

COMMITTEE	NAME OF CHAIRPERSON	NO. OF MEETINGS
Qualifications Validation Committee (From 01 July 2024 to 30 June 2025)	Mr S Bhunjun Manager Learner Attainment & Information Services (until 16.02.25) Manager Quality Assurance Services (as from 17.02.25)	2
	Mr R Ramchurun Manager Framework Services (until 20.03.25) Manager Learner Attainment & Information Services (as from 21.03.25)	1
	Mr R Ramdass Manager Quality Assurance Services (until 15.01.25) Manager Learner Attainment & Information Services (from 16.01.25 to 20.03.25) Manager Framework Services (as from 21.03.25)	2



MAURITIUS QUALIFICATIONS AUTHORITY



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