

# ANNUAL REPORT | 2008 - 2009 |



MAURITIUS QUALIFICATIONS AUTHORITY

## Table of Contents

|   |           |
|---|-----------|
| <b>Chairman's Statement</b>   | <b>2</b>  |
| <b>Director's Message</b>   | <b>3</b>  |
| <b>Board Members for the Period under Review<br/>(01 July 2008 to 30 June 2009)</b> | <b>4</b>  |
| <b>Management and Staff<br/>(01 July 2008 to 30 June 2009)</b>                      | <b>5</b>  |
| <b>The Role of MQA</b>  | <b>7</b>  |
| <b>Highlights of the Authority's Activities<br/>(01 July 2008 to 30 June 2009)</b>  | <b>11</b> |
| <b>Corporate Governance Report</b>  | <b>35</b> |
| <b>Report of the Director of Audit</b>  | <b>37</b> |
| <b>Appendix</b>   | <b>56</b> |
| <b>List of New Training Institutions Registered<br/>    in 2008-2009</b>            | <b>56</b> |
| <b>Present Management and Staff as at November 2011</b>                             | <b>59</b> |
| <b>Present Board Members as at November 2011</b>                                    | <b>60</b> |

## Chairman's Statement



On behalf of the Mauritius Qualifications Authority Board, I would like to thank the Director and staff of MQA for their dedicated effort and it is my honour and pleasure to present this Annual Report together with the financial statements for the period 01 July 2008 to 30 June 2009.

**Grish Gunesh**  
*Ag. Chairman*

## Director's Message



It is indeed a pleasure for me to give a report on all the activities of the MQA to all partners of the training industry as well as to the public at large for the financial year 2008-2009.

During the financial year under review, the Mauritius Qualifications Authority maintained its momentum in making tremendous headway in the Technical and Vocational Education and Training in Mauritius.

The reliability and soundness of the Mauritian National Qualifications Framework (NQF) has been recognized both nationally and internationally and the Mauritian NQF has been described as “one of the most established qualifications frameworks in Africa and indeed in the world.” In 2008-2009, the

Recognition of Prior Learning (RPL) was successfully implemented in Mauritius, in collaboration with reputed international institutions, namely the Commonwealth of Learning, the UNESCO Institute for Lifelong Learning and L'Académie de la Réunion. In so doing, MQA became the pioneer in launching the RPL in Africa.

The financial year under review also witnessed the effort made towards the coming into force of new Registration Regulations to strengthen the MQA legal framework. By the end of 2008-2009 the MQA has recorded a cumulative registration of 450 training institutions, accreditation of 1065 Award Programmes, approval of 3089 non-award courses, processing of 117 cases of recognition of qualifications and 208 cases for the equivalence of qualifications. As at 30 June 2009, the MQA also recorded the cumulative generation of 73 National Qualifications and 1820 Unit Standards.

The success of the MQA in the TVET sector was also recognized on the international scene. As a result of its remarkable progress, the Mauritian RPL model has been used as a basis for the implementation of this concept in a number of countries earmarked by the Commonwealth of Learning. MQA has, in this context, been appointed as Lead Partner for the implementation

of RPL in Pan African countries. The expertise of the MQA was also recognized through the election of its Director as Chairperson of the Management Committee for the setting up of a Transnational Qualifications Framework (TQF) for the Virtual University for Small States of the Commonwealth (VUSSC), under the aegis of the Commonwealth of Learning. The TQF is a meta-framework which will be used by 32 Small States of the Commonwealth for better communication between their respective local qualifications frameworks, and would be a means of mutual recognition of qualifications, while promoting mobility of labour.

The Authority has continuously strived towards gaining expertise in the TVET sector and, the use of the Mauritian NQF and the Mauritian RPL Model as examples in a number of countries are, in themselves, a matter of national pride and encouragement for further hard work.

All these developments have been possible due to the hard work and contribution of one and all and I look forward to the continued collaboration and dedication of all stakeholders in keeping MQA as a respectable and even more performing regulatory body.

**Dr Kaylash Allgoo, O.S.K**  
*Director*



## Board Members for the Period 01 July 2008 to 30 June 2009

Mr Ranjit Singh Soomarooah  
**Chairperson**  
 General Manager  
 State Trading Corporation



Mr Ranjit Singh Soomarooah



Dr Azad Jeetun

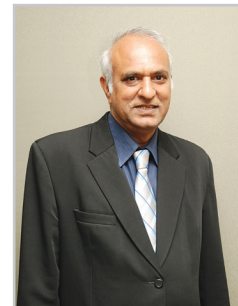
Dr Azad Jeetun  
**Vice - Chairperson**  
 Director  
 Mauritius Employers' Federation

### Members

Mr Swaminathan Ragen  
 (until January 2009)  
 Permanent Secretary  
 Ministry of Education  
 & Human Resources



Mr Swaminathan Ragen



Mr Grish Gunesh

(replaced by Mr Grish Gunesh  
 as from 09.02.09)

Dr Praveen Mohadeb  
 Ag. Executive Director  
 Tertiary Education Commission



Dr Praveen Mohadeb



Mr Roland Dubois

Mr Roland Dubois  
 Director  
 Industrial and Vocational Training  
 Board

Mr Girish Nuckchady  
 Representative of Registered  
 Private Training Institutions



Mr Girish Nuckchady



Mr M Serge Axel Cyril Pellegrin

Mr M Serge Axel Cyril Pellegrin  
 Secretary General  
 Insurers Association of Mauritius  
 (Independent Member)

## Management and Staff for Period 01 July 2008 to 30 June 2009

### Director

Dr Kaylash Dwarkasing ALLGOO, O.S.K

### Deputy Director and Registrar

Mr Robin K PHOOLCHUND

Mr Brambhanund Suryakiran Sharma BHUJUN

(On Leave Without Pay as from 16.03.2009)

(As from 11.05.2009)

### Managers

Mr Kamalanaden Vella MOOTEN -

Mr Vijaye Anand RAMCHURN -

Mr Ramesh RAMDASS -

Manager, Corporate Services

Manager, Quality Assurance Services

Manager, Framework Services

### Accountant

Mr Vivekanand JUGNARAIN

Mrs Scilla DAWONAETH

(From 15.09.2008 to 30.04.2009)

(As from 22.06.2009)

### Administrative Officer

Mr Jaydrutt MAKOONLALL

### Accreditation Officers

Mr Subiraj BHUNJUN

Mr Rajcoomar RAMCHURUN

Mrs Rani DOMAH

Mrs Premlata Kooshmi RAMTOHUL

Mr Navin HURREERAM

Ms Mansa DABY

Mr Ramsamy NOOKADEE

(On Leave Without Pay until 03.12.2008)

(Until 01.08.2008)

(As from 03.11.2008)

(As from 21.11.2008)

### Systems Administrator

Mr Muhammad Ryad AUMEERUDDY

### Officer, Support Services in ICT

Mr Shahbaaz NOORMAHOMED

(As from 04.05.2009)

**Higher Executive Officers**

Mrs Kooshmowtee SEEWOOCHURN  
 Mrs Pratima Rajeshwaree HARDOWAR  
 Mrs Usha BABOOLALL  
 Mrs Nodranee PUTTY  
 Mr Atmaram BALLOO

**Confidential Secretaries**

Mrs Padmah BAHADOOR  
 Mrs Jacqueline CHAN PAK CHOON

**Executive Officers**

Ms Anjalee Devi PEEROO  
 Mrs Parvatee LUGUN  
 Mrs Pasmawtee GOPEE  
 Mr Jean Luc Regis ADOLPHE  
 Ms Chetrani Kumari JANKEE

(On Leave Without Pay as from 01.08.2008)

(On Leave Without Pay as from 01.12.2008 to 11.05.2009)

**Clerk/Word Processing Operator/  
Receptionists**

Mrs Artee Beeroodhee DOOLUB  
 Mrs Swastee Beekharry NAIKU  
 Mrs Daruma Nandambal VITHILINGEM  
 Mrs Kavita Devi BABOOLALL  
 Mrs Radha CHEEKHOORY  
 Mrs Marie Stephanie MARGUERITTE

**Office Attendant/Drivers**

Mr Chandansing TEELWAH  
 Mr Joynauth RAMESSUR  
 Mr Ramchesse LOUIS  
 Mr Randheer LOLLJEE  
 Mr Sudesh Kumar BEEJAN



## The Role of MQA

The Mauritius Qualifications Authority (MQA) was established as a corporate body under the Mauritius Qualifications Authority Act 2001 and became operational since 08 May 2002. The MQA is the guardian of the National Qualifications Framework (NQF) and is responsible for accrediting training programmes in the Technical and Vocational Education and Training sector. The MQA falls under the aegis of the Ministry of Education and Human Resources.

During the financial year 2008-2009, the MQA was pursuing its role in maintaining quality in the

Technical and Vocational sector while also further consolidating the National Qualifications Framework together with its associated Unit Standards and Qualifications. The Authority had, as at the end of June 2009, 450 registered Training Institutions, 5027 Trainers and had accredited 79 Training Institutions to run 1065 accredited programmes.

The MQA also continued with the function of recognising and granting equivalence for Technical and Vocational qualifications, following the amendment made to its Act by the Education and Training (Miscellaneous Provisions) Act

2005 (Act No.18 of 2005 and Proclamation No 22 of 2005).

With a view to recognising previous experience and competencies obtained outside the formal education and training systems and to promote lifelong learning in Mauritius, the MQA pursued its effort towards the implementation of the Recognition of Prior Learning (RPL) at National level during the year under review.

### Objects of the Authority

- (a) to develop, implement and maintain a National Qualifications Framework;
- (b) to ensure compliance with provisions for registration and accreditation of Training Institutions;
- (c) to ensure that standards and registered qualifications are internationally comparable.

## Functions of the Authority

Following the enactment of the Education and Training (Miscellaneous Provisions) Act 2005, the functions of the MQA have been amended and are as follows:

- (a) to formulate and publish policies and criteria, in respect of the technical and vocational training sector, for
  - (i) the registration of bodies responsible for establishing national standards and qualifications;
  - (ii) the accreditation of bodies responsible for monitoring and auditing such standards and qualifications; and
  - (iii) the registration and accreditation of training institutions;
- (b) to generate and register national standards for any occupation;
- (c) to register qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors;
- (d) to register and accredit training institutions in Mauritius;
- (e) to recognise and validate competencies for purposes of certification obtained outside the formal education and training systems;
- (f) to recognise and evaluate qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors, for the purpose of establishing their equivalence;
- (g) to recognise non-award courses dispensed by training institutions;
- (h) to keep a database of learning accounts of Mauritians;
- (i) to publish an annual list of registered unit standards, qualifications and training institutions;
- (j) to advise the Minister on matters pertaining to the National Qualifications Framework;
- (k) to perform any other function which the Minister may assign and which is relevant to the National Qualifications Framework.



## The National Qualifications Framework

Many countries have developed their qualifications framework with a view to rationalise their qualifications systems. Mauritius is of no exception. The MQA had set up the National Qualifications Framework (NQF) which is a powerful tool to rationalise qualifications, to provide clear pathways and to allow for mutual

recognition of qualifications. The NQF has been rendered dynamic through the development of Unit Standards and Qualifications which is at the heart of the system. The underlying principles of the Recognition of Prior Learning also lie on the NQF together with its associated Unit Standards and Qualifications.

Our National Qualifications Framework (NQF) is made of 10 levels and it ranges from the Certificate of Primary Education to a Doctorate level. Each level is defined by level descriptors which aim at describing the expected outcomes, learning demands and enable learners to carry out processes.

| LEVEL | PRIMARY/<br>SECONDARY<br>EDUCATION  | TVET/<br>WORKPLACE               | TERTIARY EDUCATION                                  | LEVEL |
|-------|-------------------------------------|----------------------------------|---|-------|
| 10    |                                     |                                  | Doctorate   | 10    |
| 9     |                                     |                                  | Masters Degrees eg MA, MSc, M Phil                  | 9     |
|       |                                     |                                  | Post-Graduate Certificate, Post-Graduate Diploma    |       |
| 8     |                                     |                                  | Bachelor Degree with Honours, Conversion Programmes | 8     |
| 7     |                                     |                                  | Bachelor (Ordinary Degree)                          | 7     |
| 6     |                                     | Diploma                          | Diploma   | 6     |
| 5     | HSC/ GCE 'A'<br>Level/ BAC/<br>IBAC | Certificate                      | Certificate   | 5     |
| 4     |                                     |                                  |   | 4     |
| 3     | SC/ GCE 'O'<br>Level                |                                  |   | 3     |
| 2     |                                     |                                  |   | 2     |
| 1     |                                     | Certificate of Primary Education |   | 1     |

**The National Qualifications Framework (NQF)**

The National Qualifications Framework was developed to ensure greater articulation between education, training and the world of work and also that training responds to the standards set by industry. At the same time, it aims to encourage lifelong learning through Recognition of Prior Learning (RPL).



## Recognition of Prior Learning (RPL)

The MQA is mandated to validate and recognise competencies obtained outside the formal education and training systems. Recognition of Prior Learning (RPL) is arguably the most pressing issue around vocational education and training and it has been coming constantly on the forefront of the Government agenda as a means to validate and recognise the competences of workers/people who did not have the opportunity to follow the formal education but who have acquired skills over the years.

The concept of RPL is to translate prior learning and experience into a qualification, thereby allowing more people to acquire a duly recognised qualification. RPL is critical to the development of an open, accessible and integrated education and training system and is the foundation stone for lifelong learning policies which encourage individuals to participate in learning pathways including formal, non-formal and informal learning. RPL recognises learning regardless of how, when and where it was acquired, provided that the learning or competency results in a Unit Standard or Qualification. It was with this endeavour that the MQA embarked on the

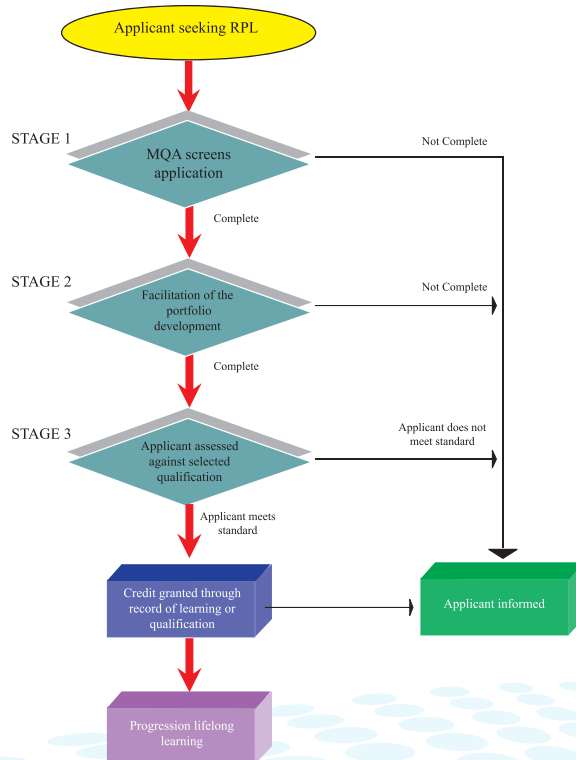
implementation of RPL on a pilot basis at first in the Tourism and Hospitality industry and this was followed by a second pilot project in the construction industry. With the remarkable success obtained, the Authority moved on towards its implementation at national level in a number of other sectors of the Mauritian economy.

The RPL system as set up by the MQA comprises 3 stages, namely Pre-screening, Facilitation and Assessment. In general

people having at least 3 years of experience in the field can apply for RPL at the MQA. RPL Facilitators are then assigned to the applicants to build their portfolio of evidences. Once completed, the applicant forwards his portfolio to the MQA. The portfolio is subsequently forwarded to the awarding body for RPL Assessment. The assessment can result in a full qualification or a Record of Learning in case of partial qualification.

The flowchart below shows how applications for RPL are processed at the MQA.

### THE RPL PROCESS



## Highlights of Activities from 01 July 2008 to 30 June 2009

### Industry Training Advisory Committees

Industry Training Advisory Committees (ITACs) comprise representatives from private and public sector. The role of the ITAC is to generate Unit Standards and Qualifications at different levels of the NQF. ITACs have been set up in the following sectors of the economy:

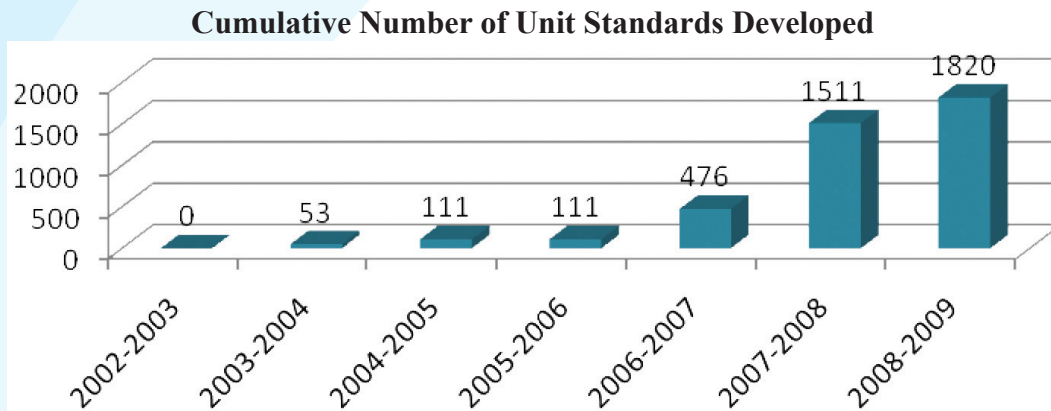
| Financial Year        | Industry Training Advisory Committee (ITAC)  |
|-----------------------|--|
| July 2003 – June 2004 | <ul style="list-style-type: none"> <li>• Information &amp; Communication Technology</li> <li>• Printing</li> <li>• Hospitality &amp; Tourism Management</li> </ul>   |
| July 2006 – June 2007 | <ul style="list-style-type: none"> <li>• Textile &amp; Apparel</li> <li>• Health &amp; Social Care</li> <li>• Adult Literacy*</li> <li>• Jewellery</li> <li>• Building Construction &amp; Civil Engineering</li> </ul> |
| July 2007 – June 2008 | <ul style="list-style-type: none"> <li>• Mechanical Engineering</li> <li>• Electrical &amp; Electronic Engineering</li> <li>• Seafood &amp; Marine Industry</li> <li>• Agro Industry</li> </ul>                        |
| July 2008 – June 2009 | <ul style="list-style-type: none"> <li>• Management</li> <li>• Automotive</li> <li>• Beauty Care</li> </ul>  |

\*It is not an ITAC on Adult Literacy per se; it is a committee which has been constituted at this stage.

## Generation of Unit Standards and Qualifications

The ITACs set up have so far generated 73 Qualifications and 1820 Unit Standards in various sectors of the economy and at different levels of the National Qualifications Framework (NQF). The figure below shows the cumulative number of Unit Standards and Qualifications developed over the years.

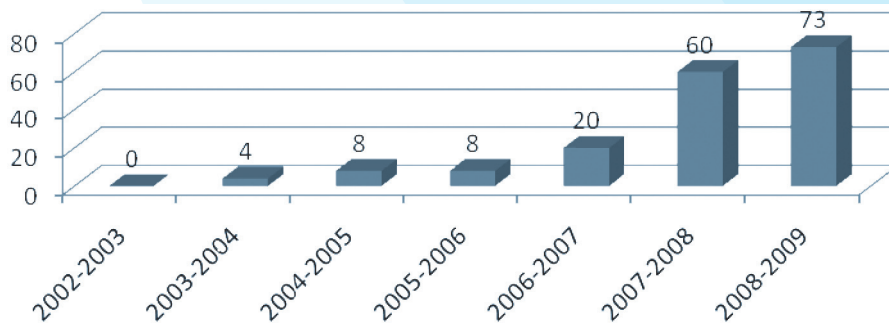
| Number of Unit Standards Developed Cumulatively |        |
|---|--------|
| Until End of Financial Year                     | Number |
| 2002-2003                                       | 0      |
| 2003-2004                                       | 53     |
| 2004-2005                                       | 111    |
| 2005-2006                                       | 111    |
| 2006-2007                                       | 476    |
| 2007-2008                                       | 1511   |
| 2008-2009                                       | 1820   |



Cumulative Number of Unit Standards Developed

| Number of Qualifications Developed Cumulatively |        |
|---|--------|
| Until End of Financial Year                     | Number |
| 2002-2003                                       | 0      |
| 2003-2004                                       | 4      |
| 2004-2005                                       | 8      |
| 2005-2006                                       | 8      |
| 2006-2007                                       | 20     |
| 2007-2008                                       | 60     |
| 2008-2009                                       | 73     |

### Cumulative Number of Qualifications Developed



Cumulative Number of Qualifications Developed

## Units Standards Developed in 2008/2009

### Tourism

| Date approved by Board | Qualification                                     | Level | No. of Unit Standards |
|------------------------|---|-------|-----------------------|
| 01.12.2008             | National Certificate in Housekeeping              | 4     | 18                    |
| 29.05.2009             | National Certificate in Leisure and Entertainment | 4     | 34                    |

### ICT

| Date approved by Board               | Qualification                     | Level | No. of Unit Standards |
|--------------------------------------|-----------------------------------|-------|-----------------------|
| 02.04.2004<br>(reviewed on 29.04.09) | National Certificate in Computing | 2     | 14                    |
| 21.09.2004<br>(reviewed on 29.04.09) | National Certificate in Computing | 5     | 13                    |

### Printing

| Date approved by Board               | Qualification   | Level | No. of Unit Standards |
|--------------------------------------|---|-------|-----------------------|
| 08.04.2004<br>Reviewed on 01.12.2008 | National Certificate in Plate Making and Machine Printing | 3     | 26                    |
| 08.04.2004<br>Reviewed on 01.12.2008 | National Certificate in Printing (Pre Press)              | 3     | 17                    |
| 08.04.2004<br>Reviewed on 01.12.2008 | National Certificate in Printing (Print Finishing)        | 3     | 18                    |

## Units Standards Developed in 2008/2009 (Cont.)

### Building Construction & Civil Engineering

| Date approved by Board | Qualification                        | Level | No. of Unit Standards |
|------------------------|--------------------------------------|-------|-----------------------|
| 01.12.2008             | National Certificate in Construction | 4     | 18                    |

### Mechanical Engineering

| Date approved by Board | Qualification  | Level | No. of Unit Standards |
|------------------------|--|-------|-----------------------|
| 01.12.2008             | National Certificate in Refrigeration and Air Conditioning | 4     | 25                    |
| 29.05.2009             | National Certificate in Welding                            | 4     | 25                    |

### Electrical & Electronics Engineering

| Date approved by Board | Qualification  | Level | No. of Unit Standards |
|------------------------|--|-------|-----------------------|
| 01.12.2008             | National Certificate in Electrical Installations Works | 4     | 44                    |
| 30.03.2009             | National Certificate in Consumer Electronics           | 4     | 31                    |

| Unit Standards/Qualifications Developed | Financial Year 2008-2009 |
|---|--------------------------|
| Number of Qualifications developed      | 12                       |
| Number of Unit Standards developed      | 283                      |

## Conference on National Qualifications Framework & Launching of Recognition of Prior Learning in Mauritius

A Conference on the National Qualifications Framework (NQF) and Launching of Recognition of Prior Learning at national level was held on 04 June 2009 at La Cannelle, Domaine Les Pailles. The conference was supported by the Commonwealth

of Learning (COL). 160 persons from different sectors & industry, Board members of MQA, representatives of Ministries and Parastatal Bodies as well as foreign delegates and the staff of the MQA participated in the conference. Its purpose was to

disseminate among MQA major stakeholders the advantages related to the development, implementation and maintenance of a National Qualifications Framework in the Mauritian context.



Participants at the Conference on NQF

The conference also included the official launching of RPL at national level in four distinctive sectors of our economy namely in:

- Tourism;
- Construction;
- Printing; and
- Plumbing.

The MQA awarded to successful RPL candidates of the first and second pilot project their respective certificates. The launching of RPL on a national basis was highlighted by a video clip mounted for this

occasion whereby people having experiences in any of the above four sectors were being invited to submit their applications together with evidences at the MQA for validation, if they wish their

experiences to be valued. The video clip on RPL can be viewed on internet specifically on “YouTube” at the address [http://www.youtube.com/watch?v=res\\_QWUC9nw](http://www.youtube.com/watch?v=res_QWUC9nw)





**Mr R P Ramlugun, Permanent Secretary at the Ministry of Education, Culture & Human Resources issuing a certificate to an RPL candidate**

## The First and Second Pilot Projects on RPL

In order to develop a national approach to Recognition of Prior Learning (RPL) and to validate and recognise experiential learning, the MQA conducted the first pilot project in RPL in the Tourism sector. MQA selected 30 candidates:

- 10 people from the tourism industry
- 10 people from the sugar industry
- 10 unemployed people having some experience in tourism

MQA then revised its policy on RPL and driven by the development of the knowledge economy and society, the rapid technological evolution and the globalisation of the economy, the Authority launched a

second pilot project in the field of construction. Twenty three candidates volunteered for the project through the Building and Civil Engineering Contractor's Association (BACECA). The results were very promising as

19 candidates acquired a full qualification and three candidates obtained a part qualification.

The results for the two pilot projects are shown in the following tables:

| <b>1st Pilot Project Results: Tourism Sector</b> |                             |
|--|-----------------------------|
| <b>Award</b>                                     | <b>Number of Candidates</b> |
| Full Qualification                               | 5                           |
| Partial Qualification                            | 3                           |
| No Award   | 12                          |
| Absent   | 4                           |
| Total  | 24                          |

| <b>2nd Pilot Project Results: Construction Sector</b> |                             |
|---|-----------------------------|
| <b>Award</b>  | <b>Number of Candidates</b> |
| Full Qualification                                    | 19                          |
| Partial Qualification                                 | 3                           |
| No Award  | 0                           |
| Absent  | 0                           |
| Total   | 22                          |

## The Setting Up of a Transnational Qualifications Framework (TQF) for the Virtual University for Small States of the Commonwealth (VUSSC)

A Transnational Qualifications Framework (TQF) has been developed by the Commonwealth of Learning (COL) in an attempt to set up a comparison and transfer mechanism under the Virtual University for Small States of the Commonwealth (VUSSC). The TQF will comprise a ten-level system that will act as an enabling mechanism between national and regional qualification systems.

The TQF is a translation instrument for the classification of VUSSC qualifications according to some set criteria for specified levels of learning achieved so as to improve credit transfer and promote common accreditation mechanisms among VUSSC member states.

Twenty nine Commonwealth small states have been participating in the VUSSC initiative to put in place the TQF with a view to enabling accreditation of courses that would be recognised by participating countries.

It was in this context that the MQA participated at the fourth VUSSC Interlocutor's Meeting which was held at Birkbeck, University of London in July 2008. The workshop enabled inter alia the following:

- Knowledge sharing
- Data gathering for monitoring and evaluation
- Clarification of the Transnational Qualifications Framework (TQF) process
- Discovering of institutions that are nearest to offer e-learning programmes
- Establishment of a VUSSC Management Committee and its functioning structure
- Consensus on a logo for co-branding the programmes for listing on VUSSC-TQF website

### What is the Virtual University for Small States of the Commonwealth (VUSSC)?

As explained by COL's President, Sir John Daniel, when the idea of VUSSC was conceived, each country wanted to be geared into the e-world and to acquire the skills necessary for the mastery of eLearning and online education. However, the proof of that mastery will lie in the know-how to get electronic learning materials into the hands and minds of students, whether studying in classrooms or learning at a distance.

VUSSC is therefore not a university in any normally accepted sense of the term. It is not a body that teaches programmes to students and awards degrees. Nor will the VUSSC become a university in that sense. VUSSC is currently an informal network of ministries of education which is supported by the Commonwealth of Learning (COL). The vision is to evolve into a more formal consortium and to strengthen the involvement in VUSSC of the institutions that are actually developing and using the VUSSC eLearning materials.

For that to happen the eLearning materials will have to be designed to fit into the curricula and programmes that institutions of each nation are offering so that students can receive credit and awards in the normal way. Hence it became imperative to begin work on a Transnational Qualifications Framework that would facilitate the adoption and use of VUSSC programmes of study in all countries, thus supporting institutions in their wish to offer online qualifications internally in their respective country. This is going to contribute usefully to the general development of education in the small states.

## MQA as Member of the Management Committee for the Setting Up of a TQF for VUSSC

At the meeting of Commonwealth of Learning (COL) in 2008 in Singapore, MQA was elected to form part of the Management Committee for the setting up of a TQF for VUSSC. The Management Committee comprised six representatives of member states namely Mr Franz Gertze of Namibia, Mr Kaylash Allgoo of Mauritius, Mr Michael Bradshaw of Trinidad and Tobago, Ms Yvonne Marshal of Jamaica, Mr Richard Wah of Fiji and Mr Abdool Waheed of the Maldives. The Director of MQA, Mr Kaylash Allgoo was elected as Chairman of the Transnational Qualifications Framework Management Committee.

The TQF Management Committee had been established to work through the fine details of the framework and the processes that would be followed. Courses and programmes that would satisfy the requirements of National and Regional Qualifications Authorities would be submitted for registration on a VUSSC-TQF website which was to be created by the end of 2008.

## Registration/Accreditation of Training Institutions, Registration of Programme Officers/Trainers and Approval of Courses

During the financial year (2008-2009) under review, the status of the registration of training institutions, registration of trainers/programme officers and courses approved are illustrated in the table below:

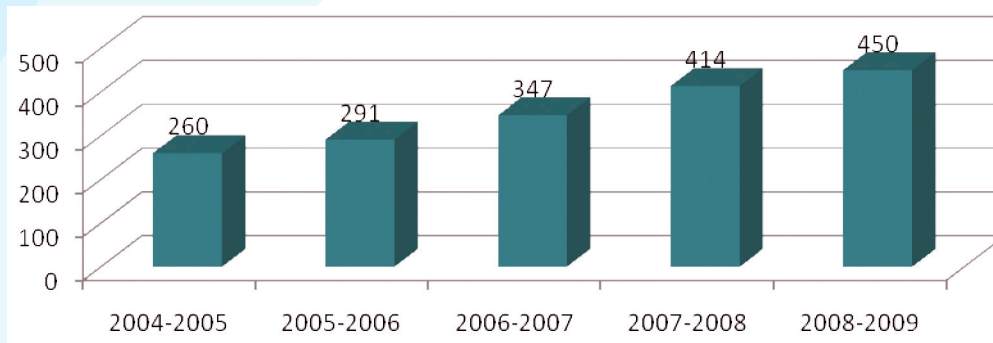
| Item/Description                                 | Quantity |
|--|----------|
| Training Institutions registered                 | 65       |
| Renewal of registration of Training Institutions | 69       |
| Registration of Managers                         | 65       |
| Registration of Programme Officers               | 65       |
| Renewal of registration of Programme Officers    | 69       |
| Registration of Trainers                         | 509      |
| Courses approved (Non Award)                     | 2149     |
| Courses accredited (Award)                       | 45       |

## Training Institutions

The number of training institutions has witnessed a continuous increase year after year and the cumulative number of registered training institutions is shown in the table and figure below.

| Cumulative Number Of Registered Training Institutions |        |
|---|--------|
| Until End of Financial Year                           | Number |
| 2004-2005   | 260    |
| 2005-2006   | 291    |
| 2006-2007   | 347    |
| 2007-2008   | 414    |
| 2008-2009   | 450    |

**Cumulative Number of Registered Training Institutions**

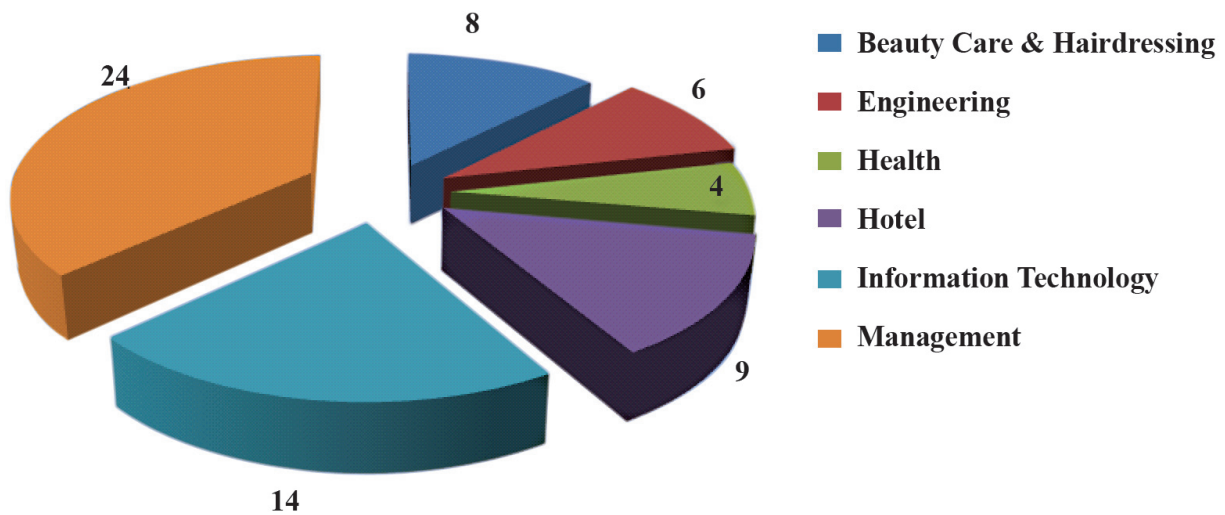


The table and pie chart below show the Registered Training Institutions by sector during the financial year under review (2008-2009).

**Registration of New Training Institutions by Sector in 2008-2009**

| Sector                     | Number |
|----------------------------|--------|
| Beauty Care & Hairdressing | 8      |
| Engineering                | 6      |
| Health                     | 4      |
| Hotel                      | 9      |
| Information Technology     | 14     |
| Management                 | 24     |

### Registration of New Training Institutions by Sector in 2008-2009



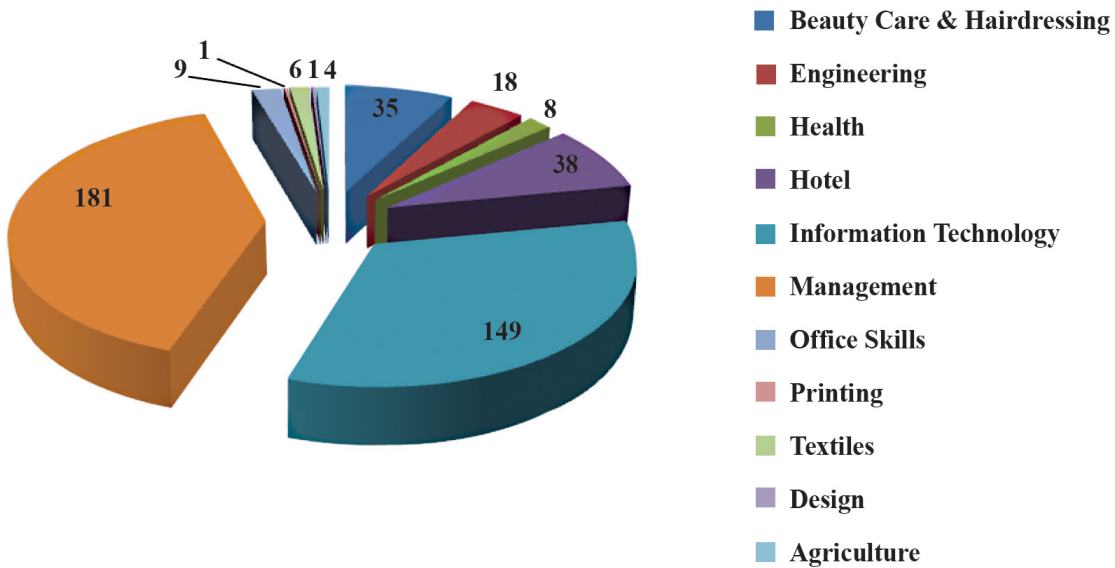
The Cumulative registration of training institutions by sector until the end of June 2009 is represented in the table and figure below.

### Number of Training Institutions Registered by Sector until 30 June 2009

| Sector                     | Number |
|----------------------------|--------|
| Beauty Care & Hairdressing | 35     |
| Engineering                | 18     |
| Health                     | 8      |
| Hotel                      | 38     |
| Information Technology     | 149    |
| Management                 | 181    |
| Office Skills              | 9      |
| Printing                   | 1      |
| Textiles                   | 6      |
| Design                     | 1      |
| Agriculture                | 4      |



### Number of Training Institutions Registered by Sector until June 2009



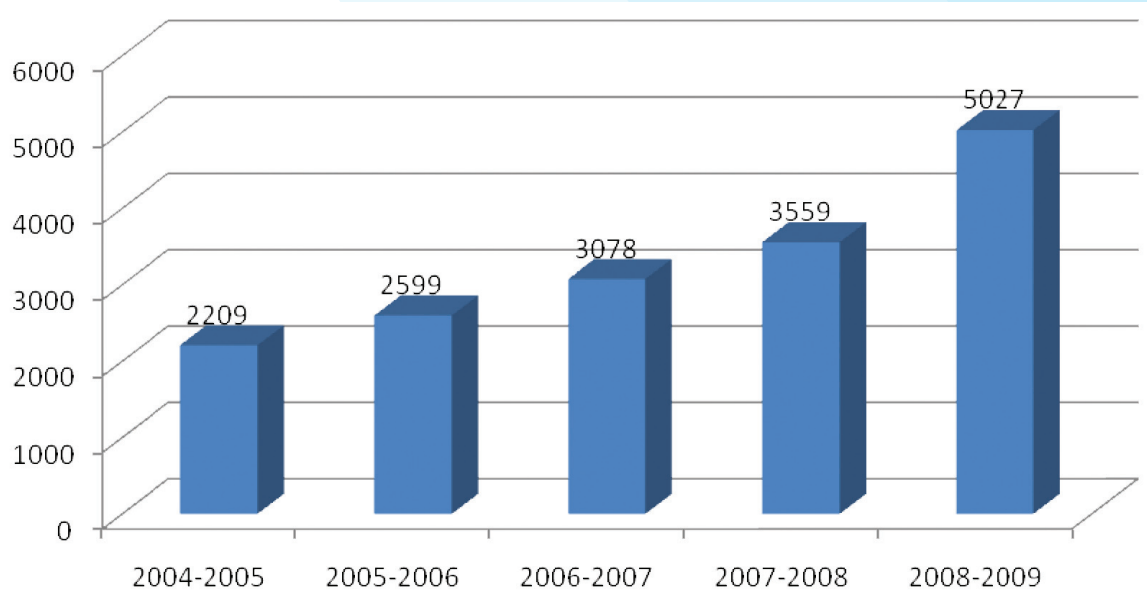
### Trainers

Registered Trainers also have been on the rise every financial year and the fields in which Trainers are mostly registered is Management followed by Information Technology. The figure below indicates the cumulative number of registered Trainers until the end of the five financial years.

### Cumulative Number of Registered Trainers

| Until End of Financial Year | Number |
|-----------------------------|--------|
| 2004-2005                   | 2209   |
| 2005-2006                   | 2599   |
| 2006-2007                   | 3078   |
| 2007-2008                   | 3559   |
| 2008-2009                   | 5027   |

### Cumulative Number of Registered Trainers

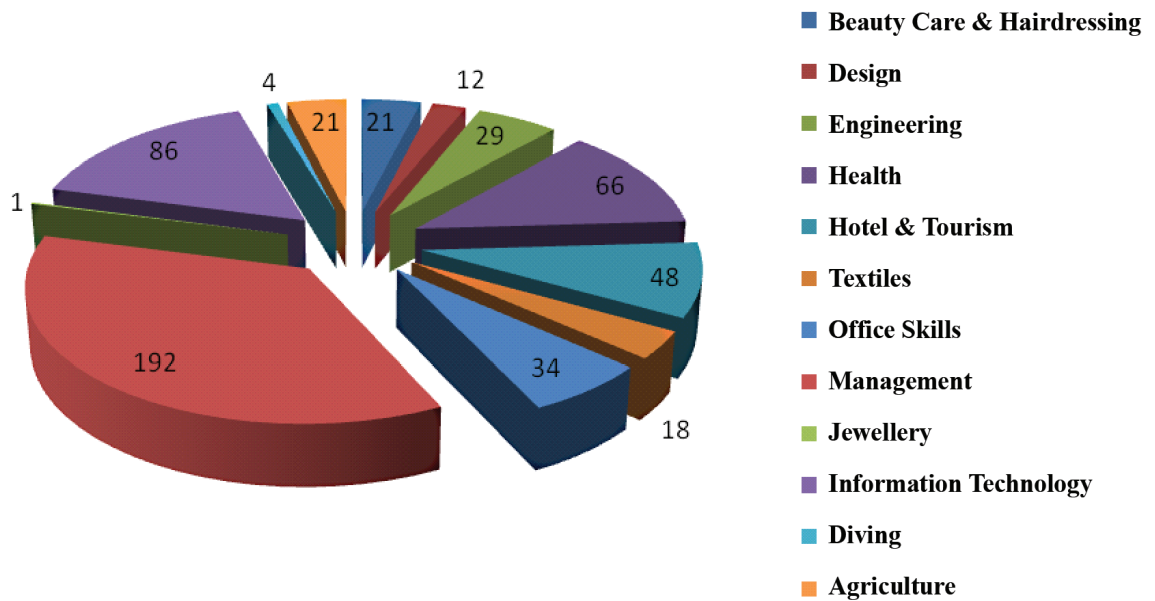


The table and pie chart below show the Registered Trainers by sector during the financial year under review (2008/2009).

### Registration of New Trainers by Sector in 2008-2009

| Sector                     | Number |
|----------------------------|--------|
| Beauty Care & Hairdressing | 21     |
| Design                     | 12     |
| Engineering                | 29     |
| Health                     | 66     |
| Hotel & Tourism            | 48     |
| Textiles                   | 18     |
| Office Skills              | 34     |
| Management                 | 192    |
| Jewellery                  | 1      |
| Information Technology     | 86     |
| Diving                     | 4      |
| Agriculture                | 21     |

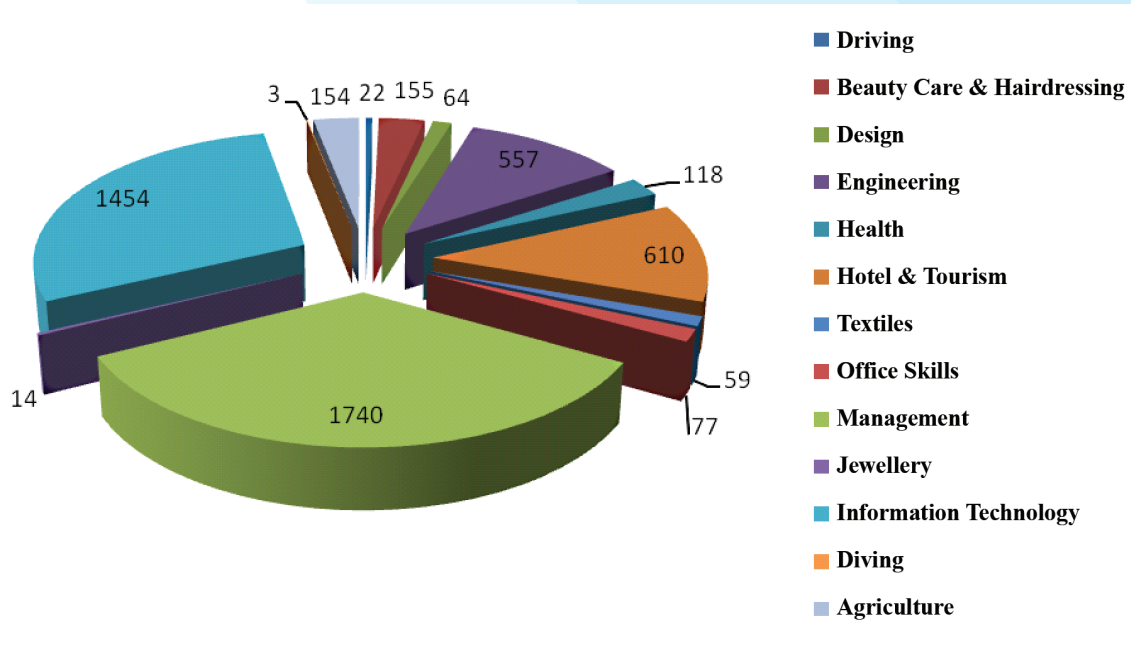
### Trainers Registered by Sector in 2008-2009



### Number of Trainers by Sector until 30 June 2009

| Sector                     | Number |
|----------------------------|--------|
| Driving                    | 22     |
| Beauty Care & Hairdressing | 155    |
| Design                     | 64     |
| Engineering                | 557    |
| Health                     | 118    |
| Hotel & Tourism            | 610    |
| Textiles                   | 59     |
| Office Skills              | 77     |
| Management                 | 1740   |
| Jewellery                  | 14     |
| Information Technology     | 1454   |
| Diving                     | 3      |
| Agriculture                | 154    |

### Registered Trainers by Sector as at June 2009



### Approval of Non Award Courses

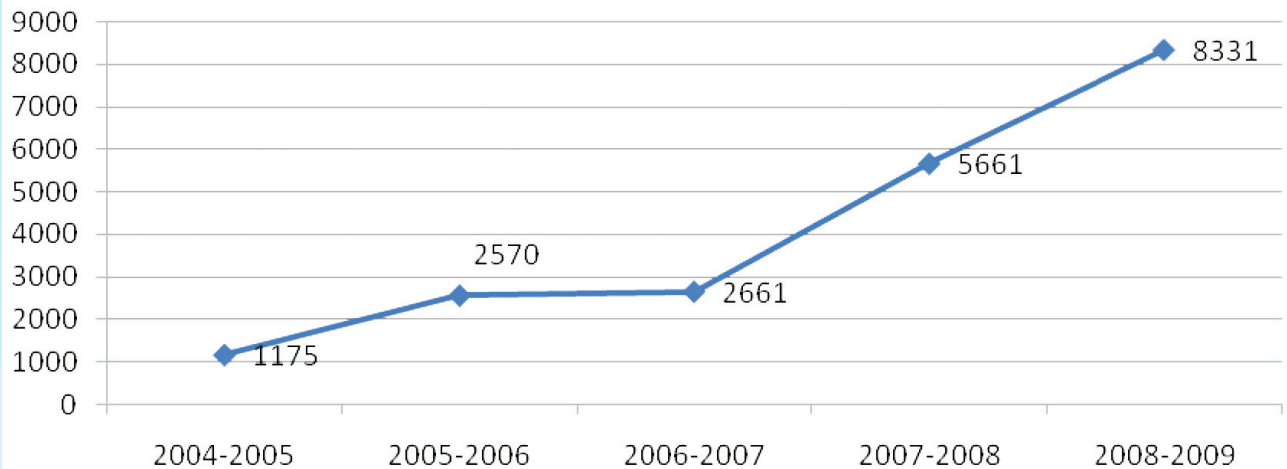
The MQA also deals with applications for the approval of short courses, commonly termed as ‘non-award courses’. These are generally awareness courses, without any formal assessment of the learning achieved, and usually culminate in the conferring of a certificate of attendance. Non-award courses can be dispensed by duly MQA registered training institutions, companies or be run in-house subject to prior approval of the said courses by the Authority.

The cumulative number of non-award courses approved has been on the increase every financial year as shown in the table below

### Cumulative Approval of Non Award Courses

| Until End of Financial Year | No. of Non Award Courses Approved |
|-----------------------------|-----------------------------------|
| 2004-2005                   | 1175                              |
| 2005-2006                   | 2570                              |
| 2006-2007                   | 2661                              |
| 2007-2008                   | 5661                              |
| 2008-2009                   | 8331                              |

### Cumulative No. of Non Award Courses Approved



### Accredited Courses

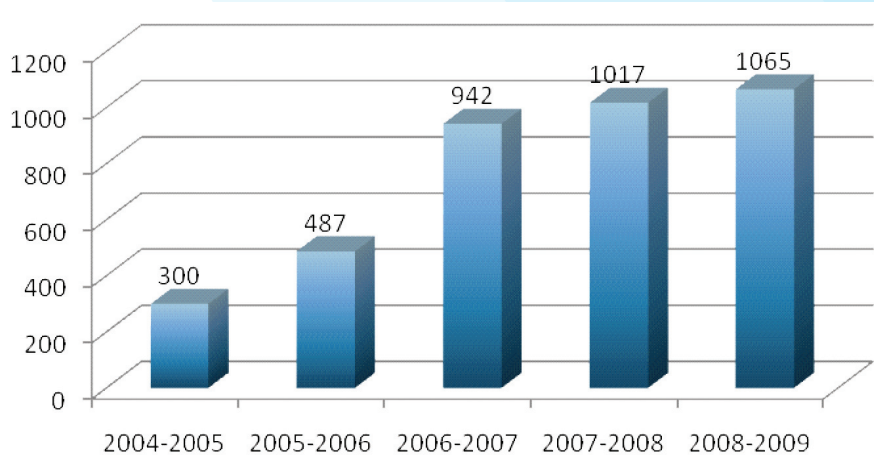
Accreditation of an award programme is a multi-step activity, all of which are defined in the Quality Assurance Standards of the Authority. The outcome of the programme is the award of a certificate/diploma to successful candidates after a formal assessment exercise. This certificate is approved and recognized as formal learning.

MQA has until 30 June 2009 accredited 79 Training Institutions to run a total of 1065 award programmes. This undoubtedly indicates that Mauritius is heading towards a qualified and certified labour force.

### Cumulative Number of Accredited Courses

| Until End of Financial Year | No. of Award Courses Accredited |
|-----------------------------|---------------------------------|
| 2004-2005                   | 300                             |
| 2005-2006                   | 487                             |
| 2006-2007                   | 942                             |
| 2007-2008                   | 1017                            |
| 2008-2009                   | 1065                            |

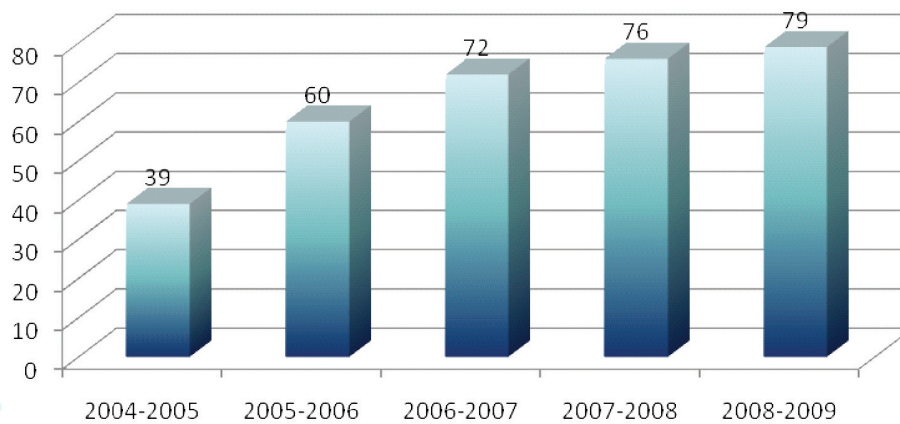
### Cumulative No. of Accredited Courses



### Cumulative Number of Accredited Training Institutions

| Until End of Financial Year | No. of Accredited Training Institutions |
|-----------------------------|---|
| 2004-2005                   | 39                                      |
| 2005-2006                   | 60                                      |
| 2006-2007                   | 72                                      |
| 2007-2008                   | 76                                      |
| 2008-2009                   | 79                                      |

### No. of Accredited Training Institutions





## Recognition and Equivalence of Qualifications

Following the enactment of The Education and Training (Miscellaneous Provisions) Act 2005, the MQA was entrusted in July 2005 the responsibility to cater for the recognition and equivalence of qualifications in the technical and vocational sector.

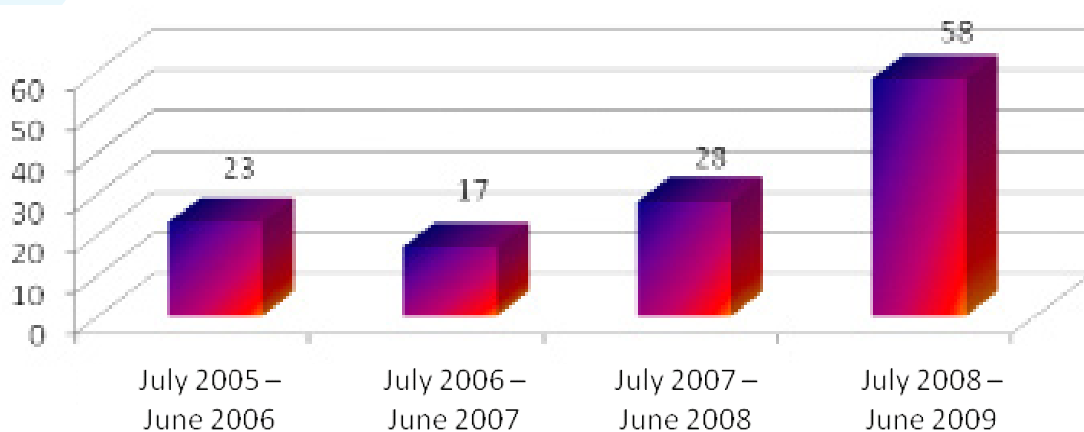
Recognition of qualifications can be defined as the evaluation and validation of qualifications thereby giving the holder of the qualification the right to be considered for admission to further higher education and/or employment activities.

On the other hand, equivalence of qualifications can be defined as the formal establishment of two qualifications that are of comparable standard or level with a view to allowing access to educational and/or employment activities.

As at 30 June 2009, 117 cases of Recognition have cumulatively been registered and 208 cases of Equivalence have been dealt with. A breakdown for the year under review as well as for the three previous financial years is as follows.

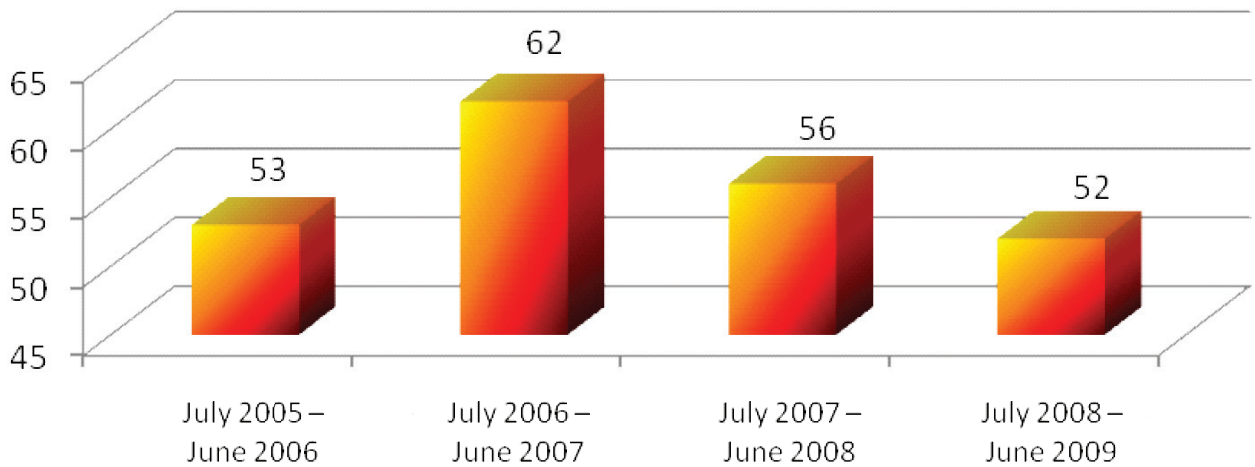
| Financial Year        | No of cases for Recognition of Qualifications | No of cases for Equivalence of Qualifications |
|-----------------------|---|---|
| July 2005 – June 2006 | 23  | 53  |
| July 2006 – June 2007 | 17  | 62  |
| July 2007 – June 2008 | 28  | 56  |
| July 2008 – June 2009 | 58  | 52  |

**No. of cases for Recognition per Financial Year**

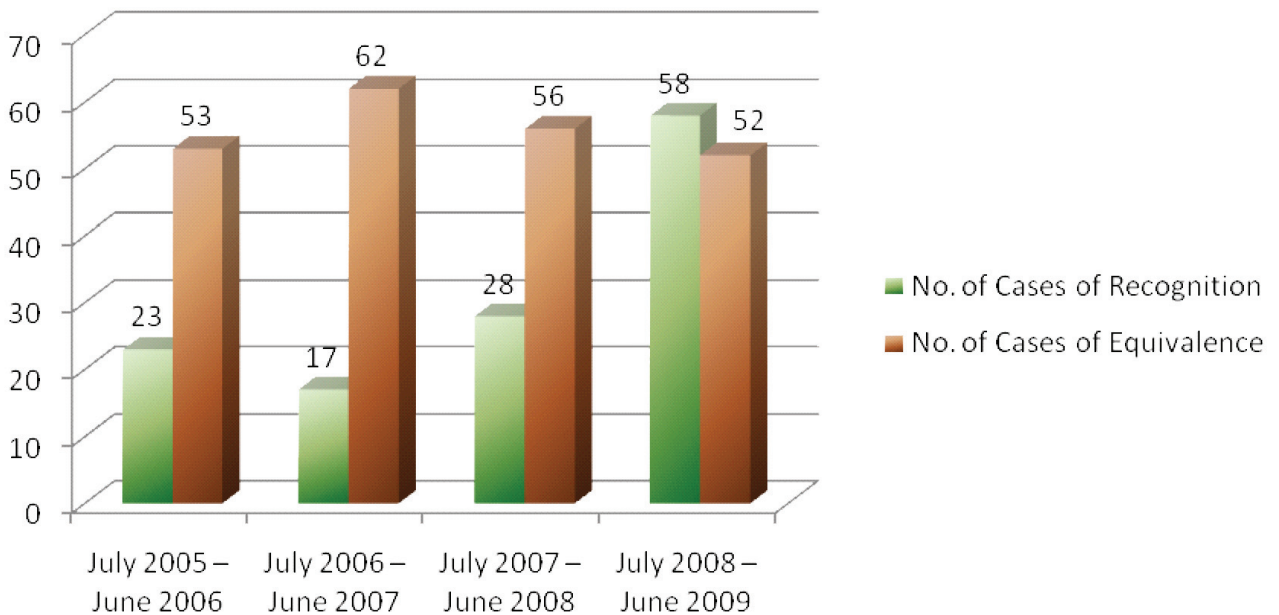


Number of cases for Recognition in each Financial Year

### No. of cases for Equivalence per Financial Year



### Number of cases for Equivalence in each Financial Year



### Cases of Recognition and Equivalence compared

## Staff Training

| Employee Name           | Course   | Institution   | Period                |
|-------------------------|--|---|-----------------------|
| <b>K Allgoo</b>         | National Skills Planning Workshop                          | HRDC  | 17-18 Nov 08          |
| <b>V Ramchurn</b>       | National Skills Planning Workshop                          | HRDC  | 17-18 Nov 08          |
| <b>K Mooten</b>         | Training in TNA  | HRDC  | 8-20 Dec 08           |
| <b>K Allgoo</b>         | Practice of Knowledge Management                           | IVTB  | 18-20 Aug 08          |
| <b>S Bhunjun</b>        | Practice of Knowledge Management                           | IVTB  | 18-20 Aug 08          |
| <b>J Chan Pak Choon</b> | Bomb Threat Awareness Campaign                             | IVTB  | 12 Feb 09             |
| <b>P Hardwar</b>        | Bomb Threat Awareness Campaign                             | IVTB  | 12 Feb 09             |
| <b>K Mooten</b>         | Bomb Threat Awareness Campaign                             | IVTB  | 12 Feb 09             |
| <b>R Nookadee</b>       | Bomb Threat Awareness Campaign                             | IVTB  | 12 Feb 09             |
| <b>R Ramchurun</b>      | Bomb Threat Awareness Campaign                             | IVTB  | 12 Feb 09             |
| <b>U Baboolall</b>      | Safety Awareness Campaign                                  | IVTB  | 26 Feb 09             |
| <b>A Doolub</b>         | Safety Awareness Campaign                                  | IVTB  | 26 Feb 09             |
| <b>C Jankee</b>         | Safety Awareness Campaign                                  | IVTB  | 26 Feb 09             |
| <b>J Makoonlall</b>     | Safety Awareness Campaign                                  | IVTB  | 26 Feb 09             |
| <b>R Ramchurun</b>      | Workshop- EPA Trade in Services                            | Ministry Foreign Affairs  | 26 Feb 09             |
| <b>R Ramchurun</b>      | Workshop- EPA Trade in Services-<br>EPA Negotiations       | Ministry Foreign Affairs  | 26 Feb 09             |
| <b>K Mooten</b>         | Certificate Programme in Public Procurement                | Min of Finance & Economic Development in collaboration with UTM | 16 Jun -<br>16 Aug 09 |
| <b>V Jugnarain</b>      | Programme Based Budgeting (PBB) Training                   | Ministry of Education   | 17-19 Nov 08          |
| <b>K Mooten</b>         | Programme Based Budgeting (PBB) Training                   | Ministry of Education   | 17-19 Nov 08          |
| <b>R Phoolchund</b>     | Programme Based Budgeting (PBB) Training                   | Ministry of Education   | 17-19 Nov 08          |
| <b>K Mooten</b>         | Training Programme in Performance Management System        | Ministry of Education   | 25-28 May 09          |
| <b>J Makoonlall</b>     | Workshop on Strategy for Employability of Disabled Persons | Ministry of Social Security                                     | 27 Aug 08             |
| <b>A Balloo</b>         | Conference on Green Purchasing -Make a Difference          | National Productivity and Competitiveness Council               | 05 Aug 08             |
| <b>K Mooten</b>         | Workshop on Corporate Governance                           | National Committee on Corporate Governance                      | 03 Oct 08             |
| <b>M Aumeeruddy</b>     | Workshop - Information Security Standards                  | NCB   | 13 Oct 08             |
| <b>K Mooten</b>         | Workshop - Information Security Standards                  | NCB   | 13 Oct 08             |

|                         |   |                         |                       |
|-------------------------|---|-------------------------|-----------------------|
| <b>M Aumeeruddy</b>     | CERT-MU Workshop on Botnets               | NCB                     | 23 Oct 08             |
| <b>M Aumeeruddy</b>     | CERT-MU Worskshop on DNS Security         | NCB                     | 20 Apr 09             |
| <b>J Adolphe</b>        | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>K Allgoo</b>         | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>M Aumeeruddy</b>     | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>K Baboolall</b>      | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>U Baboolall</b>      | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>P Bahadoor</b>       | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>J Chan Pak Choon</b> | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>R Cheekhoory</b>     | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>P Gopee</b>          | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>C Jankee</b>         | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>J Makoonlall</b>     | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>K Mooten</b>         | Course in Power Point 2007                | SITEC                   | 18 Oct – 08<br>Nov 08 |
| <b>A Peeroo</b>         | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>R Phoolchund</b>     | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>N Putty</b>          | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>R Ramdass</b>        | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>K Seewoochurn</b>    | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>D Vithilingem</b>    | Course in Power Point 2007                | SITEC                   | 18 Oct –<br>08 Nov 08 |
| <b>K Allgoo</b>         | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09             |
| <b>M Aumeeruddy</b>     | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09             |

## Staff Training (Cont.)

| Employee Name        | Course                                    | Institution             | Period       |
|----------------------|---|-------------------------|--------------|
| <b>U Baboolall</b>   | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>A Balloo</b>      | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>S Bhunjun</b>     | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>R Domah</b>       | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>P Hardowar</b>    | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>V Jugnarain</b>   | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>J Makoonlall</b>  | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>K Mooten</b>      | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>M Daby</b>        | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>R Nookadee</b>    | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>R Phoolchund</b>  | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>N Putty</b>       | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>V Ramchurn</b>    | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>R Ramchurun</b>   | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>R Ramdass</b>     | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>K Seewoochurn</b> | Presentation on Police & Legal Procedures | State Law Office/Police | 19 Feb 09    |
| <b>K Allgoo</b>      | Workshop-Second Cycle of Quality Audits   | TEC                     | 27-28 Apr 09 |
| <b>V Ramchurn</b>    | Workshop-Second Cycle of Quality Audits   | TEC                     | 27-28 Apr 09 |
| <b>R Ramchurun</b>   | Workshop-Second Cycle of Quality Audits   | TEC                     | 27-28 Apr 09 |

## Overseas Mission

| Name of Officer  | Course   | Institution   | Period       |
|------------------|--|---|--------------|
| <b>K Mooten</b>  | Workshop on Information Technology   | Namibia Qualifications Authority                                      | 9-13 Mar 09  |
| <b>R Domah</b>   | Training for RPL Assessors   | Namibian College of Open Learning                                     | 28-29 May 09 |
| <b>R Domah</b>   | Formation aux Techniques Analyse du Travail  | Académie de la Reunion  | 12-14 Mar 09 |
| <b>R Ramdass</b> | Formation aux Techniques Analyse du Travail et USA                                   | Académie de la Reunion  | 12-14 Mar 09 |
| <b>K Allgoo</b>  | TQF Management Committee   | Commonwealth of Learning  | 6-10 Oct 08  |
| <b>K Allgoo</b>  | Transnational Qualifications Framework   | Commonwealth of Learning  | 9-12 Jun 09  |
| <b>K Allgoo</b>  | Conference-Livelihood Initiatives-Sub Sahara   | Commonwealth of Learning  | 24-28 Nov 08 |
| <b>K Allgoo</b>  | Transnational Qualifications Framework   | Commonwealth of Learning  | 06-08 Apr 09 |
| <b>K Allgoo</b>  | Conférence pour une Alphabétisation Durable: Prévenir et Lutter contre L'Illettrisme | Agence Nationale de Lutte contre L'Illettrisme (ANLCLI), OIF & UNESCO | 11-13 Feb 09 |



## Visitors at MQA

The Following distinguished people visited the MQA during the period under review:

|                         |   |
|-------------------------|---|
| <b>07 July 2008</b>     | Mr Cripson A. Daudi, Registration Inspection Specialist from Technical, Entrepreneurial, Vocational Education and Training Authority (TEVETA), Malawi       |
| <b>07 July 2008</b>     | Mr Lewis Msasa, Information, Education & Communication Specialist from Technical, Entrepreneurial, Vocational Education and Training Authority (TEVETA)     |
| <b>30 July 2008</b>     | Associate Professor Dr Supyan Hussin, Senior Research Fellow from the Institute of the Malay and World Civilisation (ATMA), Universiti Kebangsaan, Malaysia |
| <b>18 February 2009</b> | Ms Aline Schmutz from Groupement d'Intérêt Public Formation Continue et Insertion Professionnelle (GIP/FCIP) of the Académie de la Réunion                  |
| <b>02 March 2009</b>    | Mr Peter Sebina Gabaratane, Training Standard Specialist from the Botswana Training Authority   |
| <b>02 March 2009</b>    | Ms Rose Goltseona Masisi, Director, Structured Work Based Learning from the Botswana Training Authority   |
| <b>02 March 2009</b>    | Moremedi Koonellwe, Workplace Support Specialist from the Botswana Training Authority   |
| <b>02 April 2009</b>    | Mr Jacques Ballivet from Groupement d'Intérêt Public Formation Continue et Insertion Professionnelle (GIP/FCIP) of the Académie de la Réunion               |
| <b>03 June 2009</b>     | Mr Franz E. Gertz, Chief Executive Officer from the Namibia Qualifications Authority  |
| <b>03 June 2009</b>     | Mr Abel Modungwa, Chief Executive Officer from the Botswana Training Authority  |
| <b>03 June 2009</b>     | Mr Peterson Dlamini, Chief Inspector Tertiary from the Kingdom of Swaziland   |
| <b>03 June 2009</b>     | Mr Joe Samuels, Deputy Chief Executive from the South African Qualifications Authority  |
| <b>03 June 2009</b>     | Mr Jean Michel Domingue, Executive Director from the Seychelles Qualifications Authority  |
| <b>25 June 2009</b>     | Mr Simon Ingram Hill, Director of British Council, Mauritius  |

## Corporate Governance Report

### Composition of the Board

The MQA was administered and controlled by the MQA Board in accordance with the provisions of the Mauritius Qualifications Authority Act 2001. During the period under review (2008-2009), the MQA Board consisted of a Chairperson (who was also the General Manager of the State Trading Corporation) and six other members.

### MQA Board's Responsibility for Financial Statements

The MQA Board was responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and in compliance with the requirements of the prevailing statutes.

### Sub Committees of the Board

By virtue of Section 9 of the Mauritius Qualifications Authority Act, the Board had set up three sub-committees namely the Technical Committee, the Finance and Procurement Committee and the Human Resource Committee. The composition of the three committees was as follows in 2008-2009:

| Sub Committee                     | Chairperson                             | Members  |
|-----------------------------------|---|--|
| Technical Committee               | Dr Praveen Mohadeb<br>(Ag. Chairperson) | Mr Grish Gunesh<br>Dr Azad Jeetun<br>Mr Roland Dubois<br>Mr Girish Nuckchady |
| Finance and Procurement Committee | Dr Praveen Mohadeb                      | Mr Grish Gunesh<br>Mr M Serge Axel Cyril Pellegrin                           |
| Human Resource Committee          | Mr Roland Dubois                        | Mr Grish Gunesh<br>Dr Praveen Mohadeb  |

## Attendance at Board and Sub Committee Meetings – 2008-2009

| Total Number of Meetings/<br>Board Members | Board<br>Meeting | Technical<br>Committee | Finance and<br>Procurement<br>Committee | Human<br>Resource<br>Committee |
|--|------------------|------------------------|---|--------------------------------|
| Total number of meetings held              | 13               | 9                      | 8                                       | 15                             |
| <b>Board Members</b>                       |                  |                        |   |                                |
| Mr Ranjit Singh Soomarooah                 | 13               | -                      | -                                       | -                              |
| Mr Swaminathan Ragen                       | 5                | 4                      | 3                                       | 4                              |
| Mr Grish Gunesh                            | 5                | 5                      | 3                                       | 6                              |
| Dr Azad Jeetun                             | 8                | 3                      | -                                       | -                              |
| Dr Praveen Mohadeb                         | 13               | 8                      | 7                                       | 13                             |
| Mr Roland Dubois                           | 11               | 9                      | -                                       | 15                             |
| Mr Girish Nuckchady                        | 10               | 7                      | -                                       | -                              |
| Mr M Serge Axel Cyril Pellegrin            | 12               | -                      | 5                                       | -                              |



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**REPORT OF THE  
DIRECTOR OF AUDIT**

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**On the Financial Statements  
of the Mauritius Qualifications Authority  
for the year ended 30 June 2009**



# NATIONAL AUDIT OFFICE

## **REPORT OF THE DIRECTOR OF AUDIT TO THE CHAIRPERSON OF THE MAURITIUS QUALIFICATIONS AUTHORITY**

### **Report on the financial statements**

I have audited the financial statements of the Mauritius Qualifications Authority which comprise the statement of financial position as 30 June 2009, and the comprehensive income statement of changes in equity and cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory information.

### ***Management's responsibility for the financial statements***

Management is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Authority and for the presentation of these financial statements in accordance with the International Financial Reporting Standards and in compliance with the Mauritius Qualifications Authority Act and the Statutory Bodies (Accounts and Audit) Act. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying the appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

### ***Auditor's responsibility***

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those Standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a reasonable basis for my opinion.

### **Opinion**

In my opinion, the financial statements give a true and fair view of the financial position of the Mauritius Qualifications Authority as of 30 June 2009, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

### **Report on Other Legal and Regulatory Requirements**

#### *Statutory Bodies (Accounts and Audit) Act*

I have obtained all information and explanations I have required.

*Submission of financial statements.* The approved financial statements of the Authority for the year ended 30 June 2009 were submitted to my office on 5 November 2009, i.e more than a month after the statutory date of 30 September 2009. As several adjustments had to be made, the financial statements were subsequently amended and re-submitted on 11 February 2011.



**(Dr R. JUGURNATH)**

Director of Audit

National Audit Office  
Level 14, Air Mauritius Centre  
President John Kennedy Street  
**PORT LOUIS**

16 February 2011



## Statement of Financial Position as at 30th June 2009

|                                       | <u>Notes</u> | <u>2009</u><br>MUR       | <u>2008</u><br>MUR       |
|---------------------------------------|--------------|--------------------------|--------------------------|
| <b>ASSETS</b>                         |              |                          |                          |
| <b><u>Non-current assets</u></b>      |              |                          |                          |
| Property, plant and equipment         | 5            | 5,708,204                | 7,627,678                |
| Long term car loan receivable         | 6            | 520,455                  | 1,185,345                |
| <b>Total non-current assets</b>       |              | <b>6,228,659</b>         | <b>8,813,023</b>         |
| <b><u>Current assets</u></b>          |              |                          |                          |
| Inventories                           |              | -                        | -                        |
| Trade and other receivables           | 7            | 802,913                  | 280,396                  |
| Car loan receivable                   |              | 359,526                  | 440,935                  |
| Cash and cash equivalents             | 8            | 2,993,579                | 1,343,452                |
| <b>Total current assets</b>           |              | <b>4,156,018</b>         | <b>2,064,783</b>         |
| <b>Total assets</b>                   |              | <b><u>10,384,677</u></b> | <b><u>10,877,806</u></b> |
| <b>EQUITY AND LIABILITIES</b>         |              |                          |                          |
| Capital grants                        | 9            | 9,364,912                | 10,104,227               |
| General fund                          | 10           | (4,511,734)              | (5,256,398)              |
| <b>Total equity</b>                   |              | <b>4,853,178</b>         | <b>4,847,829</b>         |
| <b><u>Non-current liabilities</u></b> |              |                          |                          |
| Employee benefit obligations          | 11           | 3,130,647                | 2,676,676                |
| Car loan payable                      | 13           | 231,814                  | 307,498                  |
| <b>Total non-current liabilities</b>  |              | <b>3,362,461</b>         | <b>2,984,174</b>         |
| <b><u>Current liabilities</u></b>     |              |                          |                          |
| Trade and other payables              | 12           | 751,465                  | 1,934,691                |
| Employee benefit obligations          | 11           | 1,341,887                | 1,040,878                |
| Car loan payable                      | 13           | 75,686                   | 70,234                   |
| <b>Total current liabilities</b>      |              | <b>2,169,038</b>         | <b>3,045,803</b>         |
| <b>Total Liabilities</b>              |              | <b><u>5,531,499</u></b>  | <b><u>6,029,977</u></b>  |
| <b>Total equity and liabilities</b>   |              | <b><u>10,384,677</u></b> | <b><u>10,877,806</u></b> |



**DIRECTOR**  
Date:



**CHAIRMAN**

## Comprehensive Income Statement for the year ended 30th June 2009

|   | <u>Notes</u> | <u>2009</u><br><u>MUR</u> | <u>2008</u><br><u>MUR</u> |
|---|--------------|---------------------------|---------------------------|
| Grants                                      | 14           | 19,092,025                | 11,131,332                |
| Income                                      | 15           | 3,678,140                 | 3,500,653                 |
|   |              | <u>22,770,165</u>         | <u>14,631,985</u>         |
| Operating expenses                          | 16           | (16,580,161)              | (11,842,203)              |
| Administrative expenses                     | 17           | (5,438,680)               | (4,919,063)               |
| Finance costs                               | 18           | (6,660)                   | (5,671)                   |
| Surplus of income/(deficit) for<br>the year |              | <u>744,664</u>            | <u>(2,134,952)</u>        |

## Statement of Changes in Equity for the year ended 30th June 2009

|   | Year 2008             |                     |                  |
|---|-----------------------|---------------------|------------------|
|   | Capital Grants<br>MUR | General Fund<br>MUR | Total<br>MUR     |
| Balance as at 01 July 2006 as previously reported | 7,181,049             | 2,110               | 7,183,159        |
| Employee benefits obligations adjustment          | -                     | (2,101,955)         | (2,101,955)      |
| Restated balance as at 01 July 2007               | 7,181,049             | (2,099,845)         | 5,081,204        |
| Financing for the Year                            | 3,847,186             | -                   | 3,847,186        |
| Credit to comprehensive income statement          | (924,008)             | -                   | (924,008)        |
| Surplus/(deficit) for the year 2007-2008          | -                     | (2,134,952)         | (2,134,952)      |
| <b>Restated balance as at 30th June 2008</b>      | <b>10,104,227</b>     | <b>(4,234,797)</b>  | <b>5,869,430</b> |

## Statement of Changes in Equity for the year ended 30th June 2009 (Cont.)

|   | Year 2009             |                     |                  |
|---|-----------------------|---------------------|------------------|
|   | Capital Grants<br>MUR | General Fund<br>MUR | Total<br>MUR     |
| Balance as at 01 July 2008 as previously reported | 10,104,227            | (4,234,797)         | 5,869,430        |
| Employee benefits obligations adjustment          |                       | (812,398)           | (812,398)        |
| Stock - opening stock adjustment                  |                       | (209,202)           | (209,202)        |
| Restated balance as at 01 July 2008               | 10,104,227            | (5,256,397)         | 4,847,830        |
| Grant received for the Year                       | 1,000,000             | -                   | 1,000,000        |
| Grant credited to comprehensive income statement  | (1,739,315)           | -                   | (1,739,315)      |
| Surplus/(deficit) for the year 2008-2009          | -                     | 744,664             | 744,664          |
| <b>Balance as at 30th June 2009</b>               | <b>9,364,912</b>      | <b>(4,511,733)</b>  | <b>4,853,179</b> |

## Statement of Cash Flows for the year ended 30th June 2009

|  | <u>2009</u><br>MUR | <u>2008</u><br>MUR |
|--|--------------------|--------------------|
| <b>Cash flows from operating activities</b>                  |                    |                    |
| Surplus/ (deficit) for the year                              | 744,664            | (2,134,952)        |
| Adjustments for:   |                    |                    |
| Depreciation   | 1,739,315          | 924,008            |
| Capital grant credited to comprehensive income statement     | (1,739,315)        | (924,008)          |
| Interest received  | (62,973)           | (105,153)          |
| Profit on disposal of asset                                  | (314,680)          | -                  |
| Loss on disposal of asset                                    | 23,863             | -                  |
|  | <u>390,874</u>     | <u>(2,240,105)</u> |
| (Increase)/decrease in inventories                           | -                  | (38,018)           |
| (Increase)/decrease in accounts receivable                   | 223,782            | (106,846)          |
| Increase/(decrease) in employee obligations                  | 754,980            | 167,129            |
| Increase/(decrease) in accounts payable                      | (1,290,833)        | 309,201            |
| Cash generated /(absorbed ) from operations                  | <u>78,803</u>      | <u>(1,908,639)</u> |
| Interest received  | 62,973             | 105,153            |
| <i>Net cash inflows/(outflows) from operating activities</i> | <u>141,776</u>     | <u>(1,803,486)</u> |
| <b>Cash flows from investing activities</b>                  |                    |                    |
| Purchase of property, plant and equipment                    | (88,170)           | (3,172,624)        |
| Proceeds from sale of property, plant & equipment            | 596,521            | -                  |
| <i>Net cash used in investing activities</i>                 | <u>508,351</u>     | <u>(3,172,624)</u> |
| <b>Cash flow from financing activities</b>                   |                    |                    |
| Capital grant from Government                                | 1,000,000          | 3,847,186          |
| Car loan received  | -                  | 400,000            |
| Car loan disbursed   | -                  | (400,000)          |
| <i>Net cash from financing activities</i>                    | <u>1,000,000</u>   | <u>3,847,186</u>   |
| Net increase in cash and cash equivalents                    | 1,650,127          | (1,128,924)        |
| Cash and cash equivalents at beginning of period             | 1,343,452          | 2,472,376          |
| <b>Cash and cash equivalents at end of period</b>            | <u>2,993,579</u>   | <u>1,343,452</u>   |

## Notes to the Financial Statements For the year ended 30th June 2009

### 1 GENERAL INFORMATION

The Mauritius Qualifications Authority (MQA) was established as a corporate body under the Mauritius Qualifications Authority Act 2001 and came into operation in May 2002.

The Authority is a parastatal body running under the aegis of the Ministry of Education, Culture and Human Resources

The objects of the MQA are:

- (a) to develop, implement and maintain a National Qualifications Framework
- (b) to ensure compliance with provisions for registration and accreditation of Training Institutions
- (c) to ensure that standards and registered qualifications are internationally comparable

### 2 STATEMENT OF COMPLIANCE

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) and under the historical cost convention.

The preparation of the Financial Statements in conformity with International Financial Reporting Standards (IFRS) and International Accounting Standards (IAS) requires the use of estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from those estimates.

At the date of authorisation of these financial statements, the following Standards and Interpretations were in issue but not yet effective:

|                    |   |
|--------------------|---|
| IFRS 1 (Amendment) | First time adoption of IFRS (effective from 1 January 2009)                               |
| IFRS 2 (Amendment) | Shared-based payment (effective from 1 January 2009)                                      |
| IFRS 3 (Revised)   | Business combinations (effective from 1 July 2009)  |
| IFRS 5 (Amendment) | Non-current Assets held for sale and discontinued operations (effective from 1 July 2009) |
| IFRS 8             | Operating segments (effective from 1 January 2009)  |
| IAS 1 (Revised)    | Presentation of financial statements (effective from 1 January 2009)                      |
| IAS 23 (Amendment) | Borrowing Costs (effective from 1 January 2009)   |
| IAS 27 (Revised)   | Consolidated and separate financial statements (effective from 1 July 2009)               |
| IAS 32 (Amendment) | Financial instruments: Presentation (effective from 1 January 2009)                       |
| IAS 39 (Amendment) | Financial instruments: Recognition and measurement (effective from 1 January 2009)        |

The management anticipates that the adoption of these Standards and Interpretations in future periods will have no material impact on the financial statements of the Authority



## Notes to the Financial Statements For the year ended 30th June 2009

### 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below:

#### 3.1 Property, plant and equipment

Property, plant and equipment are stated in the balance sheet at cost less accumulated depreciation. Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight-line method on the following bases:

|                          | Rate (%) |
|--------------------------|----------|
| - Office Equipment       | 20       |
| - Furniture and Fittings | 10       |
| - Computers              | 25       |
| - Motor Vehicles         | 10       |

The gain or loss arising on the disposal of an asset is determined as the difference between the sales proceeds and the carrying value of the asset and is recognised in income.

#### 3.2 Inventories

Closing stock for office stationeries, kitchen consumables and cleaning materials for an amount of Rs 252,831 has been written off to the Comprehensive Income Statement to be in line with IAS 2: Inventories. The comparative figures have also been restated.

#### 3.3 Trade receivables

Trade receivables are stated at their nominal value. The carrying amount of trade receivables is reduced when a trade receivable is uncollectible.

#### 3.4 Accounts payable

Accounts payables are stated at their nominal value.

#### 3.5 Grants

Grants receivable from Government to finance capital expenditure is credited to the Capital Grants Account in the Balance Sheet. The grants are credited in instalments to the Income Statement over the expected useful economic lives of the related assets on a basis consistent with its depreciation policy.

Grants receivable to finance recurrent expenditure are credited to the Income Statement and are recognised in the same period as that of the expenditure.

## Notes to the Financial Statements For the year ended 30th June 2009

### 3.6 Employee benefits

#### (i) Defined Benefits Pension Plan

The Authority makes provision for retirement benefits in respect of all employees who are on establishment under the Statutory Bodies Pension Act. The MQA Staff Pension Fund is a defined benefit plan and its assets are managed by the SICOM Ltd. The cost of providing the benefit is determined in accordance with an actuarial review.

The present value of the defined benefits obligations is recognised in the statement of financial position as a non-current liability or non-current asset after adjusting for fair value of plan assets, any recognised actuarial gains or losses and any unrecognised past service cost.

The current service cost and any unrecognised past service cost are included as an expense together with the interest cost, net of expected return on plan assets.

The assets of the funded plan are held and administered by the SICOM Ltd.

Figures for IAS 19 Adoption for the Authority is based on the report submitted by SICOM Ltd as at 30 June

|  | 2009<br>MUR    | 2008<br>MUR    |
|--|----------------|----------------|
| <b>Amount recognised in the statement of financial position at end of year:</b>    |                |                |
| Present value of funded obligation   | 10,194,246     | 7,128,826      |
| (Fair value of plan assets)  | (7,289,753)    | (6,316,428)    |
|  | 2,904,493      | 812,398        |
| Present value of unfunded obligation   | 0              | 0              |
| Unrecognised actuarial gain/(loss)   | (2,414,114)    | 0              |
| Unrecognised transition amount   | 0              | 0              |
| <b>Liability recognised in the statement of financial position at end of year:</b> | <b>490,379</b> | <b>812,398</b> |
| <b>Amount recognised in the statement of comprehensive income:</b>                 |                |                |
| <b>Current service cost</b>  |                |                |
| Fund expenses  | 263,916        | 546,328        |
| Interest Cost  | 21,121         | 42,423         |
| (Expected return on plan assets)   | 748,527        | 607,374        |
| Actuarial loss/(gain) recognised   | (744,960)      | (564,193)      |
| Settlement   | 0              | 0              |
| Past service cost recognised   | 0              | 0              |
| Transition effect of adopting IAS 19   | 0              | 0              |
| <b>Total, included in staff costs</b>  | <b>288,604</b> | <b>631,932</b> |

## Notes to the Financial Statements For the year ended 30th June 2009

### Movements in liability recognised in the statement of financial position:

|   | 2009<br>MUR    | 2008<br>MUR    |
|---|----------------|----------------|
| At start of year                                  | 812,398        | 1,051,593      |
| Total staff cost as above                         | 288,604        | 631,932        |
| (Contributions paid by employer)                  | (610,623)      | (871,127)      |
| At end of year                                    | <u>490,379</u> | <u>812,398</u> |
| <b>Actual return on plan assets:</b>              | <b>61,463</b>  | <b>791,288</b> |
| <b>Main actuarial assumptions at end of year:</b> |                |                |
| Discount rate                                     | 10.50%         | 10.50%         |
| Expected rate of return on plan assets            | 11.00%         | 11.00%         |
| Future salary increases                           | 7.50%          | 7.50%          |
| Future pension increases                          | 5.50%          | 5.50%          |

The overall expected rate of return on plan assets is determined by reference to market yields on bonds and expected yields differences on other types of assets held based on historical return trends.

### (ii) State Plan

Contributions to the National Pension Scheme are expensed to the Statement of Comprehensive Income in the period in which they fall due.

### 3.7 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Authority and the revenue can be reliably measured.

Revenue is measured at the fair value of the consideration received or receivable.

Revenue comprises mainly the invoiced value for processing and registration of Training Institutions, Managers, Programme Officers, Trainers, Accreditation of Programmes, Recognition and Equivalence of qualifications.

### 3.8 General Fund

It is the Authority's policy to transfer any surplus or deficit for the year to the General Fund.

## Notes to the Financial Statements For the year ended 30th June 2009

### 4 FINANCIAL RISK MANAGEMENT

A description of the various risks to which the Authority is exposed is shown below as well as the approach taken by management to control and mitigate those risks.

#### 4.1 Credit Risk

The Authority's activities expose it to financial credit risk. This is primarily attributable to its trade receivables. There is no significant concentrations of credit risk with exposure spread to a large number of customers. The Authority has policies in place to ensure that credit facilities are given to customers with an appropriate credit history.

#### 4.2 Operational risk management

Operational risk, which is inherent in all organisations activities, is the risk for financial loss and business instability arising from failures in internal controls, operational processes or the system that supports them. It is recognised that such risks can never be entirely eliminated and the costs of controls in minimising these risks may outweigh the potential benefits.

#### 4.3 Legal risk

Legal risk is the risk that the business activities of the Authority have unintended or unexpected legal consequences.

It includes risks arising from :

- (a) indadequate documentation, legal or regulatory incapacity, insufficient authority of a counterparty and uncertainty about the validity or enforceability of a contract in counterparty insolvency.
- (b) Actual or potential violations of law or regulation (including activity unauthorised for a company and which may attract a civil or criminal fine or penalty).
- (c) Failure to protect the Authority's property (including its interest in its premises).
- (d) The possibility of civil claims (including acts or other events which may lead to litigation or other disputes).

The Authority identifies and manages legal risk through the effective use of its legal adviser.

**Notes to the Financial Statements**  
**For the year ended 30th June 2009**

**5 PROPERTY PLANT & EQUIPMENT**

| OWNED ASSETS             | OFFICE<br>EQUIPMENT | FURNITURE<br>&<br>FITTINGS | MOTOR<br>VEHICLES | COMPUTERS<br>&<br>SOFTWARES | TOTAL             |
|--------------------------|---------------------|----------------------------|-------------------|-----------------------------|-------------------|
| COST OR VALUATION        | MUR                 | MUR                        | MUR               | MUR                         | MUR               |
| <b>At 1 July 2008</b>    | 1,375,413           | 1,220,697                  | 3,273,647         | 6,543,523                   | 12,413,280        |
| Additions                | 69,885              | 37,375                     |                   | 18,285                      | 125,545           |
| Disposals                | 95,450              | -                          | 824,900           | -                           | 920,350           |
| <b>At 30th June 2009</b> | <b>1,349,848</b>    | <b>1,258,072</b>           | <b>2,448,747</b>  | <b>6,561,808</b>            | <b>11,618,475</b> |

**DEPRECIATION**

|                          |                  |                |                |                  |                  |
|--------------------------|------------------|----------------|----------------|------------------|------------------|
| <b>At 1 July 2008</b>    | 932,562          | 541,011        | 1,235,762      | 2,076,267        | 4,785,602        |
| Charges for the year     | 199,549          | 122,070        | 265,487        | 1,152,209        | 1,739,315        |
| Disposal                 | 71,587           | -              | 543,059        | -                | 614,646          |
| <b>At 30th June 2009</b> | <b>1,060,524</b> | <b>663,081</b> | <b>958,190</b> | <b>3,228,476</b> | <b>5,910,271</b> |

**CARRYING VALUE**

|                          |                |                |                  |                  |                  |
|--------------------------|----------------|----------------|------------------|------------------|------------------|
| <b>At 30th June 2008</b> | <b>442,851</b> | <b>679,686</b> | <b>2,037,885</b> | <b>4,467,256</b> | <b>7,627,678</b> |
| <b>At 30th June 2009</b> | <b>289,324</b> | <b>594,991</b> | <b>1,490,557</b> | <b>3,333,332</b> | <b>5,708,204</b> |

**Notes to the Financial Statements**  
**For the year ended 30th June 2009**

| <b>6</b> | <b>LONG TERM CAR LOAN RECEIVABLE</b>       | <b>2009</b>      | <b>2008</b>       |
|----------|--|------------------|-------------------|
|          |  | <b>MUR</b>       | <b>MUR</b>        |
|          | Total car loan receivable                  | 879,981          | 1,626,280         |
|          | Proportion receivable within 1 Year        | 359,526          | 440,935           |
|          | Proportion receivable after 1 Year         | <u>520,455</u>   | <u>1,185,345</u>  |
| <b>7</b> | <b>TRADE AND OTHER RECEIVABLES</b>         | <b>2009</b>      | <b>2008</b>       |
|          |  | <b>MUR</b>       | <b>MUR</b>        |
|          | Trade debtors                              | 13,000           | 44,000            |
|          | Deposit on rental of premises              | 101,688          | 101,688           |
|          | Deposit for library                        | 500              | 500               |
|          | Grant receivable- RPL Project              | 122,390          | 92,520            |
|          | Prepayments and other debtors              | 565,335          | 41,688            |
|          |  | <u>802,913</u>   | <u>280,396</u>    |
| <b>8</b> | <b>CASH AND CASH EQUIVALENTS</b>           | <b>2009</b>      | <b>2008</b>       |
|          |  | <b>MUR</b>       | <b>MUR</b>        |
|          | Cash at bank                               | 2,990,134        | 1,340,525         |
|          | Cash in hand                               | 3,445            | 2,927             |
|          |  | <u>2,993,579</u> | <u>1,343,452</u>  |
| <b>9</b> | <b>CAPITAL GRANTS</b>                      | <b>2009</b>      | <b>2008</b>       |
|          |  | <b>MUR</b>       | <b>MUR</b>        |
|          | Opening balance                            | 10,104,227       | 7,181,049         |
|          | Grant received during the year             | 1,000,000        | 3,847,186         |
|          | Transfer to comprehensive income statement | (1,739,315)      | (924,008)         |
|          | Closing balance                            | <u>9,364,912</u> | <u>10,104,227</u> |



## Notes to the Financial Statements For the year ended 30th June 2009

| 10 GENERAL FUND  | 2009<br>MUR        | 2008<br>MUR        |
|--|--------------------|--------------------|
| Opening balance  | (5,256,397)        | (2,099,845)        |
| Transfer from comprehensive income statement   | 744,664            | (2,134,952)        |
| Employee benefits obligation - pension adjustment  |                    | (812,398)          |
| Stock - opening stock adjustment   |                    | (209,202)          |
| Closing balance  | <u>(4,511,733)</u> | <u>(5,256,397)</u> |
| 11 EMPLOYEE BENEFIT OBLIGATIONS  | 2009<br>MUR        | 2008<br>MUR        |
| <b><u>Current Liabilities</u></b>  |                    |                    |
| Provision for passage benefits   | 821,140            | 643,943            |
| Provision for sick leave   | 114,172            | 114,962            |
| Provision for end of year bonus  | 406,575            | 281,973            |
|  | <u>1,341,887</u>   | <u>1,040,878</u>   |
| <b><u>Non Current Liabilities</u></b>  |                    |                    |
| Sick leave fund  | 2,640,268          | 1,864,278          |
| Pension fund   | 490,379            | 812,398            |
|  | <u>3,130,647</u>   | <u>2,676,676</u>   |
|  | <u>4,472,534</u>   | <u>3,717,554</u>   |
| <p>Employees entitlement to bank sick leave as defined in PRB 2008 Report (the regulatory body for remuneration of MQA employees) are recognised as and when they accrue to employees. An accrual is made for the estimated liability for bank of sick leaves.</p> |                    |                    |
| 12 TRADE AND OTHER PAYABLES  | 2009<br>MUR        | 2008<br>MUR        |
| Trade creditors and accruals   | 690,216            | 1,873,442          |
| Bid bond   | 8,240              | 8,240              |
| SAQA   | 53,009             | 53,009             |
| <b>TOTAL</b>   | <u>751,465</u>     | <u>1,934,691</u>   |

**Notes to the Financial Statements**  
**For the year ended 30th June 2009**

| <b>13 LONG TERM CAR LOAN PAYABLE</b>     | <b>2009</b>              | <b>2008</b>              |
|--|--------------------------|--------------------------|
|  | <b>MUR</b>               | <b>MUR</b>               |
| Total car loan payable                   | 307,500                  | 377,732                  |
| Proportion payable within 1 Year         | 75,686                   | 70,234                   |
| Proportion payable after 1 Year          | <u>231,814</u>           | <u>307,498</u>           |
|  | <u><u>231,814</u></u>    | <u><u>307,498</u></u>    |
| <b>14 GRANTS</b>                         | <b>2009</b>              | <b>2008</b>              |
|  | <b>MUR</b>               | <b>MUR</b>               |
| <b>Government</b>                        |                          |                          |
| Transfer from capital grant (see note 9) | 1,739,315                | 924,008                  |
| Revenue grant                            | 16,705,000               | 9,778,000                |
| <b>RPL Project</b>                       |                          |                          |
| Revenue grant                            | 186,683                  | 308,400                  |
| Grant from Commonwealth of Learning      | 461,027                  | 120,924                  |
| <b>TOTAL</b>                             | <u>19,092,025</u>        | <u>11,131,332</u>        |
|  | <u><u>19,092,025</u></u> | <u><u>11,131,332</u></u> |
| <b>15 INCOME</b>                         | <b>2009</b>              | <b>2008</b>              |
|  | <b>MUR</b>               | <b>MUR</b>               |
| Fees                                     | 3,277,000                | 3,215,500                |
| Interest on car loan                     | 62,973                   | 105,153                  |
| Sponsorship                              | 20,000                   | 180,000                  |
| Profit on disposal                       | 314,681                  | -                        |
| Miscellaneous                            | 3,487                    | -                        |
| <b>TOTAL</b>                             | <u>3,678,140</u>         | <u>3,500,653</u>         |
|  | <u><u>3,678,140</u></u>  | <u><u>3,500,653</u></u>  |

## Notes to the Financial Statements For the year ended 30th June 2009

| 16 OPERATING EXPENDITURE   | 2009<br>MUR              | 2008<br>MUR              |
|----------------------------|--------------------------|--------------------------|
| Staff cost                 | 14,523,203               | 10,780,579               |
| Staff training             | 83,200                   | 93,000                   |
| Overseas mission           | 61,818                   | 24,780                   |
| External linkages          | 10,844                   | 19,836                   |
| Projects - Consultancy     | 137,918                  | -                        |
| Office accomodation        | -                        | -                        |
| Loss on disposal of assets | 23,863                   | -                        |
| Depreciation               | 1,739,315                | 924,008                  |
| <b>TOTAL</b>               | <b><u>16,580,161</u></b> | <b><u>11,842,203</u></b> |

| 17 ADMINISTRATIVE EXPENSES                     | 2009<br>MUR             | 2008<br>MUR             |
|--|-------------------------|-------------------------|
| Books and periodicals                          | 24,367                  | 6,012                   |
| Seminar and workshops                          | 555,580                 | 455,536                 |
| Maintenance of premises                        | 26,407                  | 56,258                  |
| Repairs and maintenance of equipment           | 365,240                 | 146,177                 |
| Motor vehicle expenses                         | 286,416                 | 266,974                 |
| Publicity and advertisement                    | 191,473                 | 155,843                 |
| Printing, postage, stationery and publications | 506,817                 | 580,214                 |
| Magazines and newspapers                       | 15,225                  | 31,167                  |
| Rental and related charges                     | 2,252,508               | 1,979,292               |
| Legal fees                                     | 52,000                  | 36,000                  |
| Audit fees                                     | 75,000                  | 190,000                 |
| Telephone                                      | 222,077                 | 216,192                 |
| Committees                                     | 659,900                 | 642,310                 |
| Staff welfare and hospitality                  | 51,158                  | 70,993                  |
| Insurance of equipment                         | 66,463                  | 51,190                  |
| Miscellaneous expenses                         | 88,049                  | 34,905                  |
|  | <b><u>5,438,680</u></b> | <b><u>4,919,063</u></b> |

**Notes to the Financial Statements**  
**For the year ended 30th June 2009**

| 18 | FINANCE COSTS | 2009<br>MUR  | 2008<br>MUR  |
|----|---------------|--------------|--------------|
|    | Bank charges  | 6,660        | 5,671        |
|    | TOTAL         | <u>6,660</u> | <u>5,671</u> |

**19 POST BALANCE SHEET EVENTS**

There are no material events subsequent to the balance sheet date which may have a material effect on the financial statements at June 30 2009.

**20 REPORTING CURRENCY**

These financial statements are presented in Mauritian Rupees because it is the currency of the primary economic environment in which the Authority operates.

## Appendix

### List of New Training Institutions Registered in 2008/2009

| SN | NAME  | ADDRESS  | TEL NO               | FAX NO   | EMAIL                           | DATE OF REGN |
|----|---|--|----------------------|----------|---------------------------------|--------------|
| 1  | Temple Professionals Ltd                          | 2, Labourdonnais Street Port Louis                                   | 210 3588<br>2103819  | 2103819  | templepro@intnet.mu             | 16-Jul-08    |
| 2  | Dodo Call Centre Co Ltd                           | 2nd Floor, Hassamal Buiding, Remono Street, Rose Hill                | 465 8080             | 464 8734 | contact@dodo-outsourcing.com    | 18-Jul-08    |
| 3  | Cyber IT Training Services Ltd                    | 1st Floor, Gateway Complex, St Jean Road, Quatre Bornes              | 464 5800             | 4657413  | a.mohit@cyberhubit.com          | 21-Jul-08    |
| 4  | Beauty Queen Ltd                                  | 2nd Floor, Vel Plaza Complex, Goodlands                              | 282 1216             | 282 0258 | amrita2p@yahoo.co.uk            | 22-Jul-08    |
| 5  | Denim De L'Ile Limited                            | Royal Road, Ile D'Ambre, Rivière du Rempart                          | 412 5190             | 412 5621 | ameens@ddi.mu                   | 24-Jul-08    |
| 6  | Creative Paintings Ltd                            | Royal Road, Castel   | 719 7215             | -        | creativetan@yahoo.com           | 25-Jul-08    |
| 7  | R & R Marcus Ltd                                  | Mohamedally Building, 1st Floor, RM8, Royal Road, Curepipe           | 726 4011<br>674 3653 | -        | rsrsdhay@hotmail.com            | 30-Jul-08    |
| 8  | Princes Tuna (Mauritius) Ltd                      | New Trunk Road, Riche Terre  | 206 9000             | 249 2300 | dveerapa@princestuna.com        | 14-Aug-08    |
| 9  | Groupe Union Training Academy Ltd                 | Pointe Jerome, Mahebourg   | 604 1027             | 604 1025 | hotel@lepreskil.mu              | 5-Sep-08     |
| 10 | Centre de Savoir Ltée                             | Ramsahye Lane, Rue Couvent, Curepipe                                 | 570 0532             | -        | -                               | 10-Sep-08    |
| 11 | TYM Hospitality Consultant Co ltd                 | C/o Le Saladier Guest House, La chaux Street, Mahebourg              | 631 9758             | 631 9758 | lesaladier@hotmail.com          | 15-Sep-08    |
| 12 | Chinchilla Ltd                                    | Mont Oreb, Pereybere   | 250 6347             | -        | sheilarouget@yahoo.com          | 18-Sep-08    |
| 13 | Equant (Mauritius) Services Ltd                   | 10th Floor, Cyber Tower, Ebène Cybercity, Ebene Moka Road, Rose Hill | 402 9400             | 465 1096 | kishna.ramen@orange-ftgroup.com | 18-Sep-08    |
| 14 | SPA Concept Ltd                                   | Bois Rouge, Fond du Sac  | 266 9050             | 266 9026 | formation@spaconcept.mu         | 18-Sep-08    |
| 15 | Five A Development Co Ltd                         | Allée Brillant, Castel   | 913 2019<br>6962004  | -        | dharmarajoo@intnet.mu           | 25-Sep-08    |
| 16 | La Sentinelle Training Centre Ltd                 | Rue des Oursins, Baie du Tombeau                                     | 206 8440             | 247 1051 | nr@lasentinelle.mu              | 26-Sep-08    |
| 17 | Ceridian (Mauritius) Ltd                          | Level 9, Wing B, Cyber Tower 1, Ebene                                | 454 4036             | 466 4151 | ceridian.Mauritius@ceridian.com | 3-Oct-08     |
| 18 | Navy and Yan Limited                              | Glen Park, Vacoas  | 294 9880             | 684 6830 | info@navyyan.Com                | 6-Oct-08     |
| 19 | National Productivity and Competitiveness Council | 4th Floor, Alexander House, Cybercity, Reduit                        | 467 7700             | 467 3838 | natpro@intnet.mu                | 14-Oct-08    |
| 20 | Flymates Ltd                                      | 12a Reverend Lebrun Street, Beau Bassin                              | 4668396              | -        | mmmflymates@gmail.com           | 29-Oct-08    |
| 21 | Overseas Advanced studies Services Ltd            | 2nd Floor, Nova Building, St Jean Road, Quatre Bornes                | 499 21/46            | 454 3105 | info@oassmauritus.com           | 30-Oct-08    |

| SN | NAME   | ADDRESS   | TEL NO               | FAX NO   | EMAIL                        | DATE OF REGN |
|----|--|---|----------------------|----------|------------------------------|--------------|
| 22 | Vishwakarma India Overseas Educational Services Ltd              | 1, Avenue Osman, Quatre Bornes  | 467 7667             | 465 1836 | info@vsmiit-mu.com           | 31-Oct-08    |
| 23 | Dr Patrick Chui Wan Cheong Sana Global Educare Co Ltd            | City Clinic 102-106, Sir Edgar Laurent Street, Port Louis                 | 242 0486             | 240 7042 | patrickkana@gmail.com        | 4-Nov-08     |
| 24 | Skin Pro Co Ltd  | St Ursule, Flacq  | 516 0561             | -        | -                            | 6-Nov-08     |
| 25 | Emendare (Mtius) Ltd   | 3rd Floor Galleries L H L, Royal Road, Rose Hill                          | 255 4337             | 466 4238 | patrice.moutou@emendare.com  | 13-Nov-08    |
| 26 | Ministry of Women's Rights, Child Development and Family Welfare | c/o National Women Development Centre, Royal Road, Phoenix                | 696 4512             | 217 1363 | s.googoolye@mail.gov.mu      | 13-Nov-08    |
| 27 | Grimus Institute of Technology Ltd                               | BPML Industrial Park, Beau Vallon, Mahebourg                              | 210 6100             | 210 9100 | ronpenner@shaw.ca            | 26-Nov-08    |
| 28 | Red Rooster Events Ltd   | 21, John Kennedy Avenue, Floreal  | 686 8688             | 686 8168 | kisa-Events@myt.mu           | 3-Dec-08     |
| 29 | Help on Call Limited   | Altima Building, 56 Ebene Cybercity, Ebene                                | 403 8558             | 454 0042 | info@helponcall.com          | 10-Dec-08    |
| 30 | Fondation Medine Horizons  | Route Royale, Pierrefonds, Beau Songes                                    | 211 6101             | 211 6169 | trainingcentre@medinemru.com | 18-Dec-08    |
| 31 | Bluephone Limited  | Boundary Road, Bambous  | 213 9091             | -        | admin@bluephonecentre.com    | 7-Jan-09     |
| 32 | Indian Ocean Consultancy and Development and Co Ltd              | 1st, Floor Hassamal Building, Rue Labourdonnais, Port Louis               | 2649723              | -        | comupa@yahoo.Com             | 9-Jan-09     |
| 33 | BIT Project International Ltd                                    | 23, Candos Road, Quatre Bornes  | 4677004              | 4675272  | info@biticmu.com             | 12-Jan-09    |
| 34 | G-ED Services Ltd  | 72b Royal Road, Coromandel  | 233 0557<br>233 1030 | 233 0567 | services@genuine.intnet.mu   | 12-Jan-09    |
| 35 | Kawthar's Art of Mehendi Ltd                                     | Level 3, 16 Leoville L'Homme Street, Port Louis                           | 7125303<br>2423720   | -        | mehendibykawthar@yahoo.com   | 4-Feb-09     |
| 36 | BIC Solutions Ltd  | Corner Dr Hassen Sakir & Ally Streets Port Louis                          | 217 0373             | 217 0375 | -                            | 26-Feb-09    |
| 37 | Knowledge Seven Ltd  | Rawat Building 29 Dauphine Street Port Louis                              | 464 7446             | 464 7438 | info@knowledge7.com          | 27-Feb-09    |
| 38 | Professional Speakers Academy Limited                            | 85, St Jean Road, Quatre Bornes   | 686 8261             | 696 6960 | buckdha@intnet.mu            | 27-Feb-09    |
| 39 | London College of Accountancy                                    | B G Court, St Jean Road, Quatre Bornes                                    | 213 1693             | 213 1749 | info@lcamauritius.com        | 3-Mar-09     |
| 40 | Haines Outsourcing Ltd   | Mezzanine Floor Victoria House Cnr St Louis & Barracks Streets Port Louis | 217 4744             | -        | info@hainesbpo.com           | 3-Mar-09     |
| 41 | VRG Services Ltd   | Rue Dauphine Port Louis   | 725 0276             | 233 7237 | gopauloo@intnet.mu           | 6-Mar-09     |
| 42 | SCOMAT LIMITEE   | 39 Pave D'Amour Morcellement Goomany Coromandel                           | 206 0444             | 206 0440 | -                            | 9-Mar-09     |
| 43 | Australis Management Consulting Ltd                              | Grewals Lane Bell Village Pailles   | 788 0410             | -        | -                            | 10-Mar-09    |

## List of New Training Institutions Registered in 2008/2009 (Cont.)

|    |  |  |          |          |                                    |           |
|----|--|--|----------|----------|------------------------------------|-----------|
| 44 | G4S Security Services (Mtius) Ltd  | 14st Floor Rogers House 5 P<br>John Kennedy Street Port Louis          | 202 9607 | 211 2544 | -                                  | 10-Mar-09 |
| 45 | Aicero Ltd   | 1 Serge Alfred Street Beau Bassin                                      | 466 4704 | -        | admin@i-out.info                   | 11-Mar-09 |
| 46 | Drish Massage Centre Co Ltd  | 2nd Floor, Rosunee Building<br>Eastern College Central Flacq           | 539 1416 | 433 0049 | -                                  | 1-Apr-09  |
| 47 | Intraconsult Ltd   | 6 B Palmiers Avenue Quatre<br>Bornes                                   | 454 8700 | 454 8701 | -                                  | 1-Apr-09  |
| 48 | Trianon Hotel & Tourism<br>Management Centre Ltd                         | Cnr Glaieuls & Jacinthes Avenue<br>Quatre bornes                       | 467 4755 | 467 4715 | mauritius@vatel.fr                 | 6-Apr-09  |
| 49 | Avalanche Limited  | 4, Avenue des Jacinthes, Morc. St<br>Jean, Quatre Bornes               | 454 4507 | 454 3996 | info@harmony-concept.<br>com       | 9-Apr-09  |
| 50 | New Edge Solutions Ltd   | Telfair Moka   | 403 0000 | 467 0001 | pneubert@<br>newedgesolution.com   | 14-Apr-09 |
| 51 | Media Excellence Ltd   | 8th Floor, The Peninsula 2 A<br>Falcon St Caudan                       | 213 2121 | 213 3131 | topfm@intnet.mu                    | 28-Apr-09 |
| 52 | Global Board of Trade Ltd  | 1st Floor Ebene House Cybercity<br>Ebene                               | 404 0000 | 464 7000 | vikram.goorovadoo@<br>gbot.com     | 30-Apr-09 |
| 53 | Continuity Mauritius Co Ltd  | 4th Floor, Mutual Aid Building 5,<br>Guy Rozemont Square Port Louis    | 208 0777 | 213 0777 | nanda.seebaluck@<br>continuity.com | 4-May-09  |
| 54 | Total Informatics and<br>E-Services Co Ltd                               | Lamto Building Mont Lubin<br>Rodrigues                                 | 832 4054 | 832 4054 | -                                  | 5-May-09  |
| 55 | Centre d'Education et de<br>Développement pour les Enfants<br>Mauriciens | Betum Lane, Floreal  | 697 7640 | -        | cedem7@intnet.mu                   | 6-May-09  |
| 56 | Bhoomy Natural Therapy<br>Massage Center Ltd                             | Francois Mitterand Stn Central<br>Flacq                                | 292 8908 | -        | -                                  | 7-May-09  |
| 57 | Mautourco Ltd  | 84, G Avenue Collin Street Forest<br>Side                              | 670 4301 | 674 3720 | mtco@mautourco.com                 | 8-May-09  |
| 58 | Aquarius Learning Centre Co.<br>Ltd                                      | Room No 208 2nd Floor Jade<br>Court Jummah Mosque Street<br>Port Louis | 787 8096 | 452 0424 | -                                  | 11-May-09 |
| 59 | Venyleos Compuspace Ltd  | 6, Louis Pasteur Street, 2nd<br>Floor, Newport Building, Port<br>Louis | 264 2220 | -        | venyleos@yaoo.com                  | 26-May-09 |
| 60 | Insight Forensics Limited  | Level 4/503 (B) Chancery House<br>Lislet Geoffray Street Port Louis    | 213 5657 | 213 0279 | insightforensics@<br>gmail.com     | 27-May-09 |
| 61 | De Chazal Du Mee Consulting<br>Ltd                                       | 10 Frère Félix de Valois , Port<br>Louis                               | 202 3000 | 213 7840 | dcdm@dcdm.intnet.mu                | 1-Jun-09  |
| 62 | Extreme Under Sea Adventures<br>Ltd                                      | Yasm Villas Coastal Road Pointe<br>aux Piments                         | 978 9244 | -        | barbizin@hotmail.com               | 1-Jun-09  |
| 63 | Proactive HR Services Ltd  | 34, Avenue Duperré Quatre<br>Bornes                                    | 292 8755 | 466 5509 | proactive.hr.service@<br>gmail.com | 2-Jun-09  |
| 64 | E.R.C. Limitée   | Pailles Road Pailles   | 212 4300 | -        | ercltd@intnet.mu                   | 8-Jun-09  |
| 65 | ORINUX (MAURITIUS) LTD   | 3rd Floor Telfair Complex 3<br>Avenue Telfair Quatre Bornes            | 466 5950 | 466 6005 | aboodhoo@orinux.com                | 9-Jun-09  |

Key: BCHD – Beauty Care and Hairdressing, Eng – Engineering, HL – Health, HT – Hotel & Tourism, IT – Information Technology, Mgt – Management, OS – Office Skills, PRNT – Printing, TXT - Textiles



## Present Management and Staff as at November 2011

### Director

Dr Kaylash Dwarkasing ALLGOO, O.S.K

### Deputy Director and Registrar

Mr Robin K PHOOLCHUND

### Managers

Mr Kamalanaden Vella MOOTEN

(Manager, Corporate Services)

Mr Vijaye Anand RAMCHURN

(Manager, Quality Assurance Services)

Mr Ramesh RAMDASS

(Manager, Framework Services)

### Accountant

Mrs Scilla DAWONAUTH

### Administrative Officer

Mr Jaydrutt MAKOONLALL

### Accreditation Officers

Mr Subiraj BHUNJUN

Mr Rajcoomar RAMCHURUN

Mr Ramsamy NOOKADEE

Mrs Pratima Rajeshwaree HARDOWAR

(As from 03.11.2009)

Mrs Urvasi Gowtam SANTOKHEE

(As from 08.02.2010)

Miss Premila Devi RAMODHIN

(As from 23.05.2011)

### Systems Administrator

Mr Vishal MUNGROO (As from 25.08.2009)

### ICT Technician

Mr Shahbaaz NOORMAHOMED

(As from 12.04.2010)

### Higher Executive Officers

Mrs Kooshmowtee SEEWOOCHURN

Mrs Usha BABOOLALL

Mrs Nodranee PUTTY

Mr Atmaram BALLOO

Ms Chetrani Kumari JANKEE

(As from 01.03.2011)

### Confidential Secretaries

Mrs Padmah BAHADOOR

Mrs Jacqueline CHAN PAK CHOON

### Executive Officers

Ms Anjalee Devi PEEROO

Mrs Pasmawtee GOPEE

Mrs Artee Beeroodhee DOOLUB

(As from 02.10.2009)

Mrs Swastee Beekharry NAIKU

(As from 16.12.2009)

### Clerk/Word Processing Operator/Receptionists

Mrs Kavita Devi BABOOLALL

Mrs Radha CHEEKHOORY

Mrs Marie Stephanie MARGUERITTE

Mrs Preety KODI RAMANAH

Ms Koujavalli MANNICK

Mrs Prema CAUNHYE

### Office Attendant/Drivers

Mr Joynauth RAMESSUR

Mr Ramchesse LOUIS

Mr Randheer LOLLJEE

Mr Sudesh Kumar BEEJAN

## Present Board Members as at November 2011

| NAME                                   | DESIGNATION  |                         |
|--|--|-------------------------|
| <b>Mr Grish Gunesh</b>                 | Permanent Secretary<br>Ministry of Education, and<br>Human Resources           | <b>Ag. Chairperson</b>  |
| <b>Dr Azad Jeetun</b>                  | Director<br>Mauritius Employers' Federation                                    | <b>Vice-Chairperson</b> |
| <b>Dr Praveen Mohadeb</b>              | Executive Director<br>Tertiary Education Commission                            | <b>Members</b>          |
| <b>Mr Roland Dubois</b>                | Director<br>Mauritius Institute of Training<br>and Development                 |                         |
| <b>Mr Ravin Lama</b>                   | Representative of Registered<br>Private Training Institutions                  |                         |
| <b>Mr M Serge Axel Cyril Pellegrin</b> | Secretary General<br>Insurers Association of Mauritius<br>(Independent Member) |                         |

MAURITIUS QUALIFICATIONS AUTHORITY  
MITD Compound,  
Pont Fer, Phoenix, Mauritius  
Tel : (230) 686 1400 - Fax: (230) 686 1441  
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