



MAURITIUS QUALIFICATIONS AUTHORITY

ANNUAL REPORT 2014

THE NATIONAL QUALIFICATIONS FRAMEWORK

LEVEL	PRIMARY/ SECONDARY EDUCATION	TVET / WORKPLACE	TERTIARY EDUCATION	LEVEL
10			Doctorate	10
9			Masters Degrees eg MA, MSc, M Phil Post-Graduate Certificate, Post-Graduate Diploma	9
8			Bachelor degree with Honours, Conversion Programmes	8
7			Bachelor (Ordinary Degree)	7
6		Diploma	Diploma	6
5	HSC / GCE 'A' Level / BAC / IBAC	Certificate	Certificate	5
4				4
3	SC / GCE 'O' Level			3
2				2
1			Certificate of Primary Education	1

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Chairperson's and Director's Reports



Chairperson's Report

On behalf of the Mauritius Qualifications Authority (MQA) Board, I would like to thank the Ag. Director and staff of the MQA for their dedicated effort and it is my honour and pleasure to present the Annual Report 2014 together with the financial statements for the period 01 January 2014 to 31 December 2014.



S Kowlessur (Mrs)
Chairperson

Director's Report

It is indeed a privilege for me to report on the activities of the Mauritius Qualifications Authority (MQA) to all partners of the training industry as well as to the public at large in respect of the financial year 2014.

Since the Authority had started its operations on 8th May 2002, it has strived towards attaining the highest standard in the Technical and Vocational Education and Training (TVET) sector in Mauritius. I can say that after more than a decade of existence, the MQA has made tremendous headway with the collaboration of key partners in the training sector.

I thank here the Honourable Minister of Education and Human Resources, Tertiary Education and Scientific Research, the Chairperson of the MQA Board together with the Members and all the colleagues of the Authority for their close collaboration and support.

I have the pleasure to submit details of activities carried out at the MQA in the year 2014 in the chapter on "Highlights of Activities for the Year 2014."



R K Phoolchand
Ag. Director

Corporate Information

Vision, Mission and Objects

The Role of MQA

The Mauritius Qualifications Authority (MQA) was established as a body corporate under the Mauritius Qualifications Authority Act 2001. It operates under the aegis of the Ministry of Education and Human Resources, Tertiary Education and Scientific Research.

The MQA became operational since 08 May 2002 and its main role as a regulatory body is to be the guardian of the National Qualifications Framework (NQF) - a system designed to recognise the attainment of knowledge, understanding and skills by people in Mauritius; to ensure compliance with provisions for registration and accreditation of training institutions; to ensure that standards and registered qualifications are internationally comparable; to recognize and evaluate qualifications for the purpose of establishing their equivalence in the TVET sector and to recognize and validate competencies acquired outside the formal education and training systems

Vision

Valued qualifications for employability and lifelong learning

Mission

To continuously enhance good practices and relevant expertise to safeguard public interest in quality education and training

Objects

As per the Mauritius Qualifications Authority Act 2001, MQA is responsible to:

- develop, implement and maintain a National Qualifications Framework,
- ensure compliance with provisions for registration and accreditation and
- ensure that standards and registered qualifications are internationally comparable.

Services Offered

Corporate Services

The Corporate Services Division is responsible for:

- General Administration
- Human Resources
- Information Systems
- Finance
- Procurement
- Registry
- Verification and Issue of Certificate of Registration
- Public Relations
- Stores & Documentation
- Assisting in Legal Matters

Quality Assurance Services

The Quality Assurance Services Division is responsible for:

- Registration and Accreditation of Training Institutions
 - Monitoring and evaluation of training institutions
 - Accreditation of award programmes
 - Approval of non-award courses
 - Update of databases with regard to training institutions and trainers
 - Policies in relation to regulation of training
- Registration of Managers
- Registration of Programme Officers
- Registration of Trainers

Framework Services

The Framework Services Division is responsible for:

- Maintaining the NQF
 - Setting up Industry Training Advisory Committees (ITACs)

- Developing and generating National Qualifications and Unit Standards in different sectors
- Promoting Recognition of Prior Learning (RPL) acquired outside the formal education system
 - Training of RPL Facilitators and Assessors
 - Registration of RPL Facilitators
- Granting Recognition and Equivalence to qualifications on the NQF

Learner Attainment & Information Services

The Learner Attainment & Information Services Division is responsible for:

- Establishing and maintaining learning accounts and databases for the Technical and Vocational Education & Training (TVET) sector
- Compilation and submission of reports on statistics pertaining to TVET enrolment in MQA registered Training Institutions
- Keeping records of learners' accumulation and transfer of credits for NQF qualifications
- Handling complaints against training institutions and illegal operation on training

The Mauritius Qualifications Authority Board

Board Members for the Period 01 January 2014 to 31 December 2014

NAME	DESIGNATION	
Mr Hemraz BEEHARRY PANRAY	-	Chairperson
Mr Jheenarainsing SOOBAGRAH	Director, Bonny Air Travel & Tour Ltd	Vice Chairperson
Mr Ram Prakash RAMLUGUN	Ag. Senior Chief Executive, Ministry of Education & Human Resources	Members
Mrs Nirmala Devi NABABSING (From 03 January 2014 to 27 February 2014)	Permanent Secretary, Ministry of Tertiary Education, Science, Research and Technology	
Dr (Mrs) Nalini LUCKHEENARAIN (As from 28 February 2014)	Deputy Permanent Secretary, Ministry of Tertiary Education, Science, Research and Technology	
Dr Ashok Kumar BAKHSHI	Executive Director, Tertiary Education Commission	
Mr Pradeep Kumar JOOSERY	Officer-in-Charge, Mauritius Institute of Training and Development	
Mr Ravin LAMA	Representative of Registered Private Training Institutions	
Mr M Serge Axel Cyril PELLEGRIN	Secretary General, Insurers' Association of Mauritius (Independent Member)	

Profile of 2014 Board Members



Mr Hemraz BEEHARRY PANRAY was the holder of a BSc Hons. in Statistics from the University of Elphinstone Bombay and also held a Post Graduate Certificate in Education (PGCE) from MIE. In 1976 he has worked as Statistician at the Central Statistics Office and subsequently from 1977 as Educator at the Soondur Munrakhan College where he became the Head of Mathematics Department. He was elected as Vice President of the District Council of Pamplemousses Rivière du Rempart and in 2012 became the Chairperson of the Mauritius Institute of Training and Development (MITD). He was appointed as Chairperson of the MQA as from 12 July 2013.

Mr Jheenarain SOOBAGRAH completed his tertiary education at the University of Mauritius in the field of Personnel Management in 1975. He also attended several specialized courses in Professional Skills in Organisation and Methods (1984) at the Cranfield School of Management, U.K., in Industrial Psychology (1984) at the National College of Industrial Hygiene, Australia, in African and Caribbean Leaders Program (1986) under the United States Information Service. He also followed short courses on Recruitment, Selection and Salary Administration at the Institute of Personnel Management (U.K.) and the Instructor's course at the International Air Transport Association in Geneva. Mr Soobagrah has been very prolific in his career from Personnel Officer at the Rogers Group of Companies, Personnel Manager at Air Mauritius Ltd to Consultant in air travel and aviation matters at Bonny Air Travel & Tours Ltd. He has held the positions of Chairman of the Mauritius Association of IATA Travel Agents (MAITA) and the Association of Inbound Operators of Mauritius (AIOM), Vice Chairman of the Association of Hotels, Restaurants in Mauritius (AHRIM), Board Member of the Travel Agents & Tour Operators' Authority (TATOA), the Tourism Authority (TA), the National Remuneration Board (NRB), the Employment Relations Tribunal (ERT) and the Hotel School of Sir Gaetan Duval (HSSGD). His long term of over 35 years' involvement in horse racing led to his election as President of the Mauritius Turf Club in 2013. He became the Vice Chairperson of the Mauritius Qualifications Authority since 13 May 2013.



Mr Ram Prakash RAMLUGUN holds a BA (Hons) in Administration from the University of Mauritius and a Post Graduate Certificate in Education from the Mauritius Institute of Education. He has worked in the private education sector prior to joining the Public Service as Administrative Officer in 1985. He served in various Ministries before acceding to the present position as Permanent Secretary at the Ministry of Education and Human Resources, Tertiary Education and Scientific Research since 2007. He has served as member in the Board of Directors of various parastatal bodies and Government owned companies. He has received the Award of 'Chevalier dans l'Ordre des Palmes Academiques' from the French Authorities in 2006.

Dr (Mrs) Nalini Luckheenarain is the holder of a doctorate in Business Administration and an MBA from Curtin University. She is a member of various professional bodies and has been a resource person for the Commonwealth Association for Public Administration and Management (CAPAM), Commonwealth Telecommunication Organisation and Mauritian Management Association. Prior to taking assignments with the United Nations as Change Management Specialist in the Democratic Republic of Congo in 2008, as HR Consultant in Burkina Faso in 2009, as HRM Capacity Adviser in Timor Leste in 2010 and National PMS Expert in Mauritius in 2012. She held a number of senior positions in the Government, namely at the Ministry of Education & Human Resources, Ministry for Civil Service and Administrative Reforms, Public Service Commission, Ministry of Agriculture, Ministry of Foreign Affairs, Ministry of Public Infrastructure, Ministry of Housing and Lands and Ministry of Health. She was afterwards posted to the Ministry of Education & Human Resources again as Deputy Permanent Secretary. Dr Luckheenarain is also part-time lecturer at the UTM and UOM in the field of Human Resources Management, Management, Strategic Management, Organizational Behaviour, Change Management and Public Administration. She has written and contributed on some publications in Mauritius and Australia.



Dr Ashok Kumar BAKHSHI joined the Tertiary Education Commission as from 28 October 2013. He was previously the Vice-Chancellor of U.P Rajarshi Tandon Open University, Allahabad for more than two years and also the Head, Department of Chemistry, University of Delhi where he holds the prestigious Sir Shankar Lal Chair of Chemistry since 1996. A double gold medalist of Delhi University, Prof Bakhshi did his post-doctoral training at the University of Erlangen-Numberg, Germany and also at the Kyoto University and the Institute of Fundamental Chemistry, Kyoto Japan. He has also been a visiting scientist at the Tata Institute of Fundamental Research (TIFR), Mumbai and the Indian Institute of Science (IISc), Bangalore. Prof. Bakhshi is the author/co-author of more than 165 research and education articles, seven books/monographs and one patent. Many students have obtained their PhD/MPhil under his guidance. Prof. Bakhshi has been the recipient of several awards and academic honours. He was awarded Capital Foundation Award for distinctive and outstanding contribution to Education by the former President of India Dr APJ Abdul Kalam (December 2011). Prof Bakhshi was elected as the President of the section of the Chemical Sciences of the Indian Science Congress Association (ISCA) for the year 2011-12. In September 2009 Prof Bakhshi was felicitated by the former President of India Dr APJ Abdul Kalam for his contributions in the e-transformation of the University of Delhi. Last but not least, Prof Bakhshi has also the distinction of being one of the first persons from the universities in India to have been selected as the Member Scientist of the "Third Indian Research Expedition to Antarctica" in 1984.

Mr Pradeep Kumar JOOSERY is holder of a BA Honours in Economics and a First Class MA in Economics. He started his professional career as Economist at the Ministry of Economic Planning and Development in 1985. He joined the Industrial and Vocational Training Board (now the Mauritius Institute of Training and Development) as Assistant Manager in 1990 and occupied the positions of Divisional Manager from 1993 to 2004 and Deputy Director from 2004 to 2012. Since September 2012 he is the Officer in Charge of the Mauritius Institute of Training and Development. From March 2009 to March 2010, he was in employment as Skills Development Expert at the International Labour Organisation. He is a member of the pool of experts in technical and vocational education and training of the Organisation Internationale de la Francophonie and the Association for the Development of Education in Africa. He has carried out consultancy assignments in different countries of Sub-Saharan Africa, funded by international organizations such as the World Bank, ILO, UNESCO, AfDB, OIFsida. He is a member of the Board of the Human Resource Development Council.





Mr Ravin LAMA was the Executive Director of the French daily, LE MATINAL. He has been the Managing Director of two newspapers in Nepal, The Himalayan Times and Annapurna Post. Besides being the President of ARPTI, Association of Registered Professional Training Institutes, he has been a Board member of MIOD (Mauritius Institute of Directors), AMCHAM (American Chamber of Commerce) and the PTA President at Le Bocage International School. Mr R Lama has been Board member at the MQA since July 2011.

Mr M Serge Axel Cyril PELLEGRIN holds a BA Hons degree from the University of Sydney in Australia. Shortly after graduating he took up employment at the Collège du Saint Esprit where he taught English and French for seven years. He also taught in the Seychelles for two and a half years. Upon his return to Mauritius he joined the Mauritius Chamber of Agriculture as Assistant Secretary and was appointed Senior Assistant Secretary in 1990. In 2001-2002 he also served as Secretary General of the World Association of Beet and Cane Growers based in Paris. In 2002 he resigned his appointment at the Chamber to assume the post of Secretary General of the Insurers' Association of Mauritius which he holds to this day. Mr Pellegrin has wide experience in vocational and technical training and has also participated in many negotiating rounds on international trade at the level of the ACP group of countries, SADC, COMESA, UNCTAD and the World Trade Organisation amongst other international bodies. Mr Pellegrin has been serving as Member of the MQA Board since August 2004.



Secretary to MQA Board



Mr Robin Krishnaduth PHOOLCHUND has been the Deputy Director & Registrar at the MQA. In this capacity, he has been acting as Secretary of the MQA Board since 01 April 2003. He holds a Bachelor of Engineering, a Master of Business Administration and a Postgraduate in Human Resource Development. He has been the Chairperson of the Accreditation Committee and the Chairperson of the Recognition and Equivalence Committee at the MQA. He has been appointed as Ag. Director with effect from 06 June 2014.

Mr Kamalanaden Vella (Vega) Mooten, Manager Corporate Services has been appointed Ag. Deputy Director & Registrar as from 06 June 2014. Since then, he has been Secretary of the Board, in addition to being Secretary of Human Resource Committee and Finance and Procurement Committee respectively. He is the holder of the following qualifications: Diploma in Management (Human Resources), B Sc., B Ed., P-G Dip. in Development Planning and Management., M Ed. and MBA. He is also the Chairperson of the Accreditation Committee, Recognition and Equivalence Committee and the MQA's Anti-Corruption Committee.



Corporate Governance Report

The Board

As per section 7 of the Mauritius Qualifications Authority Act 2001, the Board shall consist of

- (a) a Chairperson to be appointed by the Minister;
- (b) a Vice-Chairperson to be appointed by the Minister in consultation with the Mauritius Employers' Federation;
- (c) the Supervising Officer of the Ministry responsible for the subject of training;
- (d) the Permanent Secretary of the Ministry responsible for the subject of education or his representative;
- (e) the Director of the Tertiary Education Commission or his representative;
- (f) the Director of the Industrial and Vocational Training Board or his representative;
- (g) one representative of registered private training institutions to be appointed by the Minister;
- (h) one independent person to be appointed by the Minister.

In 2014, the Board was chaired by Mr Hemraz BEHARRY PANRAY.

Meetings of the Board

The Board meets at least once a month, as provided by section 8 of the Mauritius Qualifications Act 2001.

Ordinary Meetings are well scheduled in advance and all papers are circulated at least forty-eight hours before the meetings.

Five members constitute the quorum.

The Director attends every meeting of the Board and takes part in the deliberations of the Board but does not vote on any matter before the Board.

The Secretary of the Board attends all Board meetings and records the minutes of all meetings.

Statement of Attendance of Board

During the year 2014, thirteen (13) Board meetings were held.

The attendance of Board Members and Representatives at the meetings was as follows:-

NAME OF BOARD MEMBERS	NUMBER OF BOARD MEETINGS ATTENDED
Mr Hemraz BEEHARRY PANRAY	9 out of 13
Mr Jheenarainsing SOOBAGRAH	11 out of 13
Mr Ram Prakash RAMLUGUN	7 out of 13
Mrs Nirmala Devi NABABSING	-
Dr (Mrs) Nalini LUCKHEENARAIN	8 out of 12
Dr Ashok Kumar BAKHSHI	11 out of 13
Mr Pradeep Kumar JOOSERY	10 out of 13
Mr Ravin LAMA	11 out of 13
Mr M Serge Axel Cyril PELLEGRIN	11 out of 13

NAME OF REPRESENTATIVES	NUMBER OF BOARD MEETINGS ATTENDED
Mrs Seela MOHESH (Assistant Permanent Secretary, Ministry of Tertiary Education, Science, Research and Technology)	1
Mr Navinsing JUGMOHUNSING (Assistant Permanent Secretary, Ministry of Tertiary Education, Science, Research and Technology)	1
Mr Sayadaly MAUDARBOCUS (Ag. Officer-in-Charge, Mauritius Institute of Training and Development)	2

Sub-Committees of the Board

In accordance with the Mauritius Qualifications Authority Act, the Board had established four sub-committees namely, the Finance and Procurement Committee, the Human Resource Committee, the Technical Committee and the Audit Committee.

The sub-committees assist the Board by having a comprehensive and in-depth examination of specific issues.

Sub-committee meetings are scheduled before the Board meetings in advance and all papers are usually circulated at least forty-eight hours before the meetings.

The sub-committees of the Board consist of Members of the Board but the Board may co-opt persons who are not Members of the Board to the committees.

The Chairperson of each sub-committee then respectively submits recommendations to the Board through a Report.

The Director also attends each of the sub-committee meetings. Each sub-committee has a Secretary who records the minutes of all meetings.

Finance & Procurement Committee

Composition

The Finance and Procurement Committee is a sub-committee of the Board comprising at least 3 members of the Board.

The Chairperson and Members of the Finance and Procurement Committee are appointed by the Board. In 2014, the composition of the Committee was as follows:

NAME	DESIGNATION
Dr Ashok Kumar BAKHSHI	Executive Director, Tertiary Education Commission
Mr Mohammad Saabir KASENALLY	Officer-in-Charge, Tertiary Education Commission
Mr M Serge Axel Cyril PELLEGRIN	Secretary General, Insurers' Association of Mauritius
Mr Carpen SINGELEEE	Manager, Financial Operations, Ministry of Tertiary Education, Science, Research and Technology

Terms of Reference

The Terms of Reference of the Finance and Procurement Committee are as follows:

- (a) *Inspect MQA's financial reports*
- (b) *Recommend MQA's year-end Financial Statements to the Board*
- (c) *Examination of MQA's budget*
- (d) *Ensure compliance and review of the Financial Procedures*
- (e) *Examination of contracts for consultants*
- (f) *Approval for launching of Tenders/Quotations for:*
 - *Building and Construction Works*
 - *General Procurement*
- (g) *Opening of Tenders*
- (h) *Financial Evaluation of Projects*
- (i) *Other financial issues.*

Frequency of Meetings

The Finance and Procurement Committee meets at least quarterly and the participation of two members shall constitute the quorum. In case of urgency on financial issues, a meeting can be convened at a shorter interval.

Statement of Attendance

During the year 2014, two (02) Finance & Procurement Committee meetings were held.

The attendance of Board Members and Representatives at the meetings was as follows:-

NAME OF BOARD MEMBERS/REPRESENTATIVES	NUMBER OF HUMAN RESOURCE COMMITTEE MEETINGS ATTENDED
Dr Ashok Kumar BAKHSHI	1 out of 2
Mr Mohammad Saabir KASENALLY	1 out of 2
Mr M Serge Axel Cyril PELLEGRIN	2 out of 2
Mr Carpen SINGELEE	2 out of 2

Human Resource Committee

Composition

The Human Resource Committee is a sub-committee of the Board comprising at least 3 members of the Board.

The Chairperson and Members of the Human Resource Committee are appointed by the Board. In 2014, the composition of the Committee was as follows:

NAME	DESIGNATION
Mr Pradeep Kumar JOOSERY	Officer-in-Charge, Mauritius Institute of Training and Development Chairperson
Dr Ashok Kumar BAKHSHI	Executive Director, Tertiary Education Commission Member
Mr Thrimoorthy MAGALINGA PATTEN	Assistant Manager Human Resource, Ministry of Tertiary Education, Science, Research and Technology Member

Terms of Reference

The Terms of Reference of the Human Resource Committee are as follows:

- (a) *To recommend to Board for approval of all appointments, confirmations, promotions, induction of all staff and appropriate staff development*
- (b) *To consider and recommend to Board any disciplinary action envisaged related to either performance problems or conduct, as ascertained by MQA Management in relation to any Staff*
- (c) *To consider, deliberate and recommend to the MQA Board strategic HR issues and policies*
- (d) *To formulate projects on policy development and surveys to be undertaken by the HR Division*
- (e) *To ensure proper working environment within the organization as per the OHS Act.*
- (f) *To ensure that the relevant sections of the Employment Rights Act and Employment Relations Act are being implemented and ensure equal opportunities within the organization.*

Frequency of Meetings

The Human Resource Committee meets as and when required and the participation of two members constitutes the quorum.

Statement of Attendance

During the year 2014, six (06) Human Resource Committee meetings were held.

The attendance of Board Members and Representatives at the meetings was as follows:-

NAME OF BOARD MEMBERS/REPRESENTATIVE	NUMBER OF HUMAN RESOURCE COMMITTEE MEETINGS ATTENDED
Mr Pradeep Kumar JOOSERY	6 out of 6
Dr Ashok Kumar BAKHSHI	4 out of 6
Mr Thrimoorthy MAGALINGA PATTEN	5 out of 6

Technical Committee

Composition

The Technical Committee is a sub-committee of the Board comprising 5 members of the Board.

The Chairperson and Members of the Technical Committee are appointed by the Board.

In 2014, the composition of the Committee was as follows:

NAME	DESIGNATION	
Mr Jheenarainsing SOOBAGRAH	Representative of Mauritius Employers' Federation	Chairperson
Dr Ashok Kumar BAKHSHI	Executive Director, Tertiary Education Commission	Member
Mr Pradeep Kumar JOOSERY	Officer-in-Charge, Mauritius Institute of Training and Development	Member
Mr Ravin LAMA	Representative of Registered Private Training Institutions	Member

Terms of Reference

The Terms of Reference of the Technical Committee are as follows:

- To recommend policies relevant to the National Qualifications Framework
- To formulate and publish policies and criteria, in respect of the technical and vocational education training sector
- Ensure compliance with provisions for registration, accreditation, approval and others
- Other technical issues related to technical and vocational education and training.

Frequency of Meetings

The Technical Committee meets as and when required with a quorum of at least three Members and may co-opt Members.

Statement of Attendance

During the year 2014, seven (07) Technical Committee meetings were held.

The attendance of Board Members and Representatives at the meetings was as follows:-

NAME OF BOARD MEMBERS/REPRESENTATIVES	NUMBER OF TECHNICAL COMMITTEE MEETINGS ATTENDED
Mr Jheenarainsing SOOBAGRAH	7 out of 7
Dr Ashok Kumar BAKHSHI	2 out of 7
Mr Pradeep Kumar JOOSERY	5 out of 7
Mr Ravin LAMA	2 out of 7

NAME OF REPRESENTATIVE	NUMBER OF TECHNICAL COMMITTEE MEETINGS ATTENDED
Mr Mohammad Saabir KASENALLY (TEC)	3
Mr Sayadaly MAUDARBOCUS (MITD)	2

Audit Committee

Composition

The Audit Committee is a sub-committee of the Board comprising one member of the Board, one representative from the Tertiary Education Commission and one representative from the Ministry of Education and Human Resources.

The Chairperson and Members of the Audit Committee are appointed by the Board.

In 2014, the composition of the Committee was as follows:

NAME	DESIGNATION	
Dr (Mrs) Nalini LUCKHEENARAIN	Deputy Permanent Secretary, Ministry of Tertiary Education, Science, Research and Technology	Chairperson
Mr Chandrakant TOOLSEE	Director, Ministry of Education and Human Resources	Member
Mrs Karoona CHARITAR	Financial Controller, Tertiary Education Commission	Member

Terms of Reference

- Look after the functioning of the internal control system
- Ensure the risk areas of the MQA's operations be covered in the scope of the internal and external audits
- Focus on any accounting or auditing concerns identified as a result of the internal or external audits
- Ensure compliance with legal and regulatory requirements with regard to financial and administrative matters
- Examination of the nature and extent of non-audit services provided by the external auditors, where applicable
- Ensure that financial reports are published as per provisions of the MQA Act.

Frequency of Meetings

The Audit Committee meets at least six times yearly. If required or in case of urgency, further meetings may be convened.

Statement of Attendance

During the year 2014, three (03) Audit Committee meetings were held.

The attendance of Board Members and Representatives at the meetings was as follows:-

NAME OF REPRESENTATIVE	NUMBER OF TECHNICAL COMMITTEE MEETINGS ATTENDED
Dr (Mrs) Nalini Luckheenarain	3 out of 3
Mr Chandrakant Toolsee	3 out of 3
Mrs Karoona Charitar	3 out of 3

Statement of Remuneration of Board Members

The remuneration for Board Members and Representatives for the period 01 January 2014 to 31 December 2014 was as follows:

SN	NAME OF BOARD MEMBERS & REPRESENTATIVES	BOARD MEETINGS	F & P COMMITTEE	HR COMMITTEE	TECHNICAL COMMITTEE	AUDIT COMMITTEE	TOTAL
		RS	RS	RS	RS	RS	
1	Mr Hemraz Beeharry Panray	285,000	-	-	-	-	285,000
2	Mr Jheenarainsing Soobagrah	70,000	-	-	7,000	-	77,000
3	Mr Ram Prakash Ramlugun	14,000	-	-	-	-	14,000
4	Mrs Nirmala Devi Nababsing	-	-	-	-	-	-
5	Dr (Mrs) Nalini Luckheenarain	15,000	-	-	-	3,000	18,000
6	Dr Ashok Kumar Bakhshi	22,000	1,000	2,000	1,000	-	26,000
7	Mr Pradeep Kumar Joosery	19,000	-	7,000	2,500	-	28,500
8	Mr Ravin Lama	21,000	-	-	1,000	-	22,000
9	Mr M S A Cyril Pellegrin	22,000	1,000	-	-	-	23,000
10	Mrs Seela Mohesh	2,000	-	-	-	-	2,000
11	Mr Navinsing Jugmohunsing	2,000	-	-	-	-	2,000
12	Mr Sayadaly Maudarbocus	4,000	-	-	1,000	-	5,000
13	Mr Mohammad Saabir Kasenally	-	1,000	-	1,500	-	2,500
14	Mr Carpen Singelee	-	1,000	-	-	-	1,000
15	Mr Thrimoorthy Magalinga Patten	-	-	3,000	-	-	3,000
16	Mrs Bibi Sograh Foondon	-	-	500	-	-	500
17	Mr Chandrakant Toolsee	-	-	-	-	1,500	1,500
18	Mrs Karoona Charitar	-	-	-	-	1,500	1,500
	TOTAL	476,000	4,000	12,500	14,000	6,000	512,500

Related Party Transaction

Mr Pradeep K Joosery, Officer-in-Charge at MITD was member of the MQA Board and was chairing the Human Resource Committee. The MITD is a registered Training Institution with the MQA.

Mr Ravin Lama, as member of the Association of Registered Private Training Institutions (ARPTI), was the representative of Registered Private Institutions on the Board of the MQA. He is the Manager and Programme Officer of Mind Initiatives Ltd which is a registered Training Institution with the MQA.

Related party transactions were carried out at commercial terms and conditions.

Statement of Directors' Responsibility

The Mauritius Qualifications Authority (MQA) has prepared the financial statements which give a true and fair view of its financial position and its financial performance as at the financial year end 31 December 2014.

The Directors of MQA confirm that in the preparation of the financial statements for the financial year ended 31 December 2014:

- appropriate accounting policies and standards have been used, consistently applied and have been supported by reasonable and prudent judgments and estimates;
- the accounting standards which have been followed has been stated and any material departure disclosed with reasons; and
- the financial statements have been prepared on a going concern basis.

The audit of the financial statements was carried out by the National Audit Office (NAO).

The auditor is responsible to report on whether the activities, financial transactions and information reflected in the financial statements were, in all material respects, in compliance with laws and authorities which govern them and that the financial statements were fairly represented.

Directors' Statement for Internal Control

The Board of the MQA confirms its responsibility for the setting up of an effective internal control system implying that the MQA generates reliable financial reporting and substantially complies with the laws and regulations that apply to it and also to providing reasonable assurance regarding the achievement of its objectives.

The following internal control activities are in place at the MQA:

- Segregation of duties - duties are segregated among different people to reduce the risk of error or inappropriate action. Normally, responsibilities for authorizing transactions, recording transactions (accounting), and handling the related asset (custody) are divided.
- Authorization of transactions - review of particular transactions by an appropriate person. Management authorizes employees to perform certain activities and to execute certain transactions within limited parameters. In addition, management specifies those activities or transactions that need supervisory approval before they are performed or executed by employees. A supervisor's approval (manual or electronic) implies that he or she has verified and validated that the activity or transaction conforms to established policies and procedures.
- Retention of records - maintaining documentation to substantiate transactions.
- Supervision or monitoring of operations - observation or review of ongoing operational activity.
- Physical safeguards - usage of cameras, locks, physical barriers, etc. to protect assets and property of MQA. In addition, access to equipment, inventories, securities, cash and other assets is restricted.
- Top-level reviews - analysis of actual results versus organizational goals or plans, periodic and regular operational reviews and other key performance indicators (KPIs).
- IT Security - usage of passwords, access logs, etc. to ensure access restricted to authorized personnel.
- Top level reviews - Management review of reports comparing actual performance versus plans, goals, and established objectives.
- Controls over information processing - A variety of control activities are used in information processing. Examples include edit checks of data entered, accounting for transactions in numerical sequences, comparing file totals with control accounts, and controlling access to data, files and programs.

MQA Organisation Structure in 2014



The Mauritius Qualifications Authority (MQA) is headed by a Director who is assisted by the Deputy Director & Registrar. The activities of the MQA are organised under four Divisions namely: Corporate Services, Quality Assurance Services, Framework Services and Learner Attainment & Information Services as follows.

Directorate



Mr K D Allgoo, O.S.K

Mr Kaylash Dwarkasing Allgoo, O.S.K, Director of MQA was the Chief Executive Officer of the Authority. He was responsible for the execution of the policy, and the control and management of the day-to-day business of the organisation

The Deputy Director & Registrar was Mr Robin Krishnaduth Phoolchund. With the departure of Mr K D Allgoo on 06 June 2014, Mr R K Phoolchund was appointed as Ag. Director with effect from that date.



*Mr R K Phoolchund
Ag. Director*

Corporate Services Division

The Corporate Services Division was managed by Mr Kamalanaden V Mooten. He was assisted by the Accountant, Administrative Officer and Systems Administrator. As from 06 June 2014, he also shouldered the responsibility of Deputy Director & Registrar in an acting capacity.

The Corporate Services Division is responsible for General Administration, Finance, Procurement, Information Systems and Human Resource Management. The Division also assists in Legal Matters, carries out Verification & Issue of Certificate of Registration and also deals with Public Relations.



*Mr K V Mooten
Ag. Deputy Director & Registrar/
Manager, Corporate Services*

Framework Services Division



*Mr V A Ramchurn
Manager, Framework Services*

The Framework Services Division was managed by Mr Vijaye Anand Ramchurn. He was assisted by two Accreditation Officers. The Division is responsible for maintaining the National Qualifications Framework (NQF), setting up of the Industry Training Advisory Committees (ITACs) and developing and generating National Qualifications and Unit Standards in different sectors.

The implementation of Recognition of Prior Learning (RPL) within Mauritius and Rodrigues and the granting of recognition and equivalence to qualifications on the NQF also fall under the responsibility of this Division.

Quality Assurance Services Division

The Quality Assurance Services Division was managed by Mr Ramesh Ramdass. He was assisted by four Accreditation Officers.

The Division is responsible for the registration of Training Institutions comprising monitoring and evaluation of Training Institutions, accreditation of award programmes, approval of non-award courses and formulation of policies in relation to regulation of training. In addition the Quality Assurance Services Division registers Managers, Programme Officers and Trainers. It is also the responsibility of this Division to develop quality assurance processes that are in line with international best practices so as to set out a robust quality assurance framework.



Mr R Ramdass
Manager, Quality Assurance

Learner Attainment & Information Services Division

The Learner Attainment and Information Services was managed by Mr Subiraj Bhunjun. He was assisted by two Accreditation Officers.



Mr S Bhunjun
Manager, Learner Attainment and Information Services

The Division is responsible for establishing and maintaining learning accounts for Mauritians in the Technical and Vocational Education and Training Sector (TVET).

The Learner Attainment and Information Services Division is also responsible for the compilation and submission of reports on statistics pertaining to TVET enrolment in MQA registered Training Institutions, handling complaints against training institutions and illegal operation regarding training.

Management and Staff in Year 2014

Director

Mr Kaylash Dwarkasing ALLGOO, O.S.K. - (From 01.09.2006 to 05.06.2014; resigned with effect from 06.06.2014)

Deputy Director and Registrar

Mr Robin Krishnaduth PHOOLCHUND - (Was appointed Ag. Director as from 06.06.2014)

Managers

Mr Kamalanaden Vella MOOTEN

- Manager, Corporate Services
(Also assumed the responsibility of Deputy Director & Registrar in an acting capacity with effect from 06.06.2014)

Mr Vijaye Anand RAMCHURN

- Manager, Framework Services

Mr Ramesh RAMDASS

- Manager, Quality Assurance Services

Mr Subiraj BHUNJUN

- Manager, Learner Attainment & Information Services

Accountant

Mrs Scilla DAWONAUTH

Administrative Officer

Mr Jaydrutt MAKOONLALL

Accreditation Officers

Mr Rajcoomar RAMCHURUN

Mr Ramsamy NOOKADEE

Mrs Pratima Rajeswaree HARDOWAR

Mrs Urvasi Gowtam SANTOKHEE CHINNIAH

Ms Premila Devi RAMODHIN

Mr Vishal DEENOO

Ms Lutchmee Devi GOPEE

Mrs Geetanjali BAULAH-PADARUTH

Systems Administrator

Mr Vishal MUNGROO

Accounting Technician

Mrs Pasmawtee GOPEE

ICT Technician

Mr Shahbaaz NOORMAHOMED
Mr Muhammad Amjud DOOKHAN

Higher Executive Officers

Mrs Kooshmowtee SEEWOOCHURN
Mrs Usha BABOOLALL
Mrs Nodranee PUTTY
Mr Atmaram BALLOO
Ms Chetrani Kumari JANKEE

Confidential Secretaries

Mrs Jacqueline CHAN PAK CHOON
Mrs Marie Stephanie MARGUERITTE

Executive Officers

Ms Anjalee Devi PEEROO
Mrs Artee Devi DOOLUB
Mrs Swastee SUNYA NAIKU
Mrs Kavitah Devi BABOOLALL
Mrs Radha CHEEKHOORY

- (From 09.06.2004 to 27.03.2014; retired as Executive Officer on 28.03.2014)

Clerk/Word Processing Operator/Receptionists

Mrs Preety KODI RAMANAH
Mrs Prema CAUNHYE
Mrs Koujavalli NARAINA POULLE
Ms Visanjali VEEREN
Ms Bharati JAHUL
Mrs Ruma SEWTOHUL
Mrs Joshi PILLAY VINAYAGAM
Mrs Visnee Devi DHALIAH

- (On leave without pay with effect from 01.08.2014)
- (As from 06.10.2014)
- (As from 20.10.2014)

Office Attendant/Drivers

Mr Joynauth RAMESSUR
Mr Ramchesse LOUIS
Mr Randheer LOLLJEE

Driver

Mr Josué JAUNE

- (From 05.09.2012 to 05.06.2014; resigned with effect from 06.06.2014)

Highlights of Activities for the Year 2014

Industry Training Advisory Committees

Industry Training Advisory Committees (ITACs) comprise representatives from the private and public sectors. The role of the ITAC is to generate Unit Standards and Qualifications at different levels of the NQF. Until 2014, twenty (20) ITACs and 2 Committees have been set up in various sectors of the economy.

Generation of Unit Standards and Qualifications

In the financial year 2014, the ITACs set up have generated 12 Qualifications at different levels of the National Qualifications Framework (NQF) together with their corresponding Unit Standards in different sectors of the economy as provided in the table below.

SN	SECTOR	QUALIFICATIONS DEVELOPED/REVIEWED	NQF LEVEL	NO OF UNIT STANDARDS
1	Information and Communications Technology	National Certificate in Information Technology	5	21
2	Adult Literacy	National Certificate in Adult Literacy (Reviewed)	1	7
3	Social Work	National Certificate in Social Work Practice	2	17
4	Building Construction & Civil Engineering	National Certificate in Carpentry	2	16
5	Textile & Apparel	National Certificate in Textile and Fibrous Material Testing	3	15
6	Mechanical Engineering	National Certificate in Maintenance of Lifts	5	26
7	Beauty Care & Hairdressing	National Certificate in Hairdressing (Reviewed)	3	16
8	Management	National Certificate in Secretarial Duties	3	17
9	Transport & Logistics	National Certificate in Bus Crews	2	18
10	Early Childhood Care and Education	National Certificate in Special Education Needs	3	30
11		National Certificate in Special Education Needs	2	14
12	Health & Social Care	National Diploma in Radiotherapy	6	55

Registration of Training Institutions/Managers/Programme Officers/ Trainers, Accreditation of Training Programmes and Approval of Courses

In 2014, the status of registration of training institutions, registration of Managers, Programme Officers/Trainers and the courses approved is illustrated in the table below:

ITEM/DESCRIPTION	NUMBER (IN 2014)
Training Institutions registered	69
Renewal of registration of Training Institutions	142
Cancellation of registration of Training Institutions	6
Registration of Managers	69
Renewal of registration of Managers	156
Registration of Programme Officers	62
Renewal of registration of Programme Officers	156
Registration of Trainers (New & Renewal)	1258
Courses approved (Non Award)	3033
Courses accredited (Award)	139

Training Institutions

The table below shows the registered Training Institutions by sector during the year under review (2014).

Registration of New Training Institutions by Sector in 2014

SECTOR	NUMBER
Management	47
Information Technology	7
Hotel & Tourism	3
Diving	1
Beauty Care & Hairdressing	2
Management /Information Technology	5
Management /Hotel & Tourism	1
Management /Engineering	2
Management /Security	1
TOTAL	69

Trainers

The field in which Trainers are mostly registered is Management followed by Information Technology.

Since the inception, Trainers were registered for lifetime at the MQA but as from 2010, the Authority started to register Trainers for a period of three years and the registration can be renewed upon application. The registration of new Trainers by sector in 2014 is shown below.

Registration of New Trainers by Sector in Year 2014

SECTOR	NUMBER
Adult Literacy	4
Agro Industry	29
Art and Design	24
Automotive	8
Banking	10
Beauty Care & Hairdressing	32
Building Construction and Civil Engineering	19
Construction	3
Diving and Pleasure Craft	11
Early Childhood and Education Care	12
Education and Training	18
Engineering	120
Footwear and Handicraft	11
Furniture Making	4
Health and Social Care	105
Hotel, Travel, Tourism & Hospitality Management	84
Information and Communication Technology, Hardware & Software	136
Interior Decoration	4
Jewellery	3
Languages	24
Management	476
Printing and Graphic Design	5
Seafood and Marine Industry	1
Security Services and Fire Safety	46
Social Science	15
Sports, Fitness and Recreational Activities	11
Textile and Apparel	26
Transport and Logistics	11
Others	13

Accredited Programmes

Accreditation of an award programme is a multi-step activity, all of which is defined in the Quality Assurance Standards of the Authority. The outcome of the programme is the award of a certificate/diploma to successful candidates after a formal assessment exercise. This certificate is approved and recognized as formal learning.

MQA has in the year 2014 accredited a total of 139 training programmes to be run by 57 Training Institutions.

Approval of Non Award Courses

The MQA also deals with applications for the approval of short courses, commonly termed as ‘non-award courses’. These are generally awareness courses, without any formal assessment of the learning achieved, and usually culminate in the conferring of a Certificate of Attendance. Non-award courses can be dispensed by duly MQA registered training institutions, companies or be run in-house subject to prior approval of the said courses by the Authority.

The number of non-award courses approved during the financial year 2014 stands at 3,033.

Recognition and Equivalence of Qualifications

Following the enactment of The Education and Training (Miscellaneous Provisions) Act 2005, the MQA was entrusted in July 2005 the responsibility to cater for the recognition and equivalence of qualifications in the Technical and Vocational sector.

Recognition of qualifications can be defined as the evaluation and validation of qualifications thereby giving the holder of the qualification the right to be considered for admission to further higher education and/or employment activities.

In 2014, 77 cases of Recognition have been processed.

On the other hand, Equivalence of qualifications can be defined as the formal establishment of two qualifications that are of comparable standard or level with a view to allowing access to educational and/or employment activities.

In 2014, the number of cases of Equivalence that have been dealt with stands at 18.

Recognition of Prior Learning (RPL)

In 2014, the RPL system as set up by the MQA comprises 3 stages, namely Pre-screening, Facilitation and Assessment. In general people having at least 3 years of experience in the field can apply for RPL at the MQA. RPL Facilitators are then assigned to the applicants to build their portfolio of evidences. Once completed, the applicant forwards his/her portfolio to the MQA. The portfolio is subsequently forwarded to the awarding body for RPL Assessment. The assessment can result in a full qualification or a Record of Learning in case of partial qualification.

After RPL has been extended to all sectors of the Mauritian economy in 2014, an additional 23 Facilitators and 22 Assessors have been trained during the year. Furthermore, no effort has been spared to successfully implement RPL in Rodrigues as well, and in this context a refresher course for Rodriguan Facilitators was conducted on 18 September 2014.

Staff Training

Mr V A Ramchurn attended the Open Educational Resources Workshop organized by the Tertiary Education Commission on 04 March 2014.

Mr K V Mooten attended the National Workshop on the Science Technology and Innovation Policy and Strategy organized by the Ministry of Tertiary Education, Science, Research and Technology at La Cannelle, Domaine Les Pailles on 20 March 2014. He also attended a two-day High Level Workshop - KPIs: A Tool to Define and Measure Progress, organized by MEF in collaboration with HR Singapore on 9 & 10 April 2014.

The following officers followed a 30-hour course on “Français: de l’oral à l’écrit” at the Institut Français de Maurice from 04 November 2013 to 28 April 2014: Mr K Allgoo, Mrs G Baulah-Padaruth, Mr S Bhunjun, Mrs J Chan Pak Choon, Mr V Deenoo, Ms L D Gopee, Mrs P Hardowar, Mr V A Ramchurn, Mr R Ramchurun, Ms P D Ramodhin and Mrs U G Santokhee Chinniah. Another batch of officers comprising Mrs K V Baboolall, Mrs S Dawonauth, Mrs A D Doolub, Ms C Jankee, Mr J Makoonlall, Mrs M S Margueritte, Mr K V Mooten, Mr V Mungroo, Mrs S S Naiku, Mr R Nookadee, Mr R K Phoolchund and Mrs K Seewoosurn followed the same course from 23 January 2014 to 19 June 2014.

Mr N Nookadee attended the Open Educational Resources Workshop organized by the Tertiary Education Commission on 04 & 5 March 2014 and also participated in the Skills Interface Platform for the Agro-Industry Sector Programme organized by the Human Resource Development Council on 25 June 2014.

Mrs U Baboolall participated in the Disability Business Forum organized by the Training and Employment of Disabled Persons Board, Ministry of Social Security, National Solidarity and Reform Institutions on 15 September 2014.

Mrs P Gopee attended the Knowledge Series Workshop on the theme “The Future of Digital Banking and Payments” organized by the Ministry of Information & Communication Technology and Emtel Ltd on 25 September 2014.

Mr S Noormahomed and Mr A Dookhan attended a two-day Workshop on Green IT Strategy and Governance organized by the National Computer Board on 20 & 21 October 2014.

Mr V Mungroo participated in the Cyber Security Conference organized by the National Computer Board on 28 November 2014.

Overseas Mission

Mr R Ramchurun participated in the Forum Exhibition 2014 regarding Academia – Public Private Sector Partnership organized by the Inter University Council for East Africa (IUCEA) in Rwanda on 23 & 24 April 2014.

Mr S Bhunjun, Mr R Nookadee and Ms P D Ramodhin attended the Seminar on Think Tanks for Anglophone African Countries organized by the Zhejiang Normal University in China from 18 November 2014 to 08 December 2014.

Visitors at MQA

The following visitors were received at the Mauritius Qualifications Authority in the year 2014:

06 March 2014	Mr Polli Andima, Head Accreditation, Assessment & Audit, Namibia Qualifications Authority
19 March 2014	Mr Ashwani Aggarwal, Skills Development Specialist, International Labour Organisation (ILO)
17 July 2014	Ms Fiona Ernesta and Mrs Hilda Julie respectively Chief Executive Officer and Principal Standards Setting Officer of Seychelles Qualifications Authority
18 November 2014	A delegation of seven people from the Ministry of Tourism of Madagascar including Mr Todiveloniaina Rasolondraibe, Directeur des Formations aux Métiers du Tourisme du Ministère du Tourisme, Président du Comité Technique

Auditor's Report Financial Statements for 2014



REPORT OF THE
DIRECTOR OF AUDIT

On the Financial Statements
of the Mauritius Qualifications Authority
for the year ended 31 December 2014

NATIONAL AUDIT OFFICE



NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE MAURITIUS QUALIFICATIONS AUTHORITY

Report on the Financial Statements

I have audited the Financial Statements of the Mauritian Qualifications Authority on pages 3 to 24 which comprise the statement of financial position at 31 December 2014, the statement of financial performance, statement of changes in net assets/equity and the statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the International Public Sector Accounting Standards and in compliance with the Statutory Bodies (Accounts and Audit) Act 1972, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards of Supreme Audit Institutions. Those Standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion

Opinion

In my opinion, the financial statements on pages 3 to 24 give a true and fair view of the financial position of the Mauritius Qualifications Authority at 31 December 2014, and of its financial performance and its cash flows for the year then ended, in accordance with the International Public Sector Accounting Standards.

Report on Other Legal and Regulatory Requirements

Management's Responsibility

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

Auditor's Responsibility

In addition to the responsibility to express an opinion on the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are, in all material respects, in compliance with the laws and authorities which govern them.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

Opinion

Statutory Bodies (Accounts and Audit) Act 1972

Submission of the Financial Statements

The approved financial statements for the financial year ending 31 December 2014 were submitted to the National Audit Office on 4 September 2015, that is four months after the statutory date limit. Following examination of the financial statements, several amendments were required. The amended financial statements were received at my Office on 12 April 2016.

In my opinion, except for the non submission of the financial statements within the statutory date limit, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the Statutory Bodies (Accounts and Audit) Act 1972.

Public Procurement Act

The Mauritius Qualifications Authority is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the bidding process have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examination of the relevant records.

K.C.TSE YUET CHEONG (MRS)

Director of Audit

National Audit Office
Level 14, Air Mauritius Centre
President John Kennedy Street

Port Louis

15 April 2016

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014



MAURITIUS QUALIFICATIONS AUTHORITY

MAURITIUS QUALIFICATIONS AUTHORITY
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

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MAURITIUS QUALIFICATIONS AUTHORITY
STATEMENT OF OUTTURN
FOR THE YEAR ENDED 31 DECEMBER 2014

ITEM	REVISED BUDGET	ACTUAL EXPENDITURE
	Rs	Rs
Income		
Opening balance	3,324,255	
Income from fees	10,486,000	10,085,200
Recurrent Government grant	16,445,660	16,467,000
Other income	226,845	226,845
Capital Government grant	1,000,000	812,872
Total Income	31,482,760	27,591,917
Expenditure		
<i>Recurrent</i>		
Salary	16,290,000	15,676,837
Allowances	231,000	439,659
Extra assistance	31,000	1,422
End of year bonus	1,300,000	1,256,548
Gratuity/annual leaves refund	225,000	223,085
Sick leave	588,760	588,893
Travelling & transport	2,162,000	2,033,007
Overtime	215,000	204,630
Staff welfare	25,000	18,509
Passage benefits	451,000	423,908
Family Protection Scheme/National Pension Fund/Medical insurance contributions	670,000	651,051
Pension	1,433,000	1,387,380
Total staff costs	23,621,760	22,904,928
Telephone bills	225,000	239,045
Rental of building and related charges	3,095,200	3,108,212
Postage	127,000	113,510
Cleaning materials	30,000	31,619
Office sundries	60,000	46,737
Maintenance - buildings	50,000	46,953

MAURITIUS QUALIFICATIONS AUTHORITY
STATEMENT OF OUTTURN
FOR THE YEAR ENDED 31 DECEMBER 2014

ITEM	REVISED BUDGET	ACTUAL EXPENDITURE
	Rs	Rs
Insurance - fire and allied perils, employers liability, group personal accident, public liability etc	113,000	112,805
Maintenance and insurance of vehicles	353,500	315,667
Maintenance - furniture, office & IT equipment	642,300	606,868
Stationeries and publications	510,000	409,961
Books and periodicals	30,000	21,065
Public notices	75,000	49,977
Magazines and newspapers	20,000	21,760
Mission expenses	100,000	13,706
Fees to Chairman and members of Board and Committees	700,000	652,925
Fees for training	220,000	112,264
Audit fees	75,000	75,000
Legal and professional fees	75,000	73,265
Hospitality and ceremonies	60,000	66,889
Seminar and workshops	230,000	148,206
External linkages	70,000	68,323
Total Goods and Services	6,861,000	6,334,757
Total	30,482,760	29,239,684
Capital		
Acquisition of assets	1,000,000	812,872
Total	1,000,000	812,872
Total Expenditure	31,482,760	30,052,556

The statement of outturn for the year ended 31 December 2014 has been presented on a cash basis.

MAURITIUS QUALIFICATIONS AUTHORITY
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2014

	Notes	2014 Rs	2013 Rs
ASSETS			
Current assets			
Trade and other receivables	4	679,048	670,449
Car loan receivable	5	618,653	644,403
Cash and cash equivalents	6	2,202,154	4,329,645
		<u>3,499,855</u>	<u>5,644,497</u>
Non-current assets			
Property, plant and equipment	7	2,267,289	2,940,047
Intangible assets	7	-	400,777
Long term car loan receivable	5	765,256	1,383,909
Pension Fund	2.7	-	420,467
		<u>3,032,545</u>	<u>5,145,200</u>
Total Assets		<u>6,532,400</u>	<u>10,789,697</u>
LIABILITIES			
Current liabilities			
Trade and other payables	8	1,537,874	1,283,603
Employee benefit obligations	9	462,000	400,000
Car loan payable	10	618,653	644,403
		<u>2,618,527</u>	<u>2,328,006</u>
Non-current liabilities			
Employee benefit obligations	2.7, 9	11,255,254	10,109,430
Car loan payable	10	765,256	1,383,909
		<u>12,020,511</u>	<u>11,493,339</u>
Total Liabilities		<u>14,639,037</u>	<u>13,821,345</u>
Net Assets		<u>(8,106,637)</u>	<u>(3,031,648)</u>
EQUITY			
Capital grants	11	2,927,734	3,788,934
General fund	12	(11,034,371)	(6,820,582)
Total Equity		<u>(8,106,637)</u>	<u>(3,031,648)</u>

The Notes to the Accounts on pages 11 to 24 form part of the financial statements.

Mrs S Kowlessur, Chairperson
 Mr M Varaden, Board Member
 Date:

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MAURITIUS QUALIFICATIONS AUTHORITY
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31 DECEMBER 2014

	Notes	2014 Rs	2013 Rs
REVENUE			
Grants	13	18,141,072	20,065,104
Income	14	10,153,670	12,510,841
Total Revenue		28,294,742	32,575,945
EXPENSES			
Operating expenses	15	26,350,396	26,400,054
Administrative expenses	16	6,145,371	7,081,212
Finance costs	17	12,764	13,775
		32,508,531	33,495,041
Deficit for the year		(4,213,789)	(919,096)

The Notes to the Accounts on pages 11 to 24 form part of the financial statements.

MAURITIUS QUALIFICATIONS AUTHORITY
STATEMENT OF CHANGES IN NET ASSETS/EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2014

	Year ended 31 December 2013		
	Capital Grants Rs	General Fund Rs	Total Rs
Balance as at 01 January 2013 as previously reported	4,054,330	(5,901,486)	(1,847,156)
Grant received for the Year	1,126,165	-	1,126,165
Grant credited to Statement of Financial Performance	(1,391,561)	-	(1,391,561)
Deficit for the year 2013	-	(919,096)	(919,096)
Balance as at 31 December 2013	3,788,934	(6,820,582)	(3,031,648)
Year ended 31 December 2014			
	Capital Grants Rs	General Fund Rs	Total Rs
Balance as at 01 January 2014 as previously reported	3,788,934	(6,820,582)	(3,031,648)
Grant received for the Year	812,872	-	812,872
Grant credited to Statement of Financial Performance	(1,674,072)	-	(1,674,072)
Deficit for the year 2014	-	(4,213,789)	(4,213,789)
Balance as at 31 December 2014	2,927,734	(11,034,371)	(8,106,637)

MAURITIUS QUALIFICATIONS AUTHORITY

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2014

	Year ended 31 December 2014	Year ended 31 December 2012
	Rs	Rs
Cash flows from operating activities		
Surplus/ (deficit) for the year	(4,213,789)	(919,096)
Adjustments for:		
Depreciation	1,192,572	1,391,561
Loss on disposal	321,000	-
Capital grant credited to Statement of Financial Performance	(1,674,072)	(1,391,561)
	(4,374,289)	(919,096)
(Increase)/decrease in accounts receivable	635,804	712,592
Increase/(decrease) in employee obligations	1,628,291	2,158,593
Increase/(decrease) in accounts payable	(390,132)	(218,168)
Cash generated / (absorbed) from operations	(2,500,326)	1,733,921
Interest received	-	-
<i>Net cash inflows/ (outflows) from operating activities</i>	(2,500,326)	1,733,921
Cash flows from investing activities		
Purchase of property, plant and equipment	(600,537)	(765,145)
Proceeds from sale of property, plant and equipment	160,500	-
<i>Net cash used in investing activities</i>	(440,037)	(765,145)
Cash flow from financing activities		
Capital grant from Government	812,872	1,126,165
Car loan received	-	-
Car loan disbursed	-	-
<i>Net cash from financing activities</i>	812,872	1,126,165
Net increase in cash and cash equivalents	(2,127,491)	2,094,942
Cash and cash equivalents at beginning of period	4,329,645	2,234,704
Cash and cash equivalents at end of period	2,202,154	4,329,645

MAURITIUS QUALIFICATIONS AUTHORITY

STATEMENT OF BUDGETS, ACTUAL AND ACCRUED BASED AMOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014

ITEM	BUDGETED AMOUNTS		ACTUAL AMOUNTS	FINANCIAL STATEMENTS
	ORIGINAL	REVISED		
	Rs	Rs	Rs	Rs
Income				
Opening Balance		3,324,255		
Income from fees	11,500,000	10,486,000	10,085,200	10,085,200
Government grant	19,300,000	16,445,660	16,467,000	16,467,000
Other income		226,845	226,845	68,470
Total	30,800,000	30,482,760	26,779,045	26,620,670
Capital				
Government grant	1,000,000	1,000,000	812,872	1,674,072
Total	1,000,000	1,000,000	812,872	1,674,072
Total Income	31,800,000	31,482,760	27,591,917	28,294,742
Expenditure				
Recurrent				
Salary	16,950,000	16,290,000	15,676,837	15,676,837
Allowances	275,000	231,000	439,659	339,279
Extra assistance	25,000	31,000	1,422	1,422
End of year bonus	1,425,000	1,300,000	1,256,548	1,256,548
Gratuity/annual leaves refund	350,000	225,000	223,085	223,085
Sick/vacation leave	510,000	588,760	588,893	1,403,113
Travelling & transport	2,000,000	2,162,000	2,033,007	2,121,781
Overtime	225,000	215,000	204,630	204,630
Staff welfare	25,000	25,000	18,509	60,509
Passage benefits	300,000	451,000	423,908	635,109
Family Protection Scheme/National Pension Fund/Medical insurance contributions	600,000	670,000	651,051	651,051
Pension	1,200,000	1,433,000	1,387,380	2,062,232
Total staff costs	23,885,000	23,621,760	22,904,928	24,635,596
Telephone bills	225,000	225,000	239,045	239,799
Rental of building and related charges	3,107,000	3,095,200	3,108,212	3,109,912
Postage	150,000	127,000	113,510	125,031

MAURITIUS QUALIFICATIONS AUTHORITY
STATEMENT OF BUDGETS, ACTUAL AND ACCRUED BASED AMOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2014

Cleaning materials	33,000	30,000	31,619	31,619
Item	Budgeted Amounts		Actual	Financial
	Original	Revised	Amounts	Statements
	Rs	Rs	Rs	Rs
Office sundries	60,000	60,000	46,737	42,248
Maintenance - buildings	50,000	50,000	46,953	46,417
Insurance - fire and allied perils, employers liability, group personal accident, public liability etc	105,000	113,000	112,805	112,805
Maintenance and insurance of vehicles	450,000	353,500	315,667	344,932
Maintenance - furniture, office & IT equipment	575,000	642,300	606,868	603,526
Stationeries and publications	550,000	510,000	409,961	409,961
Books and periodicals	25,000	30,000	21,065	20,300
Public notices	75,000	75,000	49,977	49,977
Magazines and newspapers	20,000	20,000	21,760	21,760
Mission expenses	100,000	100,000	13,706	13,706
Fees to Chairman and members of Board and Committees	700,000	700,000	652,925	643,425
Fees for training	150,000	220,000	112,264	112,264
Audit fees	75,000	75,000	75,000	75,000
Legal and professional fees	100,000	75,000	73,265	73,265
Hospitality and ceremonies	100,000	60,000	66,889	66,889
Seminar and workshops	200,000	230,000	148,206	148,206
External linkages	65,000	70,000	68,323	68,323
Total Goods and Services	6,915,000	6,861,000	6,334,757	6,359,363
Total	30,800,000	30,482,760	29,239,684	30,994,959
Capital				
Acquisition of assets	1,000,000	1,000,000	812,872	-
Total	1,000,000	1,000,000	812,872	-
Depreciation			-	1,192,572
Loss on disposal				321,000
Total Expenditure	31,800,000	31,482,760	30,052,556	32,508,531

MAURITIUS QUALIFICATIONS AUTHORITY
STATEMENT SHOWING REASONS FOR VARIANCES BETWEEN ORIGINAL AND
REVISED BUDGET FOR THE YEAR ENDED 31 DECEMBER 2014

ITEM	BUDGETED AMOUNTS		VARIATION	COMMENTS
	ORIGINAL	REVISED		
	Rs	Rs	Rs	Rs
Income				
Recurrent				
Opening balance		3,324,255		
Income from fees	11,500,000	10,486,000	(1,014,000)	Reduction in estimated income based on actual trend
Government grant	19,300,000	16,445,660	(2,854,340)	
Other income		226,845		Sale of vehicle and contribution from ILO for organisation of RPL Round Table
Total	30,800,000	30,482,760	(3,868,340)	
Capital				
Government grant	1,000,000	1,000,000	-	
Total	1,000,000	1,000,000	-	
Total Income	31,800,000	31,482,760	(3,868,340)	
Expenditure				
Recurrent				
Salary	16,950,000	16,290,000	(660,000)	Vacancies not filled
Allowances	200,000	151,000	(49,000)	
Extra assistance	25,000	31,000	6,000	
End of year bonus	1,425,000	1,300,000	(125,000)	Reduction based on actual salary drawn for staff in post
Gratuity/annual leaves refund	350,000	225,000	(125,000)	
Sick leave	510,000	588,760	78,760	
Travelling & transport	2,000,000	2,162,000	162,000	
Overtime	225,000	215,000	(10,000)	
Staff welfare	25,000	25,000	-	
Passage benefits	300,000	451,000	151,000	Increase in claims from officers
Family Protection Scheme/ National Pension Fund/ Medical insurance contributions	600,000	670,000	70,000	Arrears of payment for staff confirmed in their posts at end of the year 2013
Pension	1,200,000	1,433,000	233,000	
Total staff costs	23,810,400	23,541,760		
Electricity charges and gas charges	500,000	495,000	(5,000)	
Telephone bills	225,000	225,000	-	
Water charges	25,000	19,000	(6,000)	
Fuel and oil - vehicles	100,000	100,000	-	
Rental of building	2,550,000	2,550,000	-	

MAURITIUS QUALIFICATIONS AUTHORITY

STATEMENT SHOWING REASONS FOR VARIANCES BETWEEN ORIGINAL AND REVISED BUDGET FOR THE YEAR ENDED 31 DECEMBER 2014

ITEM	BUDGETED AMOUNTS		VARIATION	COMMENTS
	ORIGINAL	REVISED		
Rental of parking slots	32,000	31,200	(800)	
Postage	150,000	127,000	(23,000)	
Cleaning materials	33,000	30,000	(3,000)	
Office sundries	60,000	60,000	-	
Maintenance - buildings	50,000	50,000	-	
Insurance - fire and allied perils, employers liability, group personal accident, public liability etc	105,000	113,000	8,000	Amended figures based on quotation received
Maintenance and insurance of vehicles	350,000	253,500	(96,500)	Reduction in estimates following disposal of one vehicle
Maintenance - IT equipment	425,000	542,300	117,300	Initially provision was not made for maintenance charges
Maintenance - furniture and office equipment	150,000	100,000	(50,000)	Reduction of estimates based on actual trend of expenditure
Stationeries	400,000	400,000	-	
Books and periodicals	25,000	30,000	5,000	
Public notices	75,000	75,000	-	
Publications	150,000	110,000	(40,000)	Amended figures based on quotation received
Magazines and newspapers	20,000	20,000	-	
Mission expenses	100,000	100,000	-	
Fees to Chairman and members of Board and Committees	700,000	700,000	-	
Fees for training	150,000	220,000	70,000	Increase in provision to cater for Training Programmes
Audit fees	75,000	75,000	-	
Legal and professional fees	100,000	75,000	(25,000)	
Uniforms	75,000	80,000	5,000	
Catering and entertainment expenses	50,000	35,000	(15,000)	
Hospitality and ceremonies	50,000	25,000	(25,000)	
Seminar and workshops	200,000	230,000	30,000	
External linkages	65,000	70,000	5,000	
Total Goods and Services	6,990,000	6,941,000		
Total	30,800,000	30,482,760		
Capital				
Acquisition of assets	1,000,000	1,000,000	-	
Total	1,000,000	1,000,000		
Total Expenditure	31,800,000	31,482,000		

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

1 GENERAL INFORMATION

The Mauritius Qualifications Authority (MQA) situated at Pont Fer, Phoenix, was established as a corporate body under the Mauritius Qualifications Authority Act 2001 and came into operation in May 2002.

The Authority operates under the aegis of the Ministry of Education and Human Resources, Tertiary Education and Scientific Research since December 2014. Formerly it was operating under the aegis of the Ministry of Tertiary Education, Science, Research and Technology.

The objects of the MQA are:

- (a) to develop, implement and maintain a National Qualifications Framework;
- (b) to ensure compliance with provisions for registration and accreditation of Training Institutions; and
- (c) to ensure that standards and registered qualifications are internationally comparable.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of Accounting

The financial statements comply with International Public Sector Accounting Standards (IPSAS) issued by the International Public Sector Accounting Board (IPSASB) which is a Board of the International Federation of Accountants Committee (IFAC).

The financial statements have been prepared on a going-concern basis and on the accrual basis of accounting. The measurement base applied is historical cost.

The financial statements are presented in Mauritian Rupees.

The principal accounting policies adopted in the preparation of these financial statements are set out below:

2.2 Property, plant and equipment

Property, plant and equipment are stated in the Statement of Financial Position at cost less accumulated depreciation. Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight-line method on the following bases:

	Rate (%)
- Office Equipment	20
- Furniture and Fittings	10
- Computers	25
- Motor Vehicles	10

The gain or loss arising on the disposal of an asset is determined as the difference between the sales proceeds and the carrying value of the asset and is recognised in the Statement of Financial Performance.

Depreciation is charged in full in the month following acquisition and no depreciation is charged in the year of disposal.

As from the year 2014 the software items are classified as Intangible Assets and are stated separately on the face of the Statement of Financial Position.

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

2.3 Trade receivables

Trade receivables are stated at their nominal value. The carrying amount of trade receivables is reduced when a trade receivable is uncollectible.

2.4 Accounts payable

Accounts payables are stated at their nominal value.

2.5 Car Loans

Car loans are disbursed to the MQA by the Ministry of Education and Human Resources on applications by eligible employees as part of their conditions of service. The loans are executed by way of a registered agreement between the MQA and the employees. The car loans which bear an interest of 7.5 % per annum are repayable monthly over a period of five to seven years. The balances of principal amounts are shown as short-term and long-term loans.

Corresponding carrying amounts are shown under receivables.

2.6 Grants

Grants receivable from Government to finance capital expenditure is credited to the Capital Grants Account in the Statement of Financial Position. The grants are credited in installments to the Statement of Financial Performance over the expected useful economic lives of the related assets on a basis consistent with its depreciation policy.

Grants receivable to finance recurrent expenditure are credited to the Statement of Financial Performance and are recognised in the same period as that of the expenditure.

2.7 Employee benefits

(i) Defined Benefits Pension Plan

The Authority makes provision for retirement benefits in respect of all employees who are on establishment under the Statutory Bodies Pension Act. The MQA Staff Pension Fund is a defined benefit plan and its assets are managed by the SICOM Ltd. The cost of providing the benefit is determined in accordance with an actuarial review.

The present value of the defined benefits obligations is recognized in the Statement of Financial Position as a non-current liability or non-current asset after adjusting for fair value of plan assets, any recognised actuarial gains or losses and any unrecognised past service cost.

The current service cost and any unrecognised past service cost are included as an expense together with the interest cost, net of expected return on plan assets.

The assets of the funded plan are held and administered by the SICOM Ltd.

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

The defined benefit pension plan for the Authority is based on the report submitted by SICOM Ltd as at 31 December 2013 and 31 December 2014.

	Year ended 31 December 2014 Rs	Year ended 31 December 2013 Rs
Amount recognised in the statement of financial position at end of year:		
Present value of funded obligation	30,711,641	27,491,347
(Fair value of plan assets)	(20,324,262)	(17,321,122)
	10,387,379	10,170,225
Present value of unfunded obligation	-	-
Unrecognised actuarial gain/(loss)	(10,132,993)	(10,590,692)
	254,386	(420,467)
Liability recognised in statement of financial position at end of year:		
Amounts recognised in statement of financial performance:		
Current service cost	1,689,984	1,553,748
(Employee Contributions)	(858,127)	(866,105)
Fund expenses	47,107	37,213
Interest Cost	2,199,308	1,482,401
(Expected return on plan assets)	(1,456,860)	(1,218,489)
Actuarial loss/(gain) recognised	340,937	110,073
Past service cost recognised	-	-
Total, included in staff costs	1,962,349	1,098,841
Movements in liability recognised in statement of financial position:		
At start of year	(420,467)	(368,275)
Total staff cost as above	1,962,349	1,098,841
(Actuarial reserves transferred in)	-	-
(Contributions paid by employer)	(1,287,496)	(1,151,033)
At end of year	254,386	(420,467)
Actual return on plan assets:	1,014,153	1,528,986

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

Main actuarial assumptions at end of year:

Discount rate	8.00%	8.00%
Expected rate of return on plan assets	8.00%	8.00%
Future salary increases	5.50%	5.50%
Future pension increases	3.50%	3.50%

The assets of the plan are invested in funds managed by the State Insurance Company of Mauritius Ltd.

The discount rate is determined by reference to market yields on bonds.

Reconciliation of the present value of defined benefit obligation

	Year ended 31 December 2014 Rs	Year ended 31 December 2013 Rs
Present value of obligation at start of period	27,491,347	18,530,016
Current service cost	1,689,984	1,553,748
Interest Cost	2,199,308	1,482,401
(Benefits paid)	(319,257)	(544,932)
Liability (gain)/loss	(349,741)	6,470,114
Present value of obligation at end of period	30,711,641	27,491,347

Reconciliation of fair value of plan assets

	Year ended 31 December 2014 Rs	Year ended 31 December 2013 Rs
Fair value of plan assets at start of period	17,321,122	14,513,619
Expected return on plan assets	1,456,860	1,218,489
Employer contributions	1,287,496	1,151,033
Employee contributions	858,127	866,105
(Benefits paid + other outgo)	(366,364)	(582,145)
Asset gain/(loss)	(232,979)	154,021
Fair value of plan assets at end of period	20,324,262	17,321,122

Distribution of plan assets at end of period

	31 December 2014	31 December 2013
Percentage of assets at end of period		
Government securities and cash	57.1%	59.1%
Loans	4.1%	4.9%
Local equities	21.1%	21.9%
Overseas bonds and equities	17.0%	13.4%
Property	0.7%	0.7%
Total	100.0%	100.0%

History of obligations, assets and experience adjustments

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

	31 December 2014	31 December 2013
Fair value of plan assets	20,324,262	17,321,122
(Present value of defined benefit obligations)	(30,711,641)	(27,491,347)
Surplus/(deficit)	(10,387,379)	(10,170,225)
Asset experience gain/(loss) during the period	(232,979)	154,021
Liability experience gain/(loss) during the period	349,741	(6,470,114)

(ii) Defined Contribution Pension Plan

As from the year 2014 the SICOM Ltd is also managing a defined contribution pension scheme for the Authority whereby four of its employees contribute to the plan and the rate of contribution is 12% for employer and 6% for employee.

Under the defined contribution scheme, usually the pension benefit at retirement is not known in advance as it depend on the level of contributions made which in turn depend on the salaries of each employee during his employment, the level of investment returns earned on these contributions and the cost of converting the sum built up into a pension at the time of retirement.

(iii) State Plan

Contributions to the National Pension Scheme are expensed to the Statement of Financial Performance in the period in which they fall due.

2.8 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Authority and the revenue can be reliably measured.

Revenue is measured at the fair value of the consideration received or receivable.

Revenue comprises mainly the invoiced value for processing and registration of Training Institutions, Managers, Programme Officers, Trainers, Accreditation of Programmes, Recognition and Equivalence of qualifications. Revenue is recognised in the year of receipt for registration of Trainer, Manager, Programme Officer and Training Institutions for which the validity for registration are granted for 3 years.

2.9 General Fund

It is the Authority's policy to transfer any surplus or deficit for the year to the General Fund.

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

3 FINANCIAL RISK MANAGEMENT

A description of the various risks to which the Authority is exposed is shown below as well as the approach taken by management to control and mitigate those risks.

3.1 Credit Risk

The Authority's activities expose it to financial credit risk. This is primarily attributable to its trade receivables. There is no significant concentration of credit risk with exposure spread to a large number of customers. The Authority has policies in place to ensure that credit facilities are given to customers with an appropriate credit history.

3.2 Operational risk management

Operational risk, which is inherent in all organisations activities, is the risk for financial loss and business instability arising from failures in internal controls, operational processes or the system that supports them. It is recognised that such risks can never be entirely eliminated and the costs of controls in minimising these risks may outweigh the potential benefits.

3.3 Legal risk

Legal risk is the risk that the business activities of the Authority have unintended or unexpected legal consequences.

It includes risks arising from:

- indadequate documentation, legal or regulatory incapacity, insufficient authority of a counterparty and uncertainty about the validity or enforceability of a contract in counterparty insolvency.
- Actual or potential violations of law or regulation (including activity unauthorised for a company and which may attract a civil or criminal fine or penalty).
- Failure to protect the Authority's property (including its interest in its premises).
- The possibility of civil claims (including acts or other events which may lead to litigations or other disputes).

The Authority identifies and manages legal risk through the effective use of its legal adviser.

THE MAURITIUS QUALIFICATIONS AUTHORITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

4 TRADE AND OTHER RECEIVABLES

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Deposit on rental of premises	101,688	101,688
Prepayments and other debtors	577,360	568,761
Total	679,048	670,449

5 LONG TERM CAR LOAN RECEIVABLE

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Total car loan receivable	1,383,909	2,028,312
Proportion receivable within 1 Year	618,653	644,403
Proportion receivable after 1 Year	765,256	1,383,909

6 CASH AND CASH EQUIVALENTS

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Cash at bank	2,198,064	4,328,560
Cash in hand	4,090	1,085
Total	2,202,154	4,329,645

7 PROPERTY, PLANT & EQUIPMENT AND INTANGIBLE ASSETS

Reporting Period	Office Equipment		Furniture & Fittings		Motor Vehicles		Hardware		Intangible Assets - Softwares		Total	
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
	Rs	Rs	Rs	Rs	Rs	Rs	Rs	Rs	Rs	Rs	Rs	Rs
Opening Balance	358,196	301,127	544,520	364,567	1,245,167	1,514,287	792,164	964,143	400,777	823,116	3,340,824	3,967,240
Additions	13,790	181,944	79,097	285,789	-	-	507,650	297,412	-	-	600,537	765,145
Disposals	-	-	-	-	481,500	-	-	-	-	-	481,500	-
Depreciation	136,368	124,875	88,786	105,836	125,559	269,120	441,082	469,391	400,777	422,339	1,192,572	1,391,561
Closing Balance	235,619	358,196	534,831	544,520	638,108	1,245,167	858,731	792,164	-	400,777	2,267,289	3,340,824
Gross Carrying Amount	2,045,383	2,031,592	1,896,234	1,817,137	1,621,302	2,691,302	5,573,611	5,065,961	5,333,785	5,333,785	16,470,315	16,939,779
Accumulated Depreciation	1,809,764	1,673,396	1,361,403	1,272,617	983,194	1,446,135	4,714,880	4,273,797	5,333,785	4,933,008	14,203,026	13,598,955
Net Carrying Amount	235,619	358,196	534,831	544,520	638,108	1,245,167	858,731	792,164	-	400,777	2,267,289	3,340,824

The Mauritius Qualifications Authority
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2014

8 TRADE AND OTHER PAYABLES

Trade creditors and accruals	MUR 1,537,874	MUR 1,283,603
Total	1,537,874	1,283,603

9 EMPLOYEE BENEFIT OBLIGATIONS

<u>Current Liabilities</u>	
Provision for passage benefits	MUR 462,000
<u>Non Current Liabilities</u>	
Provision for passage benefits	1,385,122
Provision for sick leave	5,255,921
Provision for vacation leave	4,359,825
Pension Fund	254,386
Total	11,255,254

Year ended 31 December 2014		Year ended 31 December 2013	
MUR		MUR	
Trade creditors and accruals	1,537,874	Trade creditors and accruals	1,283,603
Total	1,537,874	Total	1,283,603
<u>Current Liabilities</u>		<u>Current Liabilities</u>	
Provision for passage benefits	462,000	Provision for passage benefits	400,000
<u>Non Current Liabilities</u>		<u>Non Current Liabilities</u>	
Provision for passage benefits	1,385,122	Provision for passage benefits	1,235,921
Provision for sick leave	5,255,921	Provision for sick leave	4,935,976
Provision for vacation leave	4,359,825	Provision for vacation leave	3,937,533
Pension Fund	254,386	Pension Fund	-
Total	11,255,254	Total	10,109,430
Total	11,717,254	Total	10,509,430

Employees' entitlement to bank sick and vacation leave as defined in PRB Report 2013 (the regulatory body for remuneration of MQA employees) are recognised as and when they accrue to employees.

25% of the passage benefits amount is considered as short term liability and the remaining 75% is classified as long term liability.

THE MAURITIUS QUALIFICATIONS AUTHORITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

10 LONG TERM CAR LOAN PAYABLE

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Total car loan payable	1,383,909	2,028,312
Proportion payable within 1 Year	618,653	644,403
Proportion payable after 1 Year	<u>765,256</u>	<u>1,383,909</u>

11 CAPITAL GRANTS

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Opening balance	3,788,934	4,054,330
Grant received during the year	812,872	1,126,165
Transfer to Statement of Financial Performance	(1,674,072)	(1,391,561)
Closing balance	<u>2,927,734</u>	<u>3,788,934</u>

12 GENERAL FUND

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Opening balance	(6,820,582)	(5,901,486)
Transfer from Statement of Financial Performance	(4,213,789)	(919,096)
Closing balance	<u>(11,034,371)</u>	<u>(6,820,582)</u>

THE MAURITIUS QUALIFICATIONS AUTHORITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

13 GRANTS

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Government		
Transfer from capital grant (see note 11)	1,674,072	1,391,561
Revenue grant	16,467,000	18,673,543
Total	<u>18,141,072</u>	<u>20,065,104</u>

14 INCOME

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Fees	10,085,200	12,500,600
Contribution from ILO	66,345	-
Miscellaneous	2,125	10,241
Total	<u>10,153,670</u>	<u>12,510,841</u>

15 OPERATING EXPENDITURE

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Staff cost	24,642,531	24,816,879
Staff training	112,264	111,075
Overseas mission	13,706	14,187
External linkages	68,323	66,352
Loss on disposal of assets	321,000	-
Depreciation	1,192,572	1,391,561
Total	<u>26,350,396</u>	<u>26,400,054</u>

THE MAURITIUS QUALIFICATIONS AUTHORITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

16 ADMINISTRATIVE EXPENSES

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Books and periodicals	20,300	55,001
Seminar and workshops	148,206	194,726
Maintenance of premises	46,417	92,487
Repairs and maintenance of equipment	603,526	917,029
Motor vehicle expenses	344,931	520,094
Publicity and advertisement	49,977	62,669
Printing, postage, stationery and publications	534,992	904,840
Magazines and newspapers	21,760	24,091
Rental and related charges	3,109,912	2,860,518
Legal fees	73,265	84,720
Audit fees	75,000	75,000
Telephone	239,799	233,300
Committees	643,425	793,208
Staff welfare and hospitality	127,397	132,401
Insurance of equipment	45,361	51,333
Miscellaneous expenses	61,103	79,794
Total	6,145,371	7,081,212

The Mauritius Qualifications Authority rents 474.8 m² office space from MITD and the lease is classified as operating lease. As at 31 December 2014 the present value of non-cancellable operating lease payment for the year 2015 (9.5 months) is Rs 1,876,800.

17 FINANCE COSTS

	Year ended 31 December 2014	Year ended 31 December 2013
	MUR	MUR
Bank charges	12,764	13,775
Total	12,764	13,775

THE MAURITIUS QUALIFICATIONS AUTHORITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

18 BUDGET

18.1 The budget is approved on a cash basis by economic nature classification. The approved budget covers the period from 01 January to 31 December 2014. The initial budget was approved by the Board on 28 February 2014 after the approval of the National Budget by the National Assembly. The budget was subsequently revised and approved by the Board on 30 July 2014. Some re-allocations of funds were carried out in 2014 and no additional funds were required during the year.

18.2 The budget and the accounting bases differ. The financial statements are prepared on the accrual basis.

A reconciliation of the actual amounts on a comparative basis as presented in the Statement of Budget, Actual and Accrued Based Amounts with the actual amounts in the Statement of Financial Performance is presented below.

	Year ended 31 December 2014
	Rs
Receipts	
Actual amount on Comparative Basis as presented in the Statement of Budget, Actual and Accrued Based Amounts	27,591,917
Basis differences:	
Capital grant received	(812,872)
Capital grant released	1,674,072
Staled cheques written back as income	2,125
Proceed from sale of asset	(160,500)
Actual amount in the Statement of Financial Performance	28,294,742
Payments	
Actual amount on Comparative Basis as presented in the Statement of Budget, Actual and Accrued Based Amounts	30,052,556
Basis differences:	
Capital expenditure	(812,872)
Pension adjustment	674,853
Decrease in prepayments	74,407
Decrease in creditors	(19,406)
Loss on disposal	321,000
Depreciation	1,192,572
Employee benefits obligations (sick leave, vacation leave & passage benefits)	1,025,422
Actual amount in the Statement of Financial Performance	32,508,531

THE MAURITIUS QUALIFICATIONS AUTHORITY NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

19 EVENTS AFTER THE STATEMENT OF FINANCIAL PERFORMANCE DATE

There are no material events subsequent to the Statement of Financial Performance date.

20 REPORTING CURRENCY

These financial statements are presented in Mauritian Rupees because it is the currency of the primary economic environment in which the Authority operates.

21 EMPLOYEE DISCLOSURE

At 31 December 2014 the MQA had forty-one full-time employees out of which twenty-two were administrative staff.

22 KEY MANAGEMENT PERSONNEL

The management of the MQA is carried out by key personnel including the Director, Deputy Director & Registrar and Managers who are responsible for managing the activities of the organisation. The aggregate remuneration of key management personnel was Rs 7.5 m for the year 2014.

23 RELATED PARTY TRANSACTIONS

Parties which are considered to be related to the MQA are other ministries and departments, mostly represented on the MQA Board, if they have the ability, directly or indirectly, to control the MQA or exercise significant influence over the financial and operating decision making, or vice versa. Related party transactions were generally carried out at commercial terms and conditions.

Eligible employees are granted duty free facilities and/or loans for the purchase of a car as prescribed in the PRB Report.

There are no other loans to key management personnel or to other categories of staff.

Appendices

List of New Registered Training Institutions in 2014

SN	NAME OF TRAINING INSTITUTION	ADDRESS	TEL	FAX	DATE REGISTERED	SECTOR
1	Regent International Training Centre Ltd	Sam Commercial Complex Pte aux Canoniers Grand Baie	2632575	-	7-Jan-14	MGT*
2	International Informatics (Mtius) Ltd	Rabita Hall 28, Pope Hennessy Street Port Louis	59508300 6702757	2132367	29-Jan-14	IT*
3	MRRJ Professional Trainers Ltd	Morcellement Cooperative Multi-purpose Cooperative Society Vacoas	4270578 59037873	-	30-Jan-14	HT*
4	Goal Oriented & Personality Development Centre Ltd	Gopal Avenue La Source Quatre Bornes	4272490	-	28-Jan-14	MGT
5	Electtrum (Mauritius) Ltd	10-12 Jacinthes Avenue Quatre Bornes	4650865	4650865	11-Feb-14	MGT
6	Intellisource (Indian Ocean) Ltd	16, Shand Street Beau Bassin	54404446	4654296	14-Feb-14	MGT
7	S N V Ltd	89, Sodnac Avenue Quatre Bornes	57648277	-	27-Jan-14	MGT
8	Mindlab Concept Ltd	Honore De Balzac Camp Benoit Petite Rivière	57951207	-	27-Jan-14	MGT
9	Institut de la Francophonie pour L'Entrepreneuriat	Level 5, TEC- OUM Building Réduit	4670680	4670794	3-Mar-14	MGT
10	Island Communications Ltd	22, Sir Edgar Laurent Street Rose Hill	4672323	4673544	5-Mar-14	MGT
11	ICT Centre for Excellence	1st Floor, DBM Building Camp du Roi Rodrigues	8321551	8321554	3-Mar-14	IT
12	Women in Networking Limited	Avenue Ratsitatane Soroptimist Day Care Centre Camp Levieux Rose Hill	52938929 57320121	-	13-Mar-14	MGT
13	Olivier Culinary School Company Limited	65, Jawarharlall Nehru Rd Quatre Bornes	57252854	-	27-Mar-14	HT
14	Isodom (Mauritius) Ltd	8th Floor, Bramer House Cybercity Ebène	52515895	-	2-Apr-14	IT

List of New Registered Training Institutions in 2014

SN	NAME OF TRAINING INSTITUTION	ADDRESS	TEL	FAX	DATE REGISTERED	SECTOR
15	Evidence Services Limited	Block Hibiscus, Flat No 101c Avenue des Lataniers Quatre Bornes	57855132	-	9-Apr-14	MGT
16	La Patisserie Divine Ltd	Carreau Laliane Phoenix	4245712 59111444	-	10-Mar-14	HT
17	C.A.N.A Associates Co. Ltd	Maurice River Lane Belle Etoile Coromandel	2335919	-	24-Apr-14	MGT
18	Amity Education Private Ltd	Level 3, Mindspace Building Plot 45, Bhumi Park Cybercity Ebène	4247146	4247146	10-Mar-14	MGT
19	Millenium Archademia Ltd	1st Floor, Matikola Building Independence Street Vacoas	57129799	-	6-May-14	IT/MGT
20	The Masters School of Business Executives Ltd	1st Floor, T M Building Pope Hennessy Street Port Louis	52553070	-	8-May-14	IT
21	UOM Enterprise Ltd	1st Floor, Blue Tower Rue de L'Institut Ebène	4677375	4037610	12-May-14	MGT
22	Optisense Ltd	Royal Road Gentilly Moka	4338585	4336767	6-Jun-14	MGT/ SECURITY
23	Manser Saxon Training Services Ltd	IBL Complex Zone 4 Riche Terre	2069200 2069299	2492902	14-May-14	MGT
24	Arya Sabha Mauritius	1, Maharishi Dayananad Street Port Louis Site of Training: Smt LP Govindramen Vedic Centre Trois Boutiques Union Vale	2122730 57823065	2103778	6-Jun-14	MGT
25	Scotwork Indian Ocean Ltd	4th Floor, Ebène Heights 34, Ebène Cybercity Ebène	4034425	52526615	19-May-14	MGT
26	Emtel Limited	Emtel Innovation Centre Emtel World 10, Ebène Cybercity Ebène	57295400	54410110	16-May-14	MGT
27	ENL Corporate Services Limited	ENL House Vivea Business Park Moka	4049500	4049565	13-Jun-14	MGT

List of New Registered Training Institutions in 2014

SN	NAME OF TRAINING INSTITUTION	ADDRESS	TEL	FAX	DATE REGISTERED	SECTOR
28	Services, Developpement et Communications Ltee	4th Floor, Cyber Tower 2 Ebène	4652917	4654225	17-Jun-14	MGT
29	Ruhiksch Investment Limited	C/o Chakeel Coomar Prayagsing Allee Jacques St Paul Phoenix	57648277 2490580 57181735	-	20-May-14	MGT
30	Techno Women Organisation	6, Higginson Road Curepipe	59574947	-	20-Jun-14	MGT/IT
31	Bon Choix Ltee	76, St Jean Road Quatre Bornes	4653856	4660206	2-Jul-14	MGT/HT
32	Platinum Business Consulting Ltd	75, Sonah Lane Mesnil Phoenix	2177887	2170843	10-Jul-14	MGT
33	Simera Ltd	Saint Antoine Goodlands	54228260	-	11-Jul-14	MGT
34	Datasure Business Services Limited	1st Floor, Air Building 31, Royal Road Eau coulee Curepipe	59317269	-	16-Jul-14	IT
35	Glenanda Ltd	El-Monaco Complex St Jean Road QutreBornes	4549603	4657925	18-Jul-14	MGT
36	Impact Life Long Learning Centre Ltd	Bosquet Road Solferino No 5 Qutre Bornes	4276412	-	21-Jul-14	MGT
37	ECO-Sud - Lagon Bleu	Villa Badamiers Route Royale Blue Bay	6311994	-	22-Jul-14	MGT
38	Engineering, Technical And Management Services Ltd	Suite 409, 4th Floor Ebène Heights 34 Cybercity Ebène	4034368	4034300	25-Jul-14	MGT/Eng
39	Gestion Finance Ltee	45, Vavid House Avenue de L'Independence Vacoas	6865123	6862292	25-Jul-14	MGT
40	Netsoft Ltd	4, Dr A Delaitre Avenue Quatre Bornes	4660565	4662055 4548270	1-Aug-14	MGT/IT

List of New Registered Training Institutions in 2014

SN	NAME OF TRAINING INSTITUTION	ADDRESS	TEL	FAX	DATE REGISTERED	SECTOR
41	GIBB (Mauritius) Ltd	71, Sayed Hossen Road Solferino Phoenix	4021900	4276800	5-Aug-14	MGT
42	Haven Spa & Hair Cut Saloon Ltd	Francois Mitterand Street Central Flacq	4135329	-	29-May-14	BCHD*
43	Mauritius Bankers Associa- tion Limited	Level 15, Newton Tower Sir William Newton Street Port Louis	2132390	2130968	18-Aug-14	MGT
44	Vertical Technology Services Ltd	Australo House D'Epina & Tagore Avenues Quatre Bornes	4545243	4545243	21-Aug-14	MGT/IT
45	Step Ahead Infant School Ltd	Newry Complex 85 St Jean Road Quatre Bornes	52507974	-	25-Aug-14	MGT
46	Gold Training Ltd	St Jean Road Quatre Bornes	4545945	4671013	28-Aug-14	MGT
47	Parker Randall Business School Ltd	6th - 7th Floors, Shehnaz Tower 30 Louis Pasteur Street Port Louis	4057777	2177742	22-Jun-14	MGT
48	Acclivity Consulting Ltd	1st Floor, Arcades Tulsidas 31 SSR Street Port Louis	2082235 57679204	2082235	1-Sep-14	IT
49	Mauritius Post and Co- Operative Bank Ltd	1, Sir William Newton Street Port Louis	4059400	2087270	2-Sep-14	MGT
50	SBM bk Global Services Ltd	State Bank of Mauritius State Bank Tower 1 Queen Elizabeth II Avenue Port Louis SBM Park La Vigie Curepipe	2021044	2021234	28-May-14	MGT
51	Brand-In-One Limited	Coastal Road Trou D'Eau Douce	4801000 52591336	4801257	15-Sep-14	MGT
52	Afrotech Training and Management Services Ltd	La Louise Quatre Bornes	52514764	-	18-Sep-14	MGT

List of New Registered Training Institutions in 2014

SN	NAME OF TRAINING INSTITUTION	ADDRESS	TEL	FAX	DATE REGISTERED	SECTOR
53	EBS (Mauritius) Ltd	C/o Rushmore Business School Rushmore Complex Sodnac Link Road Quatre Bornes	6966110	6962729	29-Sep-14	MGT
54	Joie De Vivre Universelle	Avenue Hironnelle Sodnac Quatre Bornes	4271913 57692165	-	2-Oct-14	MGT
55	Island Extreme Ltd	1st Floor, River Court 6 St Denis Street Port Louis	59789244	-	3-Oct-14	DVG*
56	Ziautomator Co Ltd	Avenue Colline 2 Morc. Raffray Pailles	58004151 2862716	2862716	7-Oct-14	IT
57	Gamma Materials Ltd	1st Floor, Le Hub, Indus- trial Zone, Phoenix	6016000	6974214	24-Oct-14	MGT/Eng
58	BC Executive Ltd	4th Floor, Astor Court Lislet Geoffroy Street Port Louis	2134998	2110042	30-Oct-14	MGT
59	Jcroft Consulting Ltd	Geoffroy Road Bambous	4035300 52518212	4522057	31-Oct-14	MGT
60	Happiness Training and Consulting Ltd	Le Barachois Estate Tamarin	59219080	-	14-Nov-14	MGT
61	Pexo Business Solutions Ltd	5, Baracudas Street Tombeau Bay	2473668 57430688	-	3-Nov-14	MGT
62	GNFA Indian Ocean Ltd	C/o OUML Avenue Michael Leal Motorway M1 Pailles	2028869	-	3-Nov-14	MGT
63	Mind Tree Consulting Ltd	Suite 308 Level 3, Ng Tower Cybercity Ebène	4681453 52538001	4660713	3-Nov-14	MGT
64	Open university of Mauritius	Reduit	4035200	4648854	18-Nov-14	MGT
65	Digiquest Training Limited	Damry Building Charles De Gaule Flacq	4135987	-	8-Dec-14	IT/MGT

List of New Registered Training Institutions in 2014

SN	NAME OF TRAINING INSTITUTION	ADDRESS	TEL	FAX	DATE REGISTERED	SECTOR
66	ASR International Ltd	Avenue Des Talipots Quatre Bornes	54413518 52523425	-	16-Dec-14	MGT
67	Unique Performance Training Ltd	No 75, George Town St Jean Road Quatre Bornes	52517684	-	5-Dec-14	BCHD
68	Talent Transformation (pvt) Ltd	C/o Prithviraj Ramharai, Espadons Avenue Albion	2385111 57985131 57123267	2385111	30-Dec-14	MGT
69	Sp Consulting, Marketing & Training Institute	23, Royal Road Moka	4334960	4334960	5-Nov-14	MGT

*Key:- MGT - Management; IT - Information Technology; HT - Hotel and Tourism; DVG - Diving; BCHD - Beauty Care & Hairdressing

Other MQA Committees

Meetings of Industry Training Advisory Committees (ITACs)

SN	ITAC	NAME OF CHAIRPERSON	NO. OF MEETINGS IN 2014
1	Agro Industry	Mr Ramesh Rajcumar Assistant Director Agricultural Research and Extension Unit (AREU)	1
2	Automation & Robotics	Dr Santaram Venkannah Associate Professor University of Mauritius	-
3	Automotive	Mr Vishnuduth Seewooruttun Director SSR Technical and Secretarial Institute	-
4	Beauty Care & Hairdressing	Mrs Brigitte Mouttou Victoire Marion Hair Club	-
5	Building Construction & Civil Engineering	Mr Sayadally Maudarbocus Ag. Deputy Director Mauritius Institute of Training and Development	2
6	Electrical & Electronics Engineering	Mr Jean Roland Fayolle Council of Engineers Ministry of Public Infrastructure, Land Transport & Shipping	2
7	Furniture Making	Mr Shazad Yousuf Joonas Managing Director Joonas Industries Ltd	-
8	Handicraft	Mr Rudy Tanoo Director Arts & Craft Manufacturers Association of Mauritius (ACMAM) R K Paradise Co Ltd	-
9	Health & Social Care	Dr Patrick Chui Wan Cheong Medical Director City Clinic	1
10	Information and Communications Technology	Dr Oveeyen Moonian Associate Professor University of Mauritius	5
11	Jewellery	Mrs Sadhna Sokhal President Jewellery Advisory Committee	3
12	Language	Mrs Ludmila Soobrayen-Ramasawmy (Vice Chairperson) Training Officer Mauritius Institute of Training and Development	-

Meetings of Industry Training Advisory Committees (ITACs)

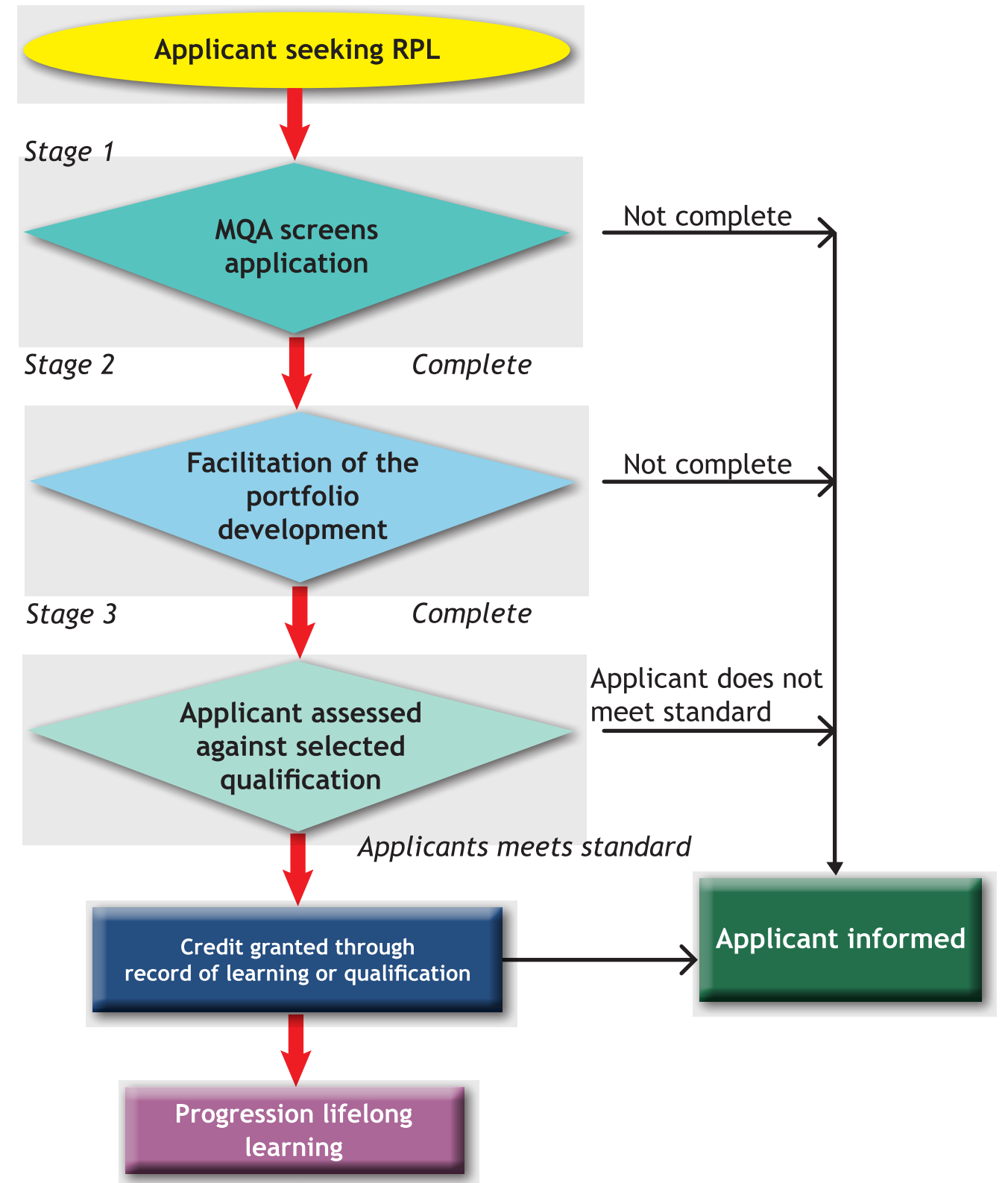
SN	ITAC	NAME OF CHAIRPERSON	NO. OF MEETINGS IN 2014
13	Mechanical Engineering	Mr Navraj Rogbeer Senior Mechanical Engineer Central Electricity Board	2
14	Management	Mr Sooben Thivyananden Nayedoo Administrative Manager Mauritius Broadcasting Cooperation	-
15	Printing	Mr Sylvio Empeigne Consultant	-
16	Seafood & Marine Industry	Mrs Priya Chingen Human Resource Manager Princes Tuna (Mtius) Ltd	-
17	Textile & Apparel	Ms Lilowtee Rajmun Assistant Director Mauritius Export Association (MEXA)	1
18	Tourism & Hospitality Management	Mr Tiburce Jacques Plissonneau Duquene Responsable de L'Intendance New Mauritius Hotels Ltd	-
19	Transport & Logistics	Mr Afzal Delbar Managing Director Freight Academy	-
20	Social Work	Mr Ram Nookadee Secretary Mauritius Council of Social Services	3
COMMITTEES			
21	Early Childhood Care and Education	Mrs Amrita Kistamah Early Childhood Care and Education Authority	5
22	Adult Literacy	Mr Rajendra Korlapu-Bungaree Mauritius Institute of Education	-

Meetings of Accreditation Committee

COMMITTEE	NAME OF CHAIRPERSON	NO. OF MEETINGS IN 2014
Accreditation Committee	Mr Robin Krishnaduth Phoolchund Deputy Director & Registrar MQA	5
	Mr Kamalanaden Vella Mooten Ag. Deputy Director & Registrar MQA	7

Meetings of Recognition & Equivalence Committee

COMMITTEE	NAME OF CHAIRPERSON	NO. OF MEETINGS IN 2014
Recognition & Equivalence Committee	Mr Robin Krishnaduth Phoolchund Deputy Director & Registrar MQA	4
	Mr Kamalanaden Vella Mooten Ag. Deputy Director & Registrar MQA	6





MAURITIUS QUALIFICATIONS AUTHORITY

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